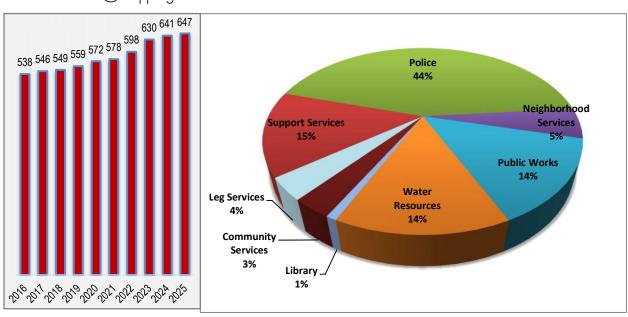
Fiscal Year Comparison of Positions

By Department

						24-	
Department	Authorized 20-21	Authorized 21-22	Authorized 22-23	Authorized 23-24	Adopted 24-25	Fund GF	Other
Mayor & City Council	7	7	7	7	7	7.00	-
Administration	6	6	8	11	11	7.15	3.85
City Clerk	4	4	4	6	6	6.00	-
City Treasurer	1	1	1	1	0	-	-
Human Resources	9	9	11	12	13	7.00	6.00
Finance	33	33	33	30	31	15.08	15.92
Innovation and Technology	7	7	7	11	12	-	12.00
Police	282	284	284	287	285	284.00	1.00
Neighborhood Services	33	38	44	36	34	2.35	31.65
Community Services	-	-	-	19	21	16.68	4.32
Development Services	23	23	35	38	39	36.10	2.90
Public Works	96	103	109	90	92	36.90	55.10
Water Resources	75	80	84	87	90	0.00	90.00
Library	1.60	2.80	3.20	5.55	5.55	5.55	-
Total Benefitted Staffing	577.60	597.80	630.20	640.55	646.55	423.81	222.74

Staffing

Positions by Department



Authorized Staffing Change Reconciliation

Fiscal Year	Department	FTE Net Change	Details
22-23 Au	uthorized Staffing	630.20	Amended Staffing Levels at 4-17-23
23-24 Δι	uthorized Staffing		
23-24 AC	City Clerk	_	Move Legal Administrative Assistant from Human Resources to City Clerk
	City Clerk	1.00	Add 1 Administrative Assistant I/II/III
	Development Services	1.00	Add 1 Senior Planning Coordinator
	Finance	(3.00)	Solid Waste Transition - Less Three Customer Service Specialists
	Finance	(1.00)	Solid Waste Transition - Less One Senior Customer Service Specialist
	Finance	1.00	Add 1 Senior Accounting Technician
	Human Resources	1.00	Add 1 Administrative Assistant I/II/III
	Human Resources	1.00	Add 1 Human Resources Analyst I/II (ARP)
	Information Technology	1.00	Add 1 Senior Systems Analyst
	Information Technology	1.00	Add 1 Digital Experience Manager
	Information Technology	1.00	Add 1 Management Analyst
	Library	0.15	Increase Senior Library Assistant from .60 to .75
	Library	0.60	Add .60 Library Supervisor (Reduced Hourly Budget)
	Library	0.60	Add .60 Library Supervisor (Reduced Hourly Budget)
	Library	1.00	Add 1 Library Assistant
	Neighborhood Services	1.00	Add 1 Housing Programs Supervisor
	Neighborhood Services	1.00	Add 1 Admin Assistant I/II/III
	Neighborhood Services	1.00	Add 1 Housing Stabilization Manager
	Neighborhood Services	-	Reclassify Homeless Program Supervisor to Housing Stabilization Supervisor
	Neighborhood Services	1.00	Add 1 Rent Stabilization Coordinator
	Neighborhood Services	1.00	Add 1 Rent Stabilization Coordinator
	Neighborhood Services	1.00	Add 1 Rent Stabilization Housing Inspector I/II
	Neighborhood Services	1.00	Add 1 Rent Stabilization Housing Inspector I/II
	Public Works	(18.00)	Solid Waste Transition Less 18 Solid Waste Driver
	Public Works	(1.00)	Solid Waste Transition Less 1 Solid Waste Supervisor
	Public Works	(2.00)	Solid Waste Transition Less 2 Heavy Equipment Mechanics
	Public Works	(1.00)	Solid Waste Transition Less 1 Public Services Maintenance Worker
	Public Works	1.00	Add 1 Public Services Maintenance Worker I
	Public Works	1.00	Add 1 Lead Facilities Maintenance Technician
	Public Works	1.00	Add 1 Facilities Maintenance Technician
	Water Resources	1.00	Add 1 Water Utility Worker I
	Water Resources	1.00	Add 1 Stormwater Maintenance Worker I
	Water Resources	1.00	Add 1 Stormwater Maintenance Worker I
23-24 Au	uthorized Staffing	627.55	
	Administration	-	Reclassify Development Services Director to Assistant City Manager
	Administration	1.00	Add 1 Asssitant to the City Manager
	Administration	-	Reclassify Deputy City Manager to Assistant City Manager
	Administration	-	Reclassify Deputy City Manager to Economic Development Director
	Administration	1.00	Add 1 Public Information Specialist I/II
	City Clerk	-	Reclassify Legal Administrative Assistant to Records Management Specialist
	Community Services	1.00	Add 1 Administrative Assistant
	Community Services	16.00	Move 16 Positions from Neighborhood Services
	Community Services	1.00	Add 1 Recreation Supervisor
	Development Services	1.00	Add 1 Deputy Development Services Director
	Development Services	1.00	Add 1 Development Services Director
	D 1	4.00	

Add 1 Management Analyst

1.00

Development Services

Authorized Staffing Change Reconciliation

Fiscal Year	Department	FTE Net Change	Details
-	Human Resources	-	Reclassify Admin Assistant I/II/III to Senior Administrative Assistant
	Information Technology	1.00	Add 1 Administrative Assistant
	Information Technology	-	Reclassify 1 Senior Systems Analyst to Senior Business System Analyst
	Neighborhood Services	(16.00)	Move 16 Positions to Community Services
	Neighborhood Services	1.00	Add 1 Immigration Research Coordinator
	Neighborhood Services	1.00	Add 1 Administrative Assistant
	Police	2.00	Add 2 CalVIP Officers
	Police	1.00	Add 1 CalVIP Sergeant
	Water Resources	-	Reclassify One Program Assistant to Management Analyst
23-24 Am	nended Staffing	640.55	Amended Staffing Levels at 04-27-24
24-25 Au	thorized Staffing		
	City Treasurer	(1.00)	Delete City Treasurer
	Community Services	1.00	Add 1 Facilities Custodian
	Community Services	1.00	Add 1 Recreation Coordinator - Special Events
	Development Services	1.00	Add 1 Senior Planner
	Finance	1.00	Add 1 Customer Service Specialist I
	Finance	-	Reclassify Accounting Manager to Payroll Supervisor
	Human Resources	1.00	Add 1 Risk Management Claims Analyst
	Innovation and Technology	1.00	Add 1 Senior Information Technology Manager
	Neighborhood Services	(2.00)	Delete 2 Housing Inspectors
	Police	(2.00)	Delete 2 Police Officers (CalVIP Grant)
	Public Works	1.00	Add 1 Facilities Custodian (City Hall and Library Facilities)
	Public Works	-	Reclassify Solid Waste Supervisor to Management Analyst
	Public Works	1.00	Add 1 Senior Civil Engineer
	Water Resources	1.00	Add 1 Senior Water Resources Engineer
	Water Resources	1.00	Add 1 Water Utility Crew Leader

Add 1 Water Utility Worker I

Position Title	Authorized 20-21	Authorized 21-22	Authorized 22-23	Authorized 23-24	Adopted 24-25	Monthly Min \$	Salaries Max \$
CITY COUNCIL							
Councilmember	6	6	6	6	6	819	819
Mayor	1	1	1	1	1	1,638	1,638
Total - CITY COUNCIL	7	7	7	7	7		
ADMINISTRATION							
City Manager	1	1	1	1	1	295,000	295,000
Assistant City Manager	_	_	_	2	2	194,560	260,730
Assistant to the City Manager				1	1	106,140	142,234
Economic Development Director	_	_	_	1	1	157,562	211,148
Deputy City Manager	2	2	2	_	_	157,562	211,148
Executive Assistant	_	-	2	2	2	6,408	7,790
Public Information Specialist I/II				1	1	5,259	7,790
Senior Administrative Assistant	2	2	_	_	-	5,259	6,393
Senior Project Manager	1	1	1	1	1	9,279	11,279
Violence Prevention Manager	_	-	1	1	1	10,246	12,455
Violence Prevention Senior Analyst			1	1	1	7,614	9,260
Total - ADMINISTRATION	6	6	8	11	11	.,	5,255
CITY CLERK							
Administrative Assistant I/II/III	_		_	1	1	3,815	5,651
Assistant City Clerk		_	1	1	1	7,251	8,814
City Clerk	1	1	1	1	1	115,793	207,383
Deputy City Clerk I/II	2	2	1	1	1	4,648	6,393
Administrative Clerk	1	1	1	1	1	3,634	4,413
Records Management Specialist	_ 1	_	_	1	1	4,648	5,651
Total - CITY CLERK	4	4	4	6	6	4,046	3,031
CITY TREASURER	4	4	4				
City Treasurer	1	1	1	1	-		
Total - CITY TREASURER	1	1	1	1	-		
HUMAN RESOURCES							
Human Resources Assistant I/II	-	1	2	2	2	4,212	5,651
Human Resources Manager	1	1	1	1	1	10,760	13,084
Human Resources/Risk Management Director	1	1	1	1	1	165,536	221,836
Human Resources Analyst I/II	2	2	3	4	4	5,662	8,387
Legal Administrative Assistant	1	1	1	-	-	7,614	9,260
Risk Manager	1	1	1	1	1	10,760	13,084
Risk Management Claims Analyst	-	-	-	-	1	6,896	8,387
Safety and Emergency Preparedness Officer	1	1	1	1	1	8,003	9,724
Senior Administrative Assistant	-	-	-	1	1	5,259	6,393
Senior Human Resources Analyst	1	1	1	1	1	8,003	9,724

Total - HUMAN RESOURCES 9 9 11 12 13	Position Title	Authorized 20-21	Authorized 21-22	Authorized 22-23	Authorized 23-24	Adopted 24-25	Monthly Min \$	Salaries Max \$
Accounting Technician I/II	Total - HUMAN RESOURCES	9	9	11	12	13		
Accounting Manager 1 1 1 1 1 1 1 1 1 1 1 8,836 10,737 Budget Officer 1 1 1 1 1 1 1 1 8,836 10,737 Budget Officer 1 1 1 1 1 1 1 1 8,836 10,737 Budget Officer 1 1 1 1 1 1 1 1 1 8,836 10,223 Buyer 1 1 1 1 1 1 1 1 1 1 5,805 70,555 Customer Service Specialist I/II 8 8 8 8 8 5 6 6 3,909 5,246 Deputy Finance Director 1 1 1 1 1 1 1 1 1,822 14,442 Finance Director 1 1 1 1 1 1 1 1 1,822 14,442 Finance Director 1 1 1 1 1 1 1 1 1,822 14,442 Finance Director 2 2 2 2 2 2 2 2 4,766 5,792 Payroll Supervisor 2 2 2 2 2 2 2 2 4,766 5,792 Payroll Supervisor 2 2 2 2 2 2 2 2 8,003 9,724 Principal Accountant 2 2 2 2 2 2 2 8,003 9,724 Principal Accountant 2 2 2 2 2 2 2 8,003 9,724 Principal Accountant 2 2 2 2 2 2 2 8,003 9,724 Principal Accountant 2 2 2 2 2 2 2 8,003 9,724 Principal Accountant 3 3 3 3 3 3 3 7,739 Revenue Operations Manager 1 1 1 1 1 1 1 1 8,837 10,739 Revenue Operations Supervisor 1 1 1 1 1 1 1 1 7,431 9,036 Senior Accountant 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	FINANCE							
Accounting Supervisor	Accounting Technician I/II	2	2	2	2	2	3,720	4,995
Budget Officer	Accounting Manager	1	1	1	1	-	10,760	13,084
Buyer	Accounting Supervisor	1	1	1	1	1	8,836	10,737
Customer Service Specialist //II	Budget Officer	1	1	1	1	1	8,409	10,223
Deputy Finance Director	Buyer	1	1	1	1	1	5,805	7,055
Finance Director/City Treasurer	Customer Service Specialist I/II	8	8	8	5	6	3,909	5,246
Payroll Coordinator	Deputy Finance Director	1	1	1	1	1	11,882	14,442
Payroll Supervisor	Finance Director/City Treasurer	1	1	1	1	1	182,721	244,867
Principal Accountant 2 2 2 1 2 2 2 8,003 9,724 Purchasing Manager 1 1 1 1 1 1 1 8,837 10,739 Revenue Operations Manager 1 1 1 1 1 1 1 1 8,837 10,739 Revenue Operations Supervisor 1 1 1 1 1 1 1 1 1 8,837 10,739 Revenue Operations Supervisor 1 1 1 1 1 1 1 1 1 7,431 9,036 Senior Accountant 3 3 3 3 3 3 3 7,250 8,813 Senior Accounting Technician 1 1 1 1 1 1 5,259 6,393 Senior Customer Service Specialist 5 5 5 5 4 4 4 4,766 5,792 Senior Purchasing Technician 1 1 1 1 1 1 1 1 5,259 6,393 Senior Customer Service Specialist 5 5 5 5 4 4 4 4,766 5,792 Total - FINANCE 33 33 33 30 31 INNOVATION & TECHNOLOGY Administrative Assistant I/I/III Database Administrator 1 1 1 1 1 1 1 8,837 10,739 Digital Experience Manager 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Payroll Coordinator	2	2	2	2	2	4,766	5,792
Purchasing Manager	Payroll Supervisor	-	-	-	-	1	8,003	9,724
Revenue Operations Manager Revenue Operations Supervisor Revenue Operation Supervisor Revenue Op	Principal Accountant	2	2	2	2	2	8,003	9,724
Revenue Operations Supervisor Senior Accountant Senior Accountant Senior Accountant Senior Accountant Senior Accountant Senior Accountant Senior Accounting Technician 1 1 1 1 1 4,766 5,792 Senior Administrative Assistant Senior Customer Service Specialist Senior Purchasing Technician 1 1 1 1 1 1 5,259 6,393 Senior Purchasing Technician 1 1 1 1 1 1 1 4,766 5,792 Senior Purchasing Technician 1 1 1 1 1 1 1 4,766 5,792 Total - FINANCE 33 33 33 30 31 NNOVATION & TECHNOLOGY Administrative Assistant I/I/III Database Administrator 1 1 1 1 1 1 1 8,837 10,739 Digital Experience Manager 1 1 1 1 1 1 1 1 1,7431 9,036 Senior Business System Analyst Senior Business System Analyst Senior Information Technology Manager Senior Systems Analyst Senior Systems Analyst 2 2 2 2 2 2 7,250 8,813 Systems Technician Total - INNOVATION & TECHNOLOGY Administrative Services Manager 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Purchasing Manager	1	1	1	1	1	8,837	10,739
Senior Accountant Senior Accounting Technician Senior Accounting Technician 1 1 1 1 4,766 5,792 Senior Administrative Assistant - 1 1 1 1 1 5,259 6,393 Senior Customer Service Specialist 5 5 5 5 4 4 4 4,766 5,792 Senior Purchasing Technician 1 1 1 1 1 1 4,766 5,792 Total - FINANCE 33 33 33 30 31 INNOVATION & TECHNOLOGY Administrative Assistant I/II/III Database Administrator 1 1 1 1 1 1 1 8,837 10,739 Digital Experience Manager - 1 1 1 1 1 1 1 155,536 221,836 Management Analyst 1 1 1 1 1 155,536 221,836 Management Analyst 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Revenue Operations Manager	1	1	1	1	1	8,837	10,739
Senior Accounting Technician	Revenue Operations Supervisor	1	1	1	1	1	7,431	9,036
Senior Administrative Assistant -	Senior Accountant	3	3	3	3	3	7,250	8,813
Senior Customer Service Specialist 5 5 5 5 4 4 4,766 5,792	Senior Accounting Technician	1	-	-	1	1	4,766	5,792
Senior Purchasing Technician	Senior Administrative Assistant	-	1	1	1	1	5,259	6,393
Total - FINANCE 33 33 33 30 31	Senior Customer Service Specialist	5	5	5	4	4	4,766	5,792
Administrative Assistant I/II/III Database Administrator 1 1 1 1 1 1 8,837 10,739 Digital Experience Manager 1 1 1 1 1 1 1 1 1,279 Innovation and Technology Director - 1 1 1 1 1 1 1 1 1 1,55,36 221,836 Management Analyst 1 1 1 1 1 1 6,408 7,790 Senior Business System Analyst 1 1 1 8,003 9,724 Senior Information Technology Manager 1 1 1,800 14,439 Senior Systems Analyst 2 2 2 2 2 2 2 7,250 8,813 Systems Technician 3 3 3 3 3 3 3 5,259 6,393 Total - INNOVATION & TECHNOLOGY 7 7 7 7 11 12 POLICE NON-SWORN Administrative Services Manager 1 1 1 1 1 1 1 8,408 10,219 Community Services Officer I/II 17 17 17 17 17 4,108 5,514 Crime Scene Investigator (Civilian) 2 2 2 2 2 2 6,408 7,790 Crime Analyst - 2 2 2 2 2 6,408 7,790 Jail Supervisor 1 1 1 1 1 1 1 6,567 7,982	Senior Purchasing Technician	1	1	1	1	1	4,766	5,792
Administrative Assistant I/II/III	Total - FINANCE	33	33	33	30	31		
Administrative Assistant I/II/III								
Database Administrator 1 1 1 1 1 1 1 1 9,279 10,739 Digital Experience Manager - - 1 1 1 1 9,279 11,279 Innovation and Technology Director - 1 1 1 1 165,536 221,836 Management Analyst - - 1 1 6,408 7,790 Senior Business System Analyst - - - 1 1 8,003 9,724 Senior Information Technology Manager - - - 1 11,880 14,439 Senior Systems Analyst 2 2 2 2 2 2 7,250 8,813 Systems Technician 3 3 3 3 3 3,5259 6,393 Total - INNOVATION & TECHNOLOGY 7 7 7 11 12 POLICE NON-SWORN 1 1 1 1 1 1 8,408 10,219 Community Services Officer I/II 17 17 17 <td></td> <td></td> <td></td> <td></td> <td>1</td> <td>1</td> <td>2 815</td> <td>5 651</td>					1	1	2 815	5 651
Digital Experience Manager - - 1 1 9,279 11,279 Innovation and Technology Director - 1 1 1 1 165,536 221,836 Management Analyst - - 1 1 1 6,408 7,790 Senior Business System Analyst - - - 1 1 8,003 9,724 Senior Information Technology Manager - - - 1 11,880 14,439 Senior Systems Analyst 2 2 2 2 2 2 7,250 8,813 Systems Technician 3 3 3 3 3 5,259 6,393 Total - INNOVATION & TECHNOLOGY 7 7 7 11 12 POLICE NON-SWORN Administrative Services Manager 1 1 1 1 1 8,408 10,219 Community Services Officer I/II 17 17 17 17 17 17 4,108 5,514 Crime Scene Investigator (Civilian) 2		1	1	1			-	
Innovation and Technology Director			_	1			•	
Management Analyst		_	1	1				
Senior Business System Analyst - - 1 1 8,003 9,724		_	_	_	_			
Senior Information Technology Manager Senior Systems Analyst 2 2 2 2 2 2 7,250 8,813		_	_	_				
Senior Systems Analyst 2 2 2 2 2 7,250 8,813			_	_	_			
Systems Technician 3 3 3 3 3 5,259 6,393 Total - INNOVATION & TECHNOLOGY 7 7 11 12	· · · ·	2	2	2	2			
Total - INNOVATION & TECHNOLOGY 7 7 11 12 POLICE NON-SWORN V V V V Administrative Services Manager 1 1 1 1 1 1 8,408 10,219 Community Services Officer I/II 17 17 17 17 17 4,108 5,514 Crime Scene Investigator (Civilian) 2 2 2 2 2 6,408 7,790 Crime Analyst - 2 2 2 2 2 6,408 7,790 Jail Supervisor 1 1 1 1 1 1 6,567 7,982								
NON-SWORN Administrative Services Manager Community Services Officer I/II Crime Scene Investigator (Civilian) Crime Analyst Jail Supervisor 1 1 1 1 1 1 1 1 1 8,408 10,219 2 2 2 2 2 2 6,408 7,790 1 1 1 1 1 1 1 1 6,567 7,982							5,255	2,222
NON-SWORN 1 2 2 2 2 2								
Administrative Services Manager 1 1 1 1 1 8,408 10,219 Community Services Officer I/II 17 17 17 17 17 4,108 5,514 Crime Scene Investigator (Civilian) 2 2 2 2 2 2 6,408 7,790 Crime Analyst - 2 2 2 2 2 6,408 7,790 Jail Supervisor 1 1 1 1 1 1 6,567 7,982								
Community Services Officer I/II 17 17 17 17 17 4,108 5,514 Crime Scene Investigator (Civilian) 2 2 2 2 2 2 6,408 7,790 Crime Analyst - 2 2 2 2 2 6,408 7,790 Jail Supervisor 1 1 1 1 1 1 6,567 7,982		1	1	1	1	1	8.408	10.219
Crime Scene Investigator (Civilian) 2 2 2 2 2 2 6,408 7,790 Crime Analyst - 2 2 2 2 2 6,408 7,790 Jail Supervisor 1 1 1 1 1 1 1 6,567 7,982								
Crime Analyst - 2 2 2 2 6,408 7,790 Jail Supervisor 1 1 1 1 1 6,567 7,982								
Jail Supervisor 1 1 1 1 1 6,567 7,982		_						
		1						
Janici	Jailer	15	15	15	15	15	4,766	5,792

Position Title	Authorized 20-21	Authorized 21-22	Authorized 22-23	Authorized 23-24	Adopted 24-25	Monthly Min \$	Salaries Max \$
Jail Manager	-	1	1	1	1	8,003	9,724
Management Analyst	1	1	1	1	1	6,408	7,790
Parking Enforcement Officer	4	4	4	4	4	3,720	4,522
Payroll Technician I/II	1	1	1	1	1	3,909	5,119
Police Building Facility Coordinator	1	1	1	1	1	6,408	7,790
Police Civilian Division Commander	1	1	1	1	1	11,882	14,442
Police Department Coordinator	2	2	2	2	2	5,259	6,393
Police Dispatch Manager	-	1	1	1	1	9,511	11,561
Police Dispatch Shift Supervisor	6	6	6	6	6	7,807	9,490
Police Dispatcher I/II	17	19	19	19	19	5,259	7,055
Police Division Coordinator I/II/III	4	4	4	4	4	3,815	5,651
Police Records Manager	1	1	1	1	1	8,003	9,724
Police Records Shift Supervisor	2	2	2	2	2	5,523	6,716
Police Records Specialist I/II	13	12	12	12	12	3,909	5,246
Property and Evidence Technician	2	2	2	2	2	4,535	5,514
Public Information Specialist I/II	1	1	1	-	-	5,259	7,790
Public Information Coordinator	-	-	-	1	1	7,431	9,036
Rangemaster	1	1	1	1	1	5,805	7,055
Senior Accounting Technician	1	1	1	1	1	4,766	5,792
Senior Communications Technician	2	2	2	2	2	7,072	8,596
Senior Crime Scene Investigator	1	1	1	1	1	7,072	8,596
Senior Jailer	4	4	4	4	4	5,523	6,716
Senior Parking Enforcement Officer	1	1	1	1	1	4,108	4,995
Senior Police Dispatcher	3	3	3	3	3	6,408	7,790
Senior Police Records Specialist	5	4	4	4	4	4,766	5,792
Senior Property and Evidence Technician	1	1	1	1	1	5,259	6,393
Subtotal - Police - Non Sworn	113	115	115	115	115		
SWORN							
Deputy Police Chief	1	1	1	1	1	178,309	234,087
Police Captain	2	2	2	2	2	14,150	17,282
Police Chief	1	1	1	1	1	225,382	324,685
Police Corporal	18	18	18	18	18	8,762	10,698
Police Investigator	23	23	23	23	23	8,919	10,890
Police Lieutenant	7	7	7	7	7	12,309	15,028
Police Officer	100	100	100	102	100	7,964	9,723
Police Sergeant	17	17	17	18	18	10,256	12,523
Subtotal - Police - Sworn	169	169	169	172	170		
Total - POLICE	282	284	284	287	285		
NEIGHBORHOOD SERVICES			_	_	_		
Administrative Assistant I/II/III	1	1	3	2	2	3,815	5,651
Community Services Manager	1	1	1	-	-	10,246	12,455
Facilities Custodian	1	1	1	-	-	3,546	4,304

Position Title	Authorized 20-21	Authorized 21-22	Authorized 22-23	Authorized 23-24	Adopted 24-25	Monthly Min \$	Salaries Max \$
Facilities Maintenance Technician	-	1	1	-	-	5,259	6,393
Family Self Sufficiency Coordinator	1	1	1	1	1	7,614	9,260
Governmental & Community Affairs Manager	1	1	1	1	1	9,279	11,283
Homeless Programs Coordinator	1	1	1	1	1	7,614	9,260
Homeless Programs Supervisor	1	1	1	-	-	8,408	10,219
Housing Analyst	2	3	3	3	3	6,408	7,790
Housing Authority Manager	1	1	1	1	1	10,246	12,455
Housing Grants Coordinator	-	-	1	1	1	7,614	9,260
Housing Grants Supervisor	1	1	1	1	1	8,408	10,219
Housing Inspector I/II	2	2	2	4	2	5,391	7,233
Housing Loan Coordinator I/II	2	2	2	2	2	5,259	7,055
Housing Programs Supervisor	-	-	-	1	1	8,408	10,219
Housing Rehabilitation Specialist	2	2	2	2	2	6,257	7,599
Housing Services Manager	1	1	1	1	1	10,246	12,455
Housing Specialist I/II/III	4	4	4	4	4	4,648	7,413
Housing Stabilization Manager	-	-	-	1	1	10,246	12,455
Housing Stabilization Supervisor	-	-	-	1	1	8,408	10,219
Housing Technician I/II	3	3	3	3	3	4,319	5,792
Immigration Research Coordinator				1	1	7,614	9,260
Lead Facilities Custodian	1	1	1	-	-	4,108	4,995
Management Analyst	2	2	3	1	1	6,408	7,790
Neighborhood Services Director	1	1	1	1	1	169,677	227,380
Neighborhood Services Asst Director Director	-	-	1	1	1	149,967	200,971
Recreation Coordinator	2	5	6	-	-	5,805	7,055
Recreation Supervisor	2	2	2	-	-	7,072	8,596
Rent Stabilization Coordinator	-	-		2	2	7,614	9,260
Total - NEIGHBORHOOD SVCS	33	38	44	36	34		
COMMUNITY SERVICES							
Administrative Assistant I/II/III	-	-	-	4	4	3,815	5,651
Community Services Manager	-	-	-	1	1	10,246	12,455
Facilities Custodian	-	-	-	1	2	3,546	4,304
Facilities Maintenance Technician	-	-	-	1	1	5,259	6,393
Lead Facilities Custodian	-	-	-	1	1	4,108	4,995
Management Analyst	-	-	-	2	2	6,408	7,790
Recreation Coordinator	-	-	-	6	7	5,259	6,393
Recreation Supervisor	-	-	-	3	3	7,072	8,596
Total -COMMUNITY SVCS	-	-	-	19	21		
DEVELOPMENT SERVICES		•	•	•		2.045	E 654
Administrative Assistant I/II/III	2	2	3	3	3	3,815	5,651
Assistant/Associate Planner	5	5	5	5	5	6,257	8,387
Building Official	-	-	1	1	1	12,486	15,172
Building & Safety Coordinator	-	-	1	1	1	5,950	7,233

Position Title	Authorized 20-21	Authorized 21-22	Authorized 22-23	Authorized 23-24	Adopted 24-25	Monthly Min \$	Salaries Max \$
Building Inspector I/II	-	-	2	2	2	5,662	7,599
Building Permit Technician I/II	-	-	3	3	3	4,648	6,232
Code Compliance Inspector	7	7	8	8	8	5,662	6,882
Code Compliance Manager	1	1	1	1	1	10,246	12,455
Code Compliance Supervisor	1	1	1	1	1	7,614	9,260
Deputy Building Official	-	-	1	1	1	10,244	12,452
Deputy Development Services Director				1	1	13,112	15,943
Development Services Director	1	1	1	1	1	173,917	233,065
Management Analyst	-	-	1	2	2	6,408	7,790
Planning Manager	1	1	1	1	1	11,882	14,442
Planning Technician	2	2	2	2	2	5,131	6,232
Plans Examiner	-	-	1	1	1	7,614	9,260
Program Specialist	1	1	-	-	-	5,391	6,553
Senior Building Inspector	-	-	1	1	1	7,250	8,813
Senior Planner	1	1	1	1	2	8,003	9,724
Senior Planning Coordinator	-	-		1	1	8,003	9,724
Supervising Planner	1	1	1	1	1	9,749	11,851
Total - DEVELOP SVCS	23	23	35	38	39		
PUBLIC WORKS							
Accounting Technician I/II	1	1	1	1	1	3,720	4,995
Administrative Assistant I/II/III	3	3	3	3	3	3,815	5,651
Administrative Clerk	1	1	1	1	1	3,634	4,413
Assistant/Associate/Associate Civil Engineer	5	5	7	7	7	7,614	11,279
Capital Facilities Engineer	-	-	1	1	1	9,279	11,279
City Engineer	1	1	1	1	1	13,777	16,749
Engineering Technician	2	2	3	3	3	5,950	7,233
Equipment Mechanic	3	3	3	3	3	5,005	6,084
Facilities Custodian	-	-	-	-	1	3,546	4,304
Facilities Maintenance Supervisor	1	1	1	1	1	7,614	9,260
Facilities Maintenance Technician	2	3	3	4	4	5,259	6,393
Fleet Services Manager	1	1	1	1	1	9,279	11,283
Fleet Services Supervisor	1	1	1	1	1	7,614	9,260
Graffiti Removal Worker	6	6	6	6	6	3,815	4,638
Heavy Equipment Mechanic	6	7	7	5	5	5,523	6,716
Lead Equipment Mechanic	1	1	1	1	1	6,408	7,790
Lead Facilities Maintenance Technician	2	2	2	3	3	6,098	7,413
Lead Graffiti Removal Worker	1	1	1	1	1	4,426	5,381
Lead Landscape Maintenance Technician	1	1	1	1	1	5,131	6,232
Lead Signal/Lighting Technician	1	1	1	1	1	6,408	7,790
Management Analyst	1	1	2	2	3	6,408	7,790
Paint and Sign Technician I / II	2	2	2	-	-	4,009	5,381
Parks and Facilities Manager	1	1	1	1	1	10,246	12,455

Position Title	Authorized 20-21	Authorized 21-22	Authorized 22-23	Authorized 23-24	Adopted 24-25	Monthly Min \$	Salaries Max \$
Parks and Landscape Supervisor	1	1	1	1	1	7,614	9,260
Principal Civil Engineer	-	1	1	1	1	11,880	14,439
Principal Traffic Engineer	-	1	1	1	1	11,880	14,439
Program Assistant	3	3	3	3	3	4,648	5,651
Public Services Crew Leader	3	5	5	5	5	5,131	6,232
Public Services Supervisor	1	1	1	1	1	7,614	9,260
Public Services Maintenance Worker I/II	9	13	13	15	15	4,009	5,381
Public Works Director	1	1	1	1	1	169,677	227,380
Public Works Fiscal and Project Manager	-	1	1	1	1	9,279	11,279
Public Works Inspector I/II	3	3	3	3	3	6,257	8,387
Senior Administrative Assistant	1	1	1	1	1	5,259	6,393
Senior Civil Engineer	2	-	-	-	1	10,758	13,082
Senior Management Analyst	2	1	1	1	1	7,614	9,260
Senior Storekeeper	1	1	1	1	1	4,766	5,792
Signal/Lighting Technician I/II	2	3	4	4	4	5,259	7,055
Signal/Lighting Supervisor	-	1	1	1	1	7,614	9,260
Solid Waste Driver	20	18	18	-	-	4,766	5,792
Solid Waste Supervisor	2	2	2	1	-	7,072	8,596
Streets and Solid Waste Services Manager	1	1	1	1	1	10,246	12,455
Traffic Operations Crew Chief	1	-	-	-	-	6,896	8,387
Total - PUBLIC WORKS	96	103	109	90	92		
WATER RESOURCES							
Environmental Compliance Supervisor	1	1	1	1	1	9,511	11,561
Lead Meter Technician	1	1	1	1	1	5,391	6,553
Management Analyst	_	1	1	2	2	6,408	7,790
Meter Technician	3	3	4	4	4	4,648	5,651
Program Assistant	3	4	4	3	3	4,648	5,651
Program Specialist	1	1	1	1	1	5,391	6,553
Principal Water Engineer	-	1	1	1	1	11,880	14,439
Public Services Maintenance Worker I/II	-	1	2	-	-	4,009	5,381
Senior Administrative Assistant	1	1	1	1	1	5,259	6,393
Senior Management Analyst	1	1	1	1	1	7,614	9,260
Senior Storekeeper	-	1	1	1	1	4,766	5,792
Senior Utility System Technician	1	1	1	1	1	8,202	9,969
Senior Water Resources Engineer	2	2	2	2	3	10,758	13,082
Stormwater Maintenance Worker I/II	-	-	-	4	4	4,009	5,381
Utility Assist/Assoc/Assoc Civil Engineer	1	1	1	1	1	7,614	11,279
Utility System Technician	1	2	2	2	2	7,431	9,036
Wastewater Collection Systems Crew Chief	1	1	1	1	1	8,202	9,969
Wastewater System Supervisor	-	1	1	1	1	9,511	11,561
Wastewater Maintenance Technician I/II/III	7	7	7	7	7	4,766	7,413
Water Distribution Supervisor	-	1	1	1	1	9,511	11,561

	Authorized	Authorized	Authorized	Authorized	Adopted	Monthly	Salaries
Position Title	20-21	21-22	22-23	23-24	24-25	Min \$	Max \$
Water Conservation Specialist	-	-	1	1	1	5,259	6,393
Water Facilities Worker I/II	2	2	2	2	2	4,009	5,381
Water Resources Director	1	1	1	1	1	169,677	227,380
Water Operations Crew Chief	5	5	5	5	5	8,202	9,969
Water Operations Manager	1	1	1	1	1	11,882	14,442
Water Production Supervisor	-	-	1	1	1	9,511	11,561
Water Production & Treatment Operations Supe	1	1	-	-	-	10,246	12,455
Water Quality Control Technician I/II	2	2	2	2	2	5,950	7,982
Water Quality Crew Chief	-	-	-	1	1	8,202	9,969
Water Quality Supervisor	-	-	-	1	1	9,511	11,561
Water System Operator I/II/III	3	3	3	3	3	5,259	8,183
Water Treatment Supervisor	-	-	1	1	1	9,511	11,561
Water Treatment Crew Chief	-	-	-	1	1	8,202	9,969
Water Treatment & Quality Crew Chief	2	2	2	-	-	8,202	9,969
Water Treatment & Quality Supervisor	1	1	1	-	-	9,511	11,561
Water Treatment Plant Operator I/II/III	5	5	5	5	5	5,523	8,596
Water Utility Crew Leader	8	8	8	8	9	6,098	7,413
Water Utility Worker I/II	17	16	16	17	18	4,766	6,393
Welder/Fabricator	1	1	1	1	1	6,408	7,790
Total - WATER RESOURCES	75	80	84	87	90		
LIBRARY							
Library Manager	1	1	-	-	-	8,837	10,739
Library Assistant I/II	-	-	-	1	1	4,212	5,119
Deputy Director of Library Services	-	-	1	1	1	10,246	12,455
Library Supervisor	-	0.60	1.00	2.20	2.20	6,896	8,387
Senior Library Assistant	-	1.20	1.20	1.35	1.35	4,648	5,651
Total - LIBRARY	1.6	2.8	3.2	5.6	5.6		
TOTAL - ALL BENEFITTED POSITIONS	577.60	597.80	630.20	640.55	646.55		