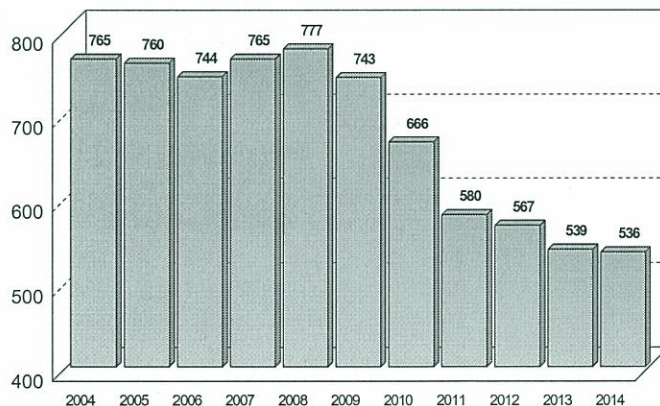


Fiscal Year Comparison of Positions

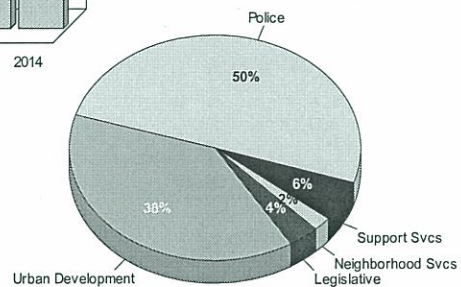
By Department	Authorized 10-11	Authorized 11-12	Authorized 12-13	Adopted 13-14
<u>General Government</u>				
Mayor & City Council	7	7	7	7
* Administration	5	7	6	6
City Clerk	2	3	3	3
City Treasurer	1	1	1	1
City Attorney	2	2	2	2
<u>Support Services</u>				
Human Resources	7	7	7	7
Finance	24	23	23	23
Information Technology	2	2	2	2
<u>Public Safety</u>				
Police	271	270	269	270
Fire (County Contract)	-	-	-	-
<u>Urban Development</u>				
* Public Works	184	184	170	167
Community Development	47	40	38	40
* Redevelopment	7	-	-	-
<u>Neighborhood Services</u>				
* Community Services	10	10	9	9
Library	10.75	11.00	1.80	1.60
Total City Employees	579.75	567.00	538.80	538.60

* In 2011-12, the remaining former Redevelopment Agency staff was moved to Administration. In 2013-14, CS Facilities Maint is merging with PW Park Maintenance

Staffing Change



Positions by Departmental Group



Authorized Staffing Change Reconciliation

Action Date	Department	FTE Net Change	Details
2012-13 Staffing - Start		537.00	Adopted Staffing Levels at June 30, 2012
2012-13 Authorized Changes			
7/30/12	Library	0.60	Library Manager - PBL
7/30/12	Library	1.20	Senior Librarian (2) - PBL
5/6/13	City Clerk	-	Delete the City Clerk Assistant and Add one Deputy City Clerk I/II position
5/6/13	Police	1.00	Senior Communication Technician (6 months funded)
2012-13 Auth Staffing		539.80	Adopted Staffing Levels at June 30, 2013
2013-14 Adopted Changes			
	City Clerk	-	Reclass Deputy City Clerk to Deputy City Clerk I/II
	Community Devel	1.00	Add Assistant Planner
	Community Devel	-	Reclass (1) Sr Planner to Assistant Planner
	Community Devel	1.00	Add Code Compliance Inspector
	Library	0.60	Add Librarian I/II PBL (60%)
	Library	0.40	Reclass Library Manager PBL (60%) to Library Services Manager (Full Time)
	Library	(1.20)	Delete (2) Senior Librarian PBL (60%)
	Police	-	Reclass (1) Community Svcs Officer to Criminal Intelligence Coordinator
	Public Works	1.00	Add Parks and Landscape Manager
	Public Works	2.00	Add Program Assistant
	Public Works	(1.00)	Delete (1) Engineering Aide
	Public Works	(3.00)	Delete (3) Heavy Equip Mechanic
	Public Works	(1.00)	Delete Water Operations Crew Chief
	Public Works	(1.00)	Delete Water Quality Control Supervisor
	Public Works	-	Reclass Engineering Aide to Engineering Technician
	Public Works	-	Reclass Lead Traffic Operations Tech to Traffic Operations Crew Chief
	Public Works	-	Reclass Mgmt Analyst to Senior Mgmt Analyst
	Public Works	-	Reclass Public Services Manager to Streets Services Manager (Title Change Only)
	Public Works	-	Reclass Public Services Supervisor to Contracts Coordinator (Title Change Only)
	Public Works	-	Reclass Water Quality Control Tech III to Wtr Trtmnt and Quality Crew Chief
	Public Works	-	Reclass Wtr Treatment Plant Crew Chief to Wtr Trtmnt and Qlty CC (Title Change C
	Public Works	-	Reclass Wtr Treatment Plant Supervisor to Wtr Trtmnt and Qlty Supvr (Title Change
2013-14 Adopted Staffing		538.60	

Authorized Staffing by Fiscal Year

Position Title	Authorized 10-11	Authorized 11-12	Authorized 12-13	Adopted 13-14	Funding	
					Gen'l Fund	Other Funds
CITY COUNCIL						
Councilperson	6	6	6	6		
Mayor	1	1	1	1		
Total - CITY COUNCIL	7	7	7	7	7.00	-
ADMINISTRATION						
Administrative Assistant I/II/III	-	-	1	1		
Assistant to the City Manager	1	1	-	-		
City Manager	1	1	1	1		
Deputy City Manager	-	-	2	2		
Executive Assistant	1	1	1	1		
Redevelopment Director	-	1	-	-		
Senior Administrative Assistant	1	1	-	-		
Sr Admin Asst to the City Council	1	1	-	-		
Senior Project Manager	-	1	1	1		
Total - ADMINISTRATION	5	7	6	6	4.15	1.85
CITY CLERK						
City Clerk	1	1	1	1		
City Clerk Assistant	-	1	1	-		
Deputy City Clerk	1	1	1	-		
Deputy City Clerk I/II	-	-	-	2		
Total - CITY CLERK	2	3	3	3	3.00	-
CITY TREASURER						
City Treasurer	1	1	1	1		
Total - CITY TREASURER	1	1	1	1	-	1.00
CITY ATTORNEY						
Administrative Assistant I / II / III	1	1	1	1		
Legal Administrative Assistant	1	1	1	1		
Total - CITY ATTORNEY	2	2	2	2	1.90	0.10
HUMAN RESOURCES						
Human Resources Assistant	1	1	1	1		
Human Resources Manager	1	1	1	1		
Human Resources/Risk Mgmt Director	1	1	1	1		
Human Resources Technician/Analyst	2	2	2	2		
Risk Manager	1	1	1	1		
Workers Compensation Supervisor	1	1	1	1		
Total - HUMAN RESOURCES	7	7	7	7	3.80	3.20
						Allocated
FINANCE						
Accounting Technician I / II	6	6	5	5		
Assistant Finance Director	1	1	1	1		
Budget Officer	1	1	1	1		
Business License Inspector	1	-	-	-		
Business License Specialist	1	1	1	1		
Business License Supervisor	1	1	1	1		
Finance Director	1	1	1	1		
Lead Accounting Technician	-	-	1	1		

Authorized Staffing by Fiscal Year

Position Title					Funding	
	Authorized 10-11	Authorized 11-12	Authorized 12-13	Adopted 13-14	Gen'l Fund	Other Funds
Payroll Specialist	2	2	2	2		
Principal Accountant	2	2	2	2		
Purchasing Manager	1	1	1	1		
Purchasing Technician	1	1	1	1		
Revenue Manager	1	1	1	1		
Senior Accountant	3	3	3	3		
Senior Storekeeper	1	1	1	1		
Storekeeper	1	1	1	1		
Total - FINANCE	24	23	23	23	14.25	8.75
INFORMATION TECHNOLOGY						
Information Technology Director	1	1	1	1		
Telecommunications Technician	1	1	1	1		
Total - INFORMATION TECHNOLOGY	2	2	2	2	-	2.00
						Allocated
POLICE CIVILIAN						
Accounting Technician I / II	1	1	1	1		
Administrative Assistant I /II/ III	5	3				
Administrative Services Manager	1	1	1	1		
Community Services Officer I / II	12	12	12	11		
Crime Free Housing Coordinator	1	1	-	-		
Crime Scene Investigator (Civilian)	3	3	3	3		
Criminal Intelligence Coordinator	-	-	-	1		
Jailer	13	13	13	13		
Management Analyst	1	1	1	1		
Parking Enforcement Officer	4	4	4	4		
Payroll Technician	1	1	1	1		
Police Building Facility Coordinator	1	1	1	1		
Police Department Coordinator	-	-	2	2		
Police Dispatch and Jail Services Mgr	1	1	1	1		
Police Dispatch Shift Supervisor	6	6	6	6		
Police Dispatcher I / II	17	17	17	17		
Police Division Coordinator	-	-	3	3		
Police Records Shift Supervisor	3	3	3	3		
Police Records Specialist I/II	15	15	15	15		
Police Services Administrator	1	1	1	1		
Property & Evidence Technician	3	3	3	3		
Rangemaster	1	1	1	1		
Senior Administrative Assistant	1	2	-	-		
Senior Communications Technician	2	2	2	3		
Senior Jailer	5	5	5	5		
Senior Parking Enforcement Officer	1	1	1	1		
Senior Police Dispatcher	3	3	3	3		
Senior Police Records Specialist	6	6	6	6		
Subtotal - Police Civilian	108	107	106	107	104.65	2.35
SWORN						
Assistant Police Chief	-	1	1	1		
Police Captain	2	2	2	2		

Authorized Staffing by Fiscal Year

Position Title	Funding					
	Authorized 10-11	Authorized 11-12	Authorized 12-13	Adopted 13-14	Gen'l Fund	Other Funds
Police Chief	1	1	1	1		
Police Corporal	15	14	14	14		
Police Investigator	21	21	21	21		
Police Lieutenant	6	6	6	6		
Police Officer	100	101	101	101		
Police Sergeant	18	17	17	17		
Subtotal - Police - Sworn	163	163	163	163	153.28	9.72
Total - POLICE	271	270	269	270	257.93	12.07
PUBLIC WORKS						
Accounting Technician I / II	1	1	1	1		
Administrative Assistant I / II / III	4	4	4	4		
Administrative Clerk	1	1	1	1		
City Engineer	1	1	-	-		
Contracts Coordinator	-	-	-	1		
Customer Service Manager	1	-	-	-		
Customer Service Representative I / II	3	3	3	3		
Customer Services Supervisor	1	1	1	1		
Deputy Public Works Dir/City Engineer	-	-	1	1		
Engineering Aide	2	2	2	-		
Engineering Assistant	3	3	3	3		
Engineering Associate	1	1	1	1		
Engineering Technician	1	1	1	2		
Environmental Programs Coordinator	1	1	1	1		
Environmental Serv Tech I / II / III	3	3	-	-		
Equipment Mechanic	4	4	3	3		
Facilities Maintenance Supervisor	1	1	1	1		
Facilities Maintenance Technician	1	1	1	1		
Fleet and Facilities Services Manager	1	1	1	1		
Fleet Services Supervisor	1	1	1	1		
Graffiti Removal Worker	6	6	6	6		
Heavy Equipment Mechanic	8	8	8	5		
Lead Customer Service Representative	-	1	1	1		
Lead Equipment Mechanic	1	1	1	1		
Lead Facility Maint Technician	2	2	1	1		
Lead Graffiti Removal Worker	1	1	1	1		
Lead Meter Technician	1	1	1	1		
Lead Traffic Operations Technician	1	1	1	-		
Management Analyst	2	2	2	1		
Meter Technician	3	3	3	3		
Paint and Sign Technician I / II	3	3	3	3		
Parks and Landscape Manager	-	-	-	1		
Program Assistant	2	2	2	4		
Public Services Crew Leader	3	3	2	2		
Public Services Manager	1	1	1	-		
Public Services Specialist	3	3	1	1		
Public Services Supervisor	2	2	2	1		
Public Svcs Maintenance Workers I / II	18	18	9	9		

Authorized Staffing by Fiscal Year

Position Title	Authorized 10-11	Authorized 11-12	Authorized 12-13	Adopted 13-14	Funding	
					Gen'l Fund	Other Funds
Public Works Director	1	1	1	1		
Public Works Inspector	3	3	3	3		
Senior Administrative Assistant	1	1	1	1		
Senior Civil Engineer	2	2	2	2		
Senior Customer Service Representative	3	3	3	3		
Senior Management Analyst	2	2	2	3		
Senior Utility System Technician	1	1	1	1		
Senior Water Resources Engineer	1	1	1	1		
Signal & Lighting Technician	3	3	3	3		
Solid Waste Crew Chief	2	2	2	2		
Solid Waste Driver	17	17	17	17		
Solid Waste Manager	1	1	1	1		
Storekeeper	1	1	1	1		
Streets Services Manager	-	-	-	1		
Supervising Environmental Svcs Engineer	1	1	-	-		
Supervising Water Resources Engineer	1	1	1	1		
Traffic Operations Crew Chief	-	-	-	1		
Utility Engineering Assistant/Associate	1	1	1	1		
Utility Services Manager	1	1	1	1		
Utility System Technician	1	1	1	1		
Wastewater Collection Sys Crew Chief	1	1	1	1		
Wastewater Collection System Supvr	1	1	1	1		
Wastewater Maint Technician I/II/III	7	7	7	7		
Water & Wastewater Operations Manager	1	1	1	1		
Water Distribution Supervisor	1	1	1	1		
Water Operations Crew Chief	6	6	6	5		
Water Production Supervisor	1	1	1	1		
Water Quality Control Supervisor	-	-	1	-		
Water Quality Control Technicians I/II/III	-	-	3	2		
Water System Operator I/II/III	3	3	3	3		
Water Treatment and Quality Crew Chief	-	-	-	2		
Water Treatment and Quality Supervisor				1		
Water Treatment Plant Crew Chief	1	1	1	-		
Water Treatment Plant Operator I/II/III	5	5	5	5		
Water Treatment Plant Supervisor	1	1	1	-		
Water Utility Crew Leader	3	3	3	3		
Water Utility Worker I / II	21	21	21	21		
Welder/Fabricator	1	1	1	1		
Total - PUBLIC WORKS	184	184	170	167	7.53	159.47
COMMUNITY DEVELOPMENT						
Administrative Assistant I / II / III	3	1	1	1		
Administrative Clerk	2	2	1	1		
Assistant Planner	2	2	2	4		
Code Compliance Inspector	6	6	6	7		
Code Compliance Manager	1	1	1	1		
Community Development Director	1	1	1	1		
Family Self Sufficiency Coordinator	1	1	1	1		

Authorized Staffing by Fiscal Year

Position Title						Funding	
	Authorized 10-11	Authorized 11-12	Authorized 12-13	Adopted 13-14	Gen'l Fund	Other Funds	
Homeless Services Coordinator	1	1	1	1			
Housing Analyst	4	2	2	2			
Housing Authority Administrator	1	1	1	1			
Housing Grants Administrator	1	1	1	1			
Housing Grants Supervisor	1	1	1	1			
Housing Inspector	2	2	2	2			
Housing Loan Coordinator I / II	2	2	2	2			
Housing Manager	1	1	1	1			
Housing Specialist I / II / III	4	4	4	4			
Housing Technician	2	2	2	2			
Planning Manager	1	1	1	1			
Principal Planner	1	1	-	-			
Program Assistant	1	1	1	1			
Program Specialist	-	-	1	1			
Rehabilitation Specialist	3	2	2	2			
Senior Administrative Assistant	1	-	-	-			
Senior Code Compliance Inspector	2	2	1	1			
Senior Management Analyst	1	-	-	-			
Senior Planner	2	2	2	1			
Total - COMM DEVELOP	47	40	38	40	12.25	27.75	
REDEVELOPMENT							
Parking Maintenance Technician	2	-	-	-			
Project Coordinator	1	-	-	-			
Project Manager	1	-	-	-			
Redevelopment Director	1	-	-	-			
Senior Administrative Assistant	1	-	-	-			
Senior Project Manager	1	-	-	-			
Total - REDEVELOPMENT	7	-	-	-	-	-	
COMMUNITY SERVICES							
Community Services Manager	2	2	2	2			
Facilities Custodian	1	1	1	1			
Lead Facilities Custodian	1	1	1	1			
Lead Facility Maint Technician	1	1	1	1			
Parks Maintenance Specialist	1	1	1	1			
Parks Operations Supervisor	1	1	-	-			
Recreation Coordinator	1	1	1	1			
Recreation Supervisor	1	1	1	1			
Youth and Family Services Manager	1	1	1	1			
Total - COMMUNITY SERVICES	10	10	9	9	8.75	0.25	
LIBRARY							
Librarian I/II	1.50	1.50	-	0.60			
Library Assistant I / II / III	2.50	2.50	-	-			
Library Director	1.00	1.00	-	-			
Library Services Manager	0.75	1.00	-	-			
Library Specialist	0.50	0.50	-	-			
Library Supervisor	-	1.50	-	-			

Authorized Staffing by Fiscal Year

Position Title	Authorized 10-11	Authorized 11-12	Authorized 12-13	Adopted 13-14	Funding	
					Gen'l Fund	Other Funds
Library Systems Manager	0.75	0.75	-	-		
Loan Services Supervisor	0.75	-	-	-		
Senior Librarian	1.50	1.50	1.20	-		
Senior Library Assistant	1.50	0.75	-	-		
Library Manager	-	-	0.60	1.00		
Total - LIBRARY	10.8	11.0	1.8	1.6	1.60	-
TOTAL - ALL PERSONNEL	579.75	567.00	538.80	538.60	322.16	216.44

Authorized Staffing - Position Change - 2008-09 to Current

These are adds and deletes only - list does not include position reclassifications except where noted

Fiscal Year	Title	Department	Bargaining Unit	Added	Deleted	Total for Year
2008-09	Assistant City Manager	Administration	Exec Mgmt		-1	
2008-09	Public Information Officer	Administration	Exec Mgmt		-1	
2008-09	Sr Admin Assistant to City Council	Administration	Exec Mgmt		-1	
2008-09	Project Manager	Administration / RDA	PMMCEA		-1	
2008-09	Sr Management Analyst	Administration / RDA	PMMCEA		-1	
2008-09	Senior Project Manager	Administration / RDA	PMMCEA		-1	
2008-09	Deputy City Clerk	City Clerk	PMMCEA		-1	
2008-09	Community Services Manager	Community Services	Exec Mgmt		-1	
2008-09	Accounting Technician	Finance	PCEA		-1	
2008-09	Administrative Clerk	Finance	PCEA		-1	
2008-09	Business License Specialist	Finance	PCEA		-1	
2008-09	Senior Accountant	Finance	PMMCEA		-1	
2008-09	Telecommunications Coordinator	Information Tech	PMMCEA		-1	
2008-09	Senior Librarian	Library	PMMCEA		-1	
2008-09	Assistant Planner	Planning & Housing	PCEA		-1	
2008-09	Management Analyst	Planning & Housing	PMMCEA		-1	
2008-09	Senior Management Analyst	Planning & Housing	PMMCEA		-1	
2008-09	Housing Technician	Planning and Housing	PCEA	1		
2008-09	Administrative Assistants	Police	PCEA		-2	
2008-09	Communications Technician	Police	PCEA		-1	
2008-09	Community Service Officer	Police	PCEA		-2	
2008-09	Jailer	Police	PCEA		-2	
2008-09	Police Dispatcher	Police	PCEA		-2	
2008-09	Police Records Specialist	Police	PCEA		-2	
2008-09	Report Taker	Police	PCEA		-1	
2008-09	Crime Free Housing Coordinator	Police	PCEA	1		
2008-09	Administrative Assistant	Public Works	PCEA		-1	
2008-09	Assistant Plan Checker	Public Works	PCEA		-1	
2008-09	City Traffic Engineer	Public Works	Exec Mgmt		-1	
2008-09	Management Analyst	Public Works	PMMCEA		-1	
2008-09	Program Coordinator	Public Works	PCEA		-1	
2008-09	Senior Civil Engineer	Public Works	PMMCEA		-1	
2008-09	Heavy Equipment Mechanic	Utility Services	PCEA		-1	
2008-09	Senior Equipment Mechanic	Utility Services	PCEA		-1	
2008-09	Water Treatment Plant Operator	Utility Services	PCEA	1		-34
2009-10	Administrative Assistant I/II/III	Administration	PCEA		-1	
2009-10	Assistant to the City Manager	Administration	Exec Mgmt		-1	
2009-10	Deputy City Clerk I	City Clerk	PMMCEA		-1	
2009-10	Administrative Assistant III	Community Development	PCEA		-1	
2009-10	Administrative Clerk	Community Development	PCEA		-1	
2009-10	Assistant Planner	Community Development	PCEA		-1	
2009-10	Associate Planner	Community Development	PCEA		-1	
2009-10	Building & Safety Coordinator	Community Development	PMMCEA		-1	
2009-10	Building & Safety Manager	Community Development	Exec Mgmt		-1	
2009-10	Building Permit Technician II	Community Development	PCEA		-1	
2009-10	Building Permit Technician II	Community Development	PCEA		-1	
2009-10	Building Permit Technician II	Community Development	PCEA		-1	
2009-10	Combination Building Inspector	Community Development	PCEA		-1	
2009-10	Combination Building Inspector	Community Development	PCEA		-1	
2009-10	Combination Building Inspector	Community Development	PCEA		-1	

2009-10	Combination Building Inspector	Community Development	PCEA	-1
2009-10	Combination Building Inspector	Community Development	PCEA	-1
2009-10	Combination Building Inspector	Community Development	PCEA	-1
2009-10	Plan Checker	Community Development	PCEA	-1
2009-10	Senior Planner	Community Development	PMMCEA	-1
2009-10	Supervising Building Inspector	Community Development	PMMCEA	-1
2009-10	Administrative Assistant I/II/III	Community Services	PCEA	-1
2009-10	Administrative Assistant III	Community Services	PCEA	-1
2009-10	Community Services Director	Community Services	Exec Mgmt	-1
2009-10	Community Services Manager	Community Services	Exec Mgmt	-1
2009-10	Facilities Custodian	Community Services	PCEA	-1
2009-10	Facilities Custodian	Community Services	PCEA	-1
2009-10	Facilities Maintenance Technician	Community Services	PCEA	-1
2009-10	Recreation Coordinator	Community Services	PCEA	-1
2009-10	Recreation Coordinator	Community Services	PCEA	-1
2009-10	Recreation Supervisor	Community Services	PMMCEA	-1
2009-10	Recreation Supervisor	Community Services	PMMCEA	-1
2009-10	Senior Administrative Assistant	Community Services	PMMCEA	-1
2009-10	Payroll Supervisor	Finance	PMMCEA	-1
2009-10	Reprographics Technician I	Finance	PCEA	-1
2009-10	Senior Accountant	Finance	PMMCEA	-1
2009-10	Senior Accountant	Finance	PMMCEA	-1
2009-10	Senior Administrative Assistant	Finance	PMMCEA	-1
2009-10	Emergency Services and Risk Coordinator	Human Resources	PMMCEA	-1
2009-10	Workers' Compensation Examiner II	Human Resources	PMMCEA	-1
2009-10	Information Technology Svcs Coordinator	Information Technolgy	PMMCEA	-1
2009-10	Librarian II	Library	PCEA	-1
2009-10	Library Assistant I	Library	PCEA	-1
2009-10	Library Assistant I	Library	PCEA	-1
2009-10	Library Assistant I/II	Library	PCEA	-1
2009-10	Library Specialist	Library	PCEA	-1
2009-10	Community Service Officer II	Police	PCEA	-1
2009-10	Community Services Officer I/II	Police	PCEA	-1
2009-10	Report Taker	Police	PCEA	-1
2009-10	Report Taker	Police	PCEA	-1
2009-10	Report Taker	Police	PCEA	-1
2009-10	Report Taker	Police	PCEA	-1
2009-10	Report Taker	Police	PCEA	-1
2009-10	Administrative Assistant I/II/III	Public Works	PCEA	-1
2009-10	Engineering Assistant	Public Works	PCEA	-1
2009-10	Engineering Assistant	Public Works	PCEA	-1
2009-10	Engineering Associate	Public Works	PMMCEA	-1
2009-10	Engineering Associate	Public Works	PMMCEA	-1
2009-10	Equipment Mechanic	Public Works	PCEA	-1
2009-10	Graffiti Removal Worker	Public Works	PCEA	-1
2009-10	Heavy Truck Driver	Public Works	PCEA	-1
2009-10	Lead Equipment Mechanic	Public Works	PCEA	-1
2009-10	Management Analyst	Public Works	PMMCEA	-1
2009-10	Management Analyst	Public Works	PMMCEA	-1
2009-10	Parks Operations Supervisor	Public Works	PMMCEA	-1
2009-10	Senior Administrative Assistant	Public Works	PMMCEA	-1
2009-10	Senior Storekeeper	Public Works	PCEA	-1
2009-10	Signal/Lighting Crew Chief	Public Works	PMMCEA	-1
2009-10	Street Sweeper Operator	Public Works	PCEA	-1
2009-10	Street Sweeper Operator	Public Works	PCEA	-1
2009-10	Street Sweeper Operator	Public Works	PCEA	-1
2009-10	Transportation Manager	Public Works	Exec Mgmt	-1

2009-10	Utility Services Director	Public Works	Exec Mgmt	-1	
2009-10	Water Utility Worker I/II	Public Works	PCEA	-1	
2009-10	Administrative Assistant III	Redevelopment	PMMCEA	-1	
2009-10	Business Development Manager	Redevelopment	Exec Mgmt	-1	
2009-10	Redevelopment Manager	Redevelopment	Exec Mgmt	-1	-77
2010-11	Senior Management Analyst	Administration	PMMCEA	(1)	
2010-11	Administrative Assistant I / II / III	Community Development	PCEA	(1)	
2010-11	Assistant Planner	Community Development	PCEA	(1)	
2010-11	Administrative Assistant I / II / III	Community Services	PMMCEA	(1)	
2010-11	Facilities Maintenance Technician	Community Services	PCEA	(2)	
2010-11	Recreation Supervisor	Community Services	PMMCEA	(1)	
2010-11	Accounting Technician I / II	Finance	PCEA	(1)	
2010-11	Safety Officer	Human Resources	PMMCEA	(1)	
2010-11	Senior Administrative Assistant	Human Resources	PMMCEA	(1)	
2010-11	Librarian I/II	Library	PCEA	(1.50)	
2010-11	Library Assistant I / II / III	Library	PCEA	(2.50)	
2010-11	Library Services Manager	Library	Exec Mgmt	(0.25)	
2010-11	Library Specialist	Library	PCEA	(0.50)	
2010-11	Library Systems Manager	Library	Exec Mgmt	(0.25)	
2010-11	Loan Services Supervisor	Library	PMMCEA	(0.25)	
2010-11	Senior Librarian	Library	PMMCEA	(0.50)	
2010-11	Senior Library Assistant	Library	PCEA	(0.50)	
2010-11	Administrative Clerk	Police	PCEA	(1)	
2010-11	Assistant Police Chief *	Police	Exec Mgmt	(1)	
2010-11	Code Compliance Inspector	Police	PCEA	(3)	
2010-11	Community Services Officer I / II	Police	PCEA	(4)	
2010-11	Helicopter Pilot	Police	PCEA	(1)	
2010-11	Jailer	Police	PCEA	(1)	
2010-11	Police Corporal	Police	PPOA	(3)	
2010-11	Police Investigator	Police	PPOA	(10)	
2010-11	Police Lieutenant	Police	PPMA	(2)	
2010-11	Police Officer	Police	PPOA	(24)	
2010-11	Management Analyst	Police	PMMCEA	(1)	
2010-11	Communications System Manager	Police	PMMCEA	(1)	
2010-11	Dispatch Manager	Police	PMMCEA	(1)	
2010-11	Police Records Specialist I/II	Police	PCEA	(1)	
2010-11	Police Sergeant	Police	PPOA	(6)	
2010-11	Senior Jailer	Police	PCEA	(1)	
2010-11	Senior Police Records Specialist	Police	PCEA	(1)	
2010-11	Administrative Assistant I / II / III	Public Works	PCEA	(2)	
2010-11	Graffiti Removal Worker	Public Works	PCEA	(1)	
2010-11	Parks Maintenance Specialist	Public Works	PCEA	(2)	
2010-11	Parks Maintenance Worker I / II	Public Works	PCEA	(5)	
2010-11	Tree Trimmer I / II	Public Works	PCEA	(2)	
2010-11	Wastewater Maintenance Technician I/II	Public Works	PCEA	2	
2010-11	Water Utility Worker I / II	Public Works	PCEA	(1)	
2010-11	Administrative Assistant I/II/III	Redevelopment	PCEA	(1)	
2010-11	Business Development Specialist	Redevelopment	PCEA	(1)	
2010-11	Police Officers	Police	PPOA	9	
2010-11	Public Works Ops Crew Chief	Public Works	PMMCEA	(1)	
2010-11	Signal/Lighting Technician	Public Works	PCEA	(1)	
2010-11	Parks Operations Supervisor	Public Works	PMMCEA	(1)	
2010-11	Parks Maint Worker I/II	Public Works	PCEA	(1)	-86.25
2011-12	City Clerk Assistant	City Clerk	PCEA	1	
2011-12	Library Services Manager	Library	Exec Mgmt	0.25	
2011-12	Customer Services Manager	Public Works	Exec Mgmt	(1)	
2011-12	Lead Customer Services Representative	Public Works	PCEA	1	

2011-12	Police Corporal	Police	PPOA		(1)	
2011-12	Police Officer	Police	PPOA	1		
2011-12	Administrative Assistant	Police	PCEA		(1)	
2011-12	Project Coordinator	Redevelopment	PCEA		(1)	
2011-12	Project Manager	Redevelopment	PMMCEA		(1)	
2011-12	Senior Administrative Assistant	Redevelopment	PMMCEA		(1)	
2011-12	Parking Technicians (VPD)	Redevelopment	PCEA		(2)	
2011-12	Business Licensee Inspector	Finance	PCEA		(1)	
2011-12	Senior Administrative Assistant	Community Development	PMMCEA		(1)	
2011-12	Senior Management Analyst	Community Development	PMMCEA		(1)	
2011-12	Administrative Assistant I/II/III	Community Development	PMMCEA		(2)	
2011-12	Housing Analyst	Community Development	PMMCEA		(2)	
2011-12	Rehabilitation Specialist	Community Development	PCEA		(1)	-12.75
2012-13	Senior Administrative Assistant	Administration	PMMCEA		(1)	
2012-13	Crime Free Housing Coordinator	Police	PCEA		(1)	
2012-13	Lead Facilities Maintenance Technician	Public Works	PCEA		(1)	
2012-13	Public Services Crew Leader	Public Works	PCEA		(1)	
2012-13	Public Services Maintenance Workers I/II	Public Works	PCEA		(9)	
2012-13	Public Services Specialists	Public Works	PCEA		(2)	
2012-13	Equipment Mechanic	Public Works	PCEA		(1)	
2012-13	Senior Code Compliance Inspector	Community Development	PCEA		(1)	
2012-13	Administrative Clerk	Community Development	PCEA		(1)	
2012-13	Parks Operations Supervisor	Community Services	PMMCEA		(1)	
2012-13	Librarian I/II	Library	PCEA		(1.50)	
2012-13	Library Assistant I / II / III	Library	PCEA		(2.50)	
2012-13	Library Director	Library	Exec Mgmt		(1)	
2012-13	Library Services Manager	Library	Exec Mgmt		(1)	
2012-13	Library Specialist	Library	PCEA		(0.50)	
2012-13	Library Supervisor	Library	PMMCEA		(1.50)	
2012-13	Library Systems Manager	Library	Exec Mgmt		(0.75)	
2012-13	Senior Librarian	Library	PMMCEA		(1.50)	
2012-13	Senior Library Assistant	Library	PCEA		(0.75)	
07/30/2012	Library Manager PBL	Library	Exec Mgmt	0.6		
07/30/2012	Senior Librarian PBL	Library	PMMCEA	1.2		
05/06/2013	City Clerk Assistant	City Clerk	PCEA		(1.00)	
05/06/2013	Deputy City Clerk I/II	City Clerk	PMMCEA	1		
05/06/2013	Senior Communications Technician	Police	PCEA	1		-27.2
2013-14	Assistant Planner	Community Devel	PCEA	1		
2013-14	Code Compliance Inspector	Community Devel	PCEA	1.00		
2013-14	Librarian I/II PBL (60%)	Library	PCEA	0.60		
2013-14	Library Svcs Manager (60% to FT)	Library	Exec Mgmt	0.40		
2013-14	Senior Librarian PBL (60%)	Library	PMMCEA		(1.20)	
2013-14	Parks and Landscape Manager	Public Works	Exec Mgmt	1		
2013-14	Program Assistant	Public Works	PCEA	2		
2013-14	Engineering Aide	Public Works	PCEA		(1)	
2013-14	Heavy Equip Mechanic	Public Works	PCEA		(3)	
2013-14	Water Operations Crew Chief	Public Works	PMMCEA		(1)	
2013-14	Water Quality Control Supervisor	Public Works	PMMCEA		(1)	(1)
				27.05	(265.45)	

* Asst Police Chief position recreated through the reclass of a vacant Sgt position-Oct 2011

RECAP of POSITIONS ADDS and DELETES

Bargaining Unit	Est		2013-14	% Chg
	2007-08	Change		
ALL MGMT	175.75	(76.75)	99.00	-44%
PCEA	406.25	(127.65)	278.60	-31%
PPOA	187.00	(34.00)	153.00	-18%
	769	(238.4)	530.6	-31%
Council/Treasurer	8	0	8	0
Authorized Staff				
Level	777	(238.4)	538.6	-31%

Current Salary Schedule

Salaries Listed Do Not Reflect the 5% Furloughs Negotiated by Each Unit

Salary Schedule Only - See 'Authorized Staffing' Schedule for Authorized Positions

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Accounting Technician I	GS-041	2,677	2,813	2,952	3,100	3,255
Accounting Technician II	GS-045	2,956	3,104	3,259	3,423	3,594
Administrative Assistant I	GS/MC-042	2,745	2,883	3,026	3,178	3,337
Administrative Assistant II	GS/MC-046	3,030	3,182	3,341	3,508	3,684
Administrative Assistant III	GS/MC-050	3,345	3,513	3,689	3,873	4,066
Administrative Clerk	GS/MC-040	2,615	2,744	2,881	3,025	3,176
Administrative Services Manager	MC-074	6,051	6,352	6,670	7,005	7,353
Assistant Finance Director	EB-088	8,551	8,980	9,425	9,898	10,394
Assistant Planner	GS-062	4,502	4,725	4,958	5,210	5,468
Assistant Police Chief	EAP-005	120,555	- annual range -			147,223
Assistant Police Chief with EPMC	EAP9-005	131,405	- annual range -			160,473
Assistant to the City Manager	EA-078	80,147	- annual range -			97,434
Associate Planner	GS-066	4,964	5,215	5,476	5,747	6,035
Budget Officer	EB-074	6,052	6,354	6,671	7,007	7,356
Business License Inspector	GS-053	3,602	3,781	3,971	4,170	4,379
Business License Specialist	GS-047	3,107	3,261	3,425	3,596	3,775
Business License Supervisor	MC-068	5,218	5,478	5,753	6,039	6,341
City Clerk	EA-084A	85,000	- annual range -			113,900
City Clerk Assistant	GS-046	3,030	3,182	3,341	3,508	3,684
City Engineer	EB-094	9,915	10,413	10,932	11,480	12,054
City Manager	EA-108	NA	- annual basis -			216,347
City Treasurer	TBD	NA				NA
Code Compliance Inspector	GS-058	4,075	4,278	4,494	4,720	4,953
Code Compliance Manager	MC-068	5,218	5,478	5,753	6,039	6,341
Communications Systems Manager	MC-073	5,902	6,199	6,508	6,833	7,174
Community Development Director	EA-094A	105,294	- annual range -			145,941
Community Services Director	EA-096	113,391	- annual range -			151,955
Community Services Manager	EB-078	6,678	7,014	7,366	7,732	8,119
Community Services Officer I	GS-045	2,956	3,104	3,259	3,423	3,594
Community Services Officer II	GS-049	3,263	3,427	3,597	3,777	3,967
Contracts Coordinator	MC-070	5,481	5,756	6,042	6,346	6,663
Councilmember	CC-0010	800 - flat amount				
Crime Free Housing Coordinator	GS-063	4,611	4,840	5,084	5,337	5,605
Crime Scene Investigator (Non-Sworn)	GS-063	4,611	4,840	5,084	5,337	5,605
Criminal Intelligence Coordinator	GS-058	4,075	4,278	4,494	4,720	4,953
Customer Service Representative I	GS-042	2,745	2,883	3,026	3,178	3,337
Customer Service Representative II	GS-046	3,030	3,182	3,341	3,508	3,684

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JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Customer Service Supervisor	MC-066	4,964	5,215	5,476	5,747	6,035
Deputy City Clerk I	MC-050	3,345	3,513	3,689	3,873	4,066
Deputy City Clerk II	MC-055	3,783	3,973	4,173	4,382	4,600
Deputy City Clerk	EB-068	5,219	5,479	5,754	6,041	6,342
Deputy City Manager	EA-091	100,221	- annual range -			134,305
Deputy Public Works Dir/City Engineer	EA-098	119,132	- annual range -			159,646
Emergency Services & Risk Coordinator	MC-070	5,481	5,756	6,042	6,346	6,663
Engineering Aide	GS-051	3,429	3,600	3,779	3,969	4,168
Engineering Assistant	GS-068	5,218	5,478	5,753	6,039	6,341
Engineering Associate	MC-072	5,759	6,045	6,349	6,667	6,998
Engineering Technician	GS-060	4,281	4,497	4,722	4,956	5,206
Environmental Programs Coordinator	MC-070	5,481	5,756	6,042	6,346	6,663
Equipment Mechanic	GS-053	3,602	3,781	3,971	4,170	4,379
Executive Assistant	EB-067	5,092	5,345	5,613	5,893	6,187
Facilities Custodian	GS-039	2,551	2,676	2,812	2,951	3,098
Facilities Maintenance Supervisor	MC-067	5,091	5,344	5,611	5,892	6,185
Facilities Maintenance Technician	GS-055	3,783	3,973	4,173	4,382	4,600
Family Self Sufficiency Coordinator	MC-070	5,481	5,756	6,042	6,346	6,663
Finance Director	EA-100	125,162	- annual range -			167,729
Fleet and Facilities Services Manager	EB-078	6,678	7,014	7,366	7,732	8,119
Fleet Services Supervisor	MC-067	5,091	5,344	5,611	5,892	6,185
Graffiti Removal Worker	GS-040	2,615	2,744	2,881	3,025	3,176
Heavy Equipment Mechanic	GS-057	3,975	4,176	4,385	4,602	4,832
Homeless Services Coordinator	MC-070	5,481	5,756	6,042	6,346	6,663
Housing Analyst	MC-063	4,611	4,840	5,084	5,337	5,605
Housing Authority Administrator	MC-078	6,678	7,014	7,364	7,731	8,117
Housing Grants Administrator	MC-078	6,678	7,014	7,364	7,731	8,117
Housing Grants Supervisor	MC-074	6,051	6,352	6,670	7,005	7,353
Housing Inspector I	GS-056	3,879	4,073	4,276	4,489	4,716
Housing Inspector II	GS-060	4,281	4,497	4,722	4,956	5,206
Housing Loan Coordinator I	GS-055	3,783	3,973	4,173	4,382	4,600
Housing Loan Coordinator II	GS-059	4,178	4,387	4,605	4,834	5,077
Housing Manager	EB-084	7,745	8,133	8,540	8,968	9,416
Housing Specialist I	GS-050	3,345	3,513	3,689	3,873	4,066

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 Salary Schedule Only - See 'Authorized Staffing' Schedule for Authorized Positions

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Housing Specialist II	GS-054	3,692	3,877	4,071	4,274	4,485
Housing Specialist III	GS-061	4,388	4,608	4,836	5,080	5,335
Housing Technician	GS-051	3,429	3,600	3,779	3,969	4,168
Human Resources Analyst	MC-066	4,964	5,215	5,476	5,747	6,035
Human Resources Assistant	MC-046	3,030	3,182	3,341	3,508	3,684
Human Resources Manager	EB-084	7,745	8,133	8,540	8,968	9,416
Human Resources Technician	MC-058	4,075	4,278	4,494	4,720	4,953
Human Resources/Risk Mgmt. Director	EA-096	113,391	- annual range -			151,955
Information Technology Director	EA-090	97,777	- annual range -			131,030
Information Technology Services Coord	MC-070	5,481	5,756	6,042	6,346	6,663
Jailer	GS-051	3,429	3,600	3,779	3,969	4,168
Lead Accounting Technician	GS-051	3,429	3,600	3,779	3,969	4,168
Lead Customer Service Representative	GS-056	3,879	4,073	4,276	4,489	4,716
Lead Equipment Mechanic	GS-063	4,611	4,840	5,084	5,337	5,605
Lead Facilities Custodian	GS-045	2,956	3,104	3,259	3,423	3,594
Lead Facilities Maintenance Technician	GS-061	4,388	4,608	4,836	5,080	5,335
Lead Graffiti Removal Worker	GS-046	3,030	3,182	3,341	3,508	3,684
Lead Meter Technician	GS-056	3,879	4,073	4,276	4,489	4,716
Lead Traffic Operations Technician	GS-063	4,611	4,840	5,084	5,337	5,605
Legal Administrative Assistant	MC-070	5,481	5,756	6,042	6,346	6,663
Librarian I	GS-056	3,879	4,073	4,276	4,489	4,716
Librarian I (50%)	GS-056	1,940	2,037	2,138	2,245	2,358
Librarian I (60%)	GS-056	2,327	2,444	2,566	2,693	2,830
Librarian II	GS-060	4,281	4,497	4,722	4,956	5,206
Librarian II (50%)	GS-060	2,141	2,249	2,361	2,478	2,603
Librarian II (60%)	GS-060	2,569	2,698	2,833	2,974	3,124
Library Assistant I	GS-042	2,745	2,883	3,026	3,178	3,337
Library Assistant I (50%)	GS-042	1,373	1,442	1,513	1,589	1,669
Library Assistant II	GS-046	3,030	3,182	3,341	3,508	3,684
Library Assistant II (50%)	GS-046	1,515	1,591	1,671	1,754	1,842
Library Director	EA-091	100,221	- annual range -			134,305
Library Manager	EB-076	6,358	6,674	7,009	7,359	7,727
Library Manager (60%)	EB-076	3,815	4,004	4,205	4,415	4,636
Library Services Manager	EB-076	6,358	6,674	7,009	7,359	7,727
Library Specialist	GS-050	3,345	3,513	3,689	3,873	4,066
Library Specialist (50%)	GS-050	1,673	1,757	1,845	1,937	2,033

Current Salary Schedule

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Salary Schedule Only - See 'Authorized Staffing' Schedule for Authorized Positions

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Library Systems Manager	EB-072	5,760	6,047	6,349	6,668	6,999
Library Services Manager (75%)	EB-072	4,320	4,535	4,762	5,001	5,249
Library Supervisor (75%)	MC-066	3,723	3,911	4,107	4,310	4,526
Loan Services Supervisor	MC-066	4,964	5,215	5,476	5,747	6,035
Management Analyst	MC-063	4,611	4,840	5,084	5,337	5,605
Mayor	CC-0020	1,600 - flat amount				
Meter Technician	GS-050	3,345	3,513	3,689	3,873	4,066
Paint and Sign Technician I	GS-044	2,885	3,029	3,179	3,338	3,506
Paint and Sign Technician II	GS-048	3,184	3,343	3,510	3,686	3,871
Parking Enforcement Officer	GS-041	2,677	2,813	2,952	3,100	3,255
Parking Maintenance Technician	GS-041	2,677	2,813	2,952	3,100	3,255
Parks and Landscape Manager	EB-078	6,678	7,014	7,366	7,732	8,119
Parks Maintenance Specialist	GS-052	3,514	3,691	3,875	4,069	4,271
Parks Operations Supervisor	MC-067	5,091	5,344	5,611	5,892	6,185
Payroll Specialist	GS-051	3,429	3,600	3,779	3,969	4,168
Payroll Supervisor	MC-068	5,218	5,478	5,753	6,039	6,341
Payroll Technician	GS-043	2,814	2,955	3,101	3,257	3,421
Planning Manager	EB-084	7,745	8,133	8,540	8,968	9,416
Police Building Facility Coordinator	GS-063	4,611	4,840	5,084	5,337	5,605
Police Captain	PM-0020	9,568	10,059	10,576	11,113	11,684
Police Captain with EPMC	PM9-0020	10,429	10,964	11,529	12,113	12,736
Police Chief	EAP-010	152,380	- annual range -			204,203
Police Chief with EPMC	EAP9-010	166,094	- annual range -			222,581
Police Corporal	PS-0030	5,924	6,225	6,546	6,877	7,231
Police Corporal with EPMC	PS9-0030	6,457	6,785	7,136	7,496	7,882
Police Department Coordinator	MC-055	3,783	3,973	4,173	4,382	4,600
Police Dispatch and Jail Services Mgr	MC-076	6,358	6,674	7,009	7,359	7,727
Police Dispatch Shift Supervisor	GS-067	5,091	5,344	5,611	5,892	6,185
Police Dispatcher I	GS-051	3,429	3,600	3,779	3,969	4,168
Police Dispatcher II	GS-055	3,783	3,973	4,173	4,382	4,600
Police Division Coordinator I	GS-042	2,745	2,883	3,026	3,178	3,337
Police Division Coordinator II	GS-046	3,030	3,182	3,341	3,508	3,684
Police Division Coordinator III	GS-050	3,345	3,513	3,689	3,873	4,066
Police Investigator	PS-0040	6,031	6,338	6,664	7,002	7,362
Police Investigator with EPMC	PS9-0040	6,574	6,909	7,263	7,632	8,025
Police Lieutenant	PM-0010	8,322	8,745	9,198	9,663	10,160
Police Lieutenant with EPMC	PM9-0010	9,071	9,532	10,026	10,534	11,075

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JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Motor Officer	PS-0010	5,384	5,659	5,951	6,252	6,574
Police Motor Officer with EPMC	PS9-0010	5,868	6,170	6,487	6,816	7,166
Police Officer	PS-0010	5,384	5,659	5,951	6,252	6,574
Police Officer with EPMC	PS9-0010	5,868	6,170	6,487	6,816	7,166
Police Officer (Observer)	PS-0020	5,654	5,940	6,247	6,564	6,904
Police Officer (Observer) with EPMC	PS9-0020	6,163	6,474	6,809	7,155	7,525
Police Officer Recruit	GS-62A	4,124 - flat amount				
Police Officer Recruit Trainee	GS-58A	3,749 - flat amount				
Police Records Manager	MC-072	5,759	6,045	6,349	6,667	6,998
Police Records Shift Supervisor	GS-057	3,975	4,176	4,385	4,602	4,832
Police Records Specialist I	GS-043	2,814	2,955	3,101	3,257	3,421
Police Records Specialist II	GS-047	3,107	3,261	3,425	3,596	3,775
Police Sergeant	PS-0050	6,934	7,290	7,663	8,053	8,467
Police Sergeant with EPMC	PS9-0050	7,558	7,946	8,353	8,778	9,230
Police Services Administrator	EB-078	6,678	7,014	7,366	7,732	8,119
Principal Accountant	MC-072	5,759	6,045	6,349	6,667	6,998
Principal Planner	MC-076	6,358	6,674	7,009	7,359	7,727
Program Assistant	GS-050	3,345	3,513	3,689	3,873	4,066
Program Specialist	GS-056	3,879	4,073	4,276	4,489	4,716
Property and Evidence Technician	GS-049	3,263	3,427	3,597	3,777	3,967
Public Services Supervisor	MC-070	5,481	5,756	6,042	6,346	6,663
Public Services Crew Chief	MC-066	4,964	5,215	5,476	5,747	6,035
Public Services Crew Leader	GS-052	3,514	3,691	3,875	4,069	4,271
Public Services Maintenance Worker I	GS-042	2,745	2,883	3,026	3,178	3,337
Public Services Maintenance Worker II	GS-046	3,030	3,182	3,341	3,508	3,684
Public Services Specialist	GS-052	3,514	3,691	3,875	4,069	4,271
Public Works Director	EA-097	116,224	- annual range -			155,754
Public Works Inspector	GS-062	4,502	4,725	4,958	5,210	5,468
Purchasing Manager	EB-076	6,359	6,675	7,010	7,361	7,728
Purchasing Technician	GS-047	3,107	3,261	3,425	3,596	3,775
Rangemaster	GS-059	4,178	4,387	4,605	4,834	5,077
Recreation Coordinator	GS-059	4,178	4,387	4,605	4,834	5,077
Recreation Supervisor	MC-067	5,091	5,344	5,611	5,892	6,185
Rehabilitation Specialist	GS-062	4,502	4,725	4,958	5,210	5,468
Revenue Manager	EB-074	6,052	6,354	6,671	7,007	7,356
Risk Manager	EB-084	7,745	8,133	8,540	8,968	9,416
Safety Officer	MC-072	5,759	6,045	6,349	6,667	6,998

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JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Senior Accountant	MC-068	5,218	5,478	5,753	6,039	6,341
Senior Administrative Assistant	MC-055	3,783	3,973	4,173	4,382	4,600
Senior Administrative Asst to the CC	EB-063	4,611	4,841	5,086	5,338	5,606
Senior Civil Engineer	MC-084	7,743	8,131	8,538	8,965	9,414
Senior Code Compliance Inspector	GS-062	4,502	4,725	4,958	5,210	5,468
Senior Communications Technician	GS-067	5,091	5,344	5,611	5,892	6,185
Senior Customer Service Representative	GS-050	3,345	3,513	3,689	3,873	4,066
Senior Jailer	GS-057	3,975	4,176	4,385	4,602	4,832
Senior Librarian	MC-066	4,964	5,215	5,476	5,747	6,035
Senior Library Assistant	GS-050	3,345	3,513	3,689	3,873	4,066
Senior Library Assistant (50%)	GS-050	1,673	1,757	1,845	1,937	2,033
Senior Management Analyst	MC-070	5,481	5,756	6,042	6,346	6,663
Senior Parking Enforcement Officer	GS-045	2,956	3,104	3,259	3,423	3,594
Senior Planner	MC-072	5,759	6,045	6,349	6,667	6,998
Senior Police Dispatcher	GS-059	4,178	4,387	4,605	4,834	5,077
Senior Police Records Specialist	GS-051	3,429	3,600	3,779	3,969	4,168
Senior Project Manager	MC-078	6,678	7,014	7,364	7,731	8,117
Senior Storekeeper	GS-051	3,429	3,600	3,779	3,969	4,168
Senior Utility System Technician	MC-073	5,902	6,199	6,508	6,833	7,174
Senior Water Resources Engineer	MC-084	7,743	8,131	8,538	8,965	9,414
Signal/Lighting Crew Chief	MC-066	4,964	5,215	5,476	5,747	6,035
Signal/Lighting Technician	GS-059	4,178	4,387	4,605	4,834	5,077
Solid Waste Crew Chief	MC-059	4,178	4,387	4,605	4,834	5,077
Solid Waste Driver	GS-051	3,429	3,600	3,779	3,969	4,168
Solid Waste Manager	EB-078	6,678	7,014	7,366	7,732	8,119
Storekeeper	GS-045	2,956	3,104	3,259	3,423	3,594
Streets Services Manager	EB-078	6,678	7,014	7,366	7,732	8,119
Supervising Building Inspector	MC-068	5,218	5,478	5,753	6,039	6,341
Supervising Water Resources Engineer	MC-090	8,984	9,431	9,904	10,398	10,917
Telecommunication Technician	GS-047	3,107	3,261	3,425	3,596	3,775
Traffic Operations Crew Chief	MC-066	4,964	5,215	5,476	5,747	6,035
Traffic Operations Supervisor	MC-072	5,759	6,045	6,349	6,667	6,998
Utility Engineering Assistant	GS-070	5,481	5,756	6,042	6,346	6,663
Utility Engineering Associate	MC-074	6,051	6,352	6,670	7,005	7,353
Utility Services Manager	EB-088	8,551	8,980	9,425	9,898	10,394
Utility System Technician	GS-069	5,348	5,615	5,895	6,190	6,502

Current Salary Schedule

Salaries Listed Do Not Reflect the 5% Furloughs Negotiated by Each Unit

Salary Schedule Only - See 'Authorized Staffing' Schedule for Authorized Positions

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Wastewater Collection Sys Crew Chief	MC-073	5,902	6,199	6,508	6,833	7,174
Wastewater Collection Sys Supervisor	MC-079	6,845	7,188	7,547	7,923	8,320
Wastewater Maintenance Technician I	GS-049	3,263	3,427	3,597	3,777	3,967
Wastewater Maintenance Technician II	GS-053	3,602	3,781	3,971	4,170	4,379
Wastewater Maintenance Technician III	GS-059	4,178	4,387	4,605	4,834	5,077
Water & Wastewater Operations Mgr	EB-094	9,915	10,413	10,932	11,480	12,054
Water Distribution Supervisor	MC-079	6,845	7,188	7,547	7,923	8,320
Water Operations Crew Chief	MC-073	5,902	6,199	6,508	6,833	7,174
Water Production Supervisor	MC-079	6,845	7,188	7,547	7,923	8,320
Water Quality Control Technician I	GS-060	4,281	4,497	4,722	4,956	5,206
Water Quality Control Technician II	GS-064	4,727	4,961	5,213	5,471	5,744
Water Quality Control Technician III	GS-070	5,481	5,756	6,042	6,346	6,663
Water System Operator I	GS-055	3,783	3,973	4,173	4,382	4,600
Water System Operator II	GS-059	4,178	4,387	4,605	4,834	5,077
Water System Operator III	GS-065	4,841	5,088	5,340	5,608	5,888
Water Treatment and Quality Crew Chief	MC-073	5,902	6,199	6,508	6,833	7,174
Water Treatment and Quality Supervisor	MC-079	6,845	7,188	7,547	7,923	8,320
Water Treatment Plant Operator I	GS-057	3,975	4,176	4,385	4,602	4,832
Water Treatment Plant Operator II	GS-061	4,388	4,608	4,836	5,080	5,335
Water Treatment Plant Operator III	GS-067	5,091	5,344	5,611	5,892	6,185
Water Utility Crew Leader	GS-059	4,178	4,387	4,605	4,834	5,077
Water Utility Worker I	GS-049	3,263	3,427	3,597	3,777	3,967
Water Utility Worker II	GS-053	3,602	3,781	3,971	4,170	4,379
Welder/Fabricator	GS-063	4,611	4,840	5,084	5,337	5,605
Workers' Compensation Examiner I	MC-050	3,345	3,513	3,689	3,873	4,066
Workers' Compensation Examiner II	MC-058	4,075	4,278	4,494	4,720	4,953
Workers' Compensation Supervisor	MC-068	5,218	5,478	5,753	6,039	6,341
Youth & Family Services Manager	EB-072	5,760	6,047	6,349	6,668	6,999

See Next Page for Hourly Positions

Current Salary Schedule

Salaries Listed Do Not Reflect the 5% Furloughs Negotiated by Each Unit

Salary Schedule Only - See 'Authorized Staffing' Schedule for Authorized Positions

JOB TITLE	RANGE SCALE	MONTHLY OR ANNUAL				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Position Pay Rates (Values rounded to Two Decimals)						
	RANGE	MIN	MAX			
Aide I	PT-0005	8.37	15.54			
Aide II	PT-0035	16.33	24.08			
City Council Technician	PT-0012	8.39	10.23			
Community Service Specialist I	PT-0003	8.37	11.53			
Community Service Specialist II	PT-0015	8.39	15.39			
Community Service Specialist III	PT-0030	10.97	20.54			
Helicopter Pilot	PT-0050	32.13	39.21			
Intern	PT-0010	8.37	18.59			
Librarian	PT-0047	20.17	30.02			
Library Clerk I	PT-0020	8.39	18.59			
Library Clerk II	PT-0041	16.33	21.25			
Library Clerk III	PT-0045A	17.15	22.29			
Library Page	PT-0001	8.37	9.70			
Mail/Printing Clerk	PT-0001	8.37	9.70			
Maintenance Worker I	PT-0005	8.37	15.54			
Maintenance Worker II	PT-0040	16.33	27.03			
Management Consultant	PT-0055	47.09	105.95			
Office Assistant I	PT-0020	8.39	18.59			
Office Assistant II	PT-0045	16.83	33.32			
Park Enforcement Officer	PT-0046	19.34	23.60			
Police Cadet	PT-0021	9.72	12.01			
Police Dispatcher	PT-0048	21.59	26.34			
Reserve Police Lieutenant	PT-0049	31.06	NA			
Reserve Police Lieutenant	VO	NA	NA			
Reserve Police Officer	PT-0049	31.06	NA			
Reserve Police Officer	VO	NA	NA			
Reserve Police Officer Trainee	VO	NA	NA			
School Crossing Guard	PT-0002	8.37	10.16			
Security Guard	PT-0023	12.86	15.70			
Technical Specialist I	PT-0025	13.3845	25.5579			
Technical Specialist II	PT-0052	26.8618	42.9798			

