# **C**ITY OVERVIEW

The City of Pomona derived its name as the result of a community-wide contest held in 1875 to select a name for the City. Solomon Gates submitted the



winning name, Pomona, the Roman Goddess of Fruit. Reverend Charles F. Loop had a 51/2 foot statue of the goddess made in Italy at a cost of \$9,800 and donated it to Pomona. In 1889, John C. Fremont, a famous U.S. soldier and explorer, unveiled the statue of the goddess amid great fanfare. Over the years, Pomona has nobly represented the meaning of its name. The Pomona Valley has been a fruitful valley in the past and is now fruitful from the strength and efforts of its Pomona has been a people.

source of strength and inspiration to the surrounding communities for many years. As the Goddess appears to be looking to the future, we are reminded of the past – our successes and challenges, the present – a review of our talents and opportunities, and the future – the hopes and dreams of the community members of this City. Many have passed this way and have given much. We would not have expected less. As those who have come before us gave so much, we pledge to give no less than our forefathers expected when they saw the vision of Pomona's destiny. We are Pomona...Vibrant, Safe, and Beautiful.

# GOVERNMENT

Pomona was founded on January 6, 1888 and became a Charter City in 1911. The City operates under a Council-Manager form of municipal government. The Mayor is the presiding officer of the Council and is elected at-large. The Council selects the Vice-Mayor on a rotating basis. Councilmembers are elected for overlapping fouryear terms. Each is elected by district electoral votes and represents the district where he or she resides.

The Mayor and City Council appoint the City Manager who serves as the City's Chief Administrative Officer. The Council also acts as the Board of the Successor Agency to the former Redevelopment Agency and the Housing Authority. City Council / Agency meetings are typically held on the 1<sup>st</sup> and 3<sup>rd</sup> Monday of each month. All meetings begin at 7:00 p.m. in the City Hall Council Chambers and are open to the public. Closed Session, if necessary, is typically held at 5:30 p.m. Study Sessions are scheduled as deemed necessary and are appropriately noticed.

# OCATION

The City of Pomona is located at the southeast end of Los Angeles County, borders San Bernardino County's western boundary, and is just five miles north of Orange County. Pomona covers an area of approximately 23 square miles and enjoys a dry subtropical climate with an average temperature of 63° Fahrenheit with an average annual rainfall of 17.3 inches.



# **<u>REAT PLACE TO LIVE, WORK AND PLAY</u>**

City Hall is located in the Civic Center complex in downtown Pomona. Pomona is a full service city with fire services provided by contract with the County of Los Angeles. Through the contract, the County of Los Angeles Consolidated Fire District staffs seven stations which are supported by fire prevention, community relations, state-of-the-art communications systems, and county command, control and administrative personnel.

The City provides parks, recreation and cultural activities, community development programs, parkways, medians, tree maintenance, water, sewer and refuse utilities, public safety, and general administrative services. The Neighborhood Services Department, Community Services Division operates 28 parks, 13 community centers, 2 senior citizen centers, 2 public pools, a portable stage, 9 lighted tennis courts, 22 basketball courts and 31 ball fields (19 lighted). The City of Pomona Public Library's

resources and services include a circulating book collection in English and other languages of over 300,000 volumes; newspapers and magazines; adult reference and information services; Internet access; audio-visual materials; a large genealogy collection; and programs for children, young adults, and adults.

Although the City of Pomona is best known as the site of the Los Angeles County Fair, where more than 1.3 million people visit each year, the 543 acre Los Angeles County Fairplex in Pomona has guickly become the venue of choice for national and international consumer shows, trade shows and conventions. The Sheraton Fairplex Hotel & Conference Center has helped drive business even further with 244 rooms and meeting space for up to 1,000 people. Overall, the City boasts over 1,400 hotel rooms. The Fairplex Conference Center offers state of the art meeting, conference, and banquet facilities. Pomona also offers two renowned medical facilities: the Pomona Valley Hospital Medical Center, recognized as one of the top 100 hospitals nationwide, and the nationally known Casa Colina Hospital and Centers for Healthcare.

Pomona is a city of hidden treasures. Not only is it the home of the National Hot Rod Association (NHRA) Motorsport Museum, but it also lays claim to owning a grove of Redwoods in Southern California. Pomona has nearly 3,000 historically significant buildings, a budding artists' colony, and renowned collector's fairs. Among the most precious of Pomona gems is the Ganesha Hills neighborhood. Tucked into rolling hills, Ganesha Hills' Spanish-style homes have won universal acclaim from developers and residents alike.

Pomona offers a workforce that is among the most diverse, well-trained, and skilled in the region. With a combined resource of more than 95,000 students at Cal Poly Pomona, DeVry University Pomona Campus, Western University of Health Sciences and other nearby colleges and universities, Pomona has an array of professional and skilled workers.

# **G**<u>ENERAL STATISTICS & DEMOGRAPHICS</u>

General Date of Incorporation January 1888

Charter Date	March 10, 1911
Charter Amendment	Date November 1964
	April 1999
	November 2022
Form of Government	Council - Manager
Officials	Mayor & six Council Members
Elections	First Tuesday in November
	of odd-numbered years
Demographic Profile	
Area (square miles):	22.8
Land Llas Mix	
Land Use Mix	
Residential:	35%
Office/Commercial:	5%
Industrial:	8%
Public Lands:	24%
Streets & Other Right	of Way: 24%
Open Space/Vacant L	and: 4%
<u>Historic Sites</u>	

The Palomares Adobe	La Casa Primera
Phillips Mansion	Wilton Heights
Lincoln Park Historic District	Hacienda Park
Fox Theater	

**Recreation Facilities & Points of Interest** 

L.A. County Fairgrounds/Fairplex Mountain Meadows Golf Course Downtown Farmers Market Pomona's Antique Row Cal Poly Pomona University Theater NHRA Motorsports Museum 28 Parks/13 Community Centers

**Transportation** 

Accessible Freeways:I-210, I-10, 71, 57, & 60Bus and Rail Service: Get About, 2 MetrolinkStations, Union Pacific, Amtrak, Silver Streak, MTAMetro, Omnitrans, Foothill TransitOntario International Airport12 milesBrackett Field3 milesJohn Wayne International Airport30 milesLong Beach Airport35 milesLos Angeles International Airport45 miles

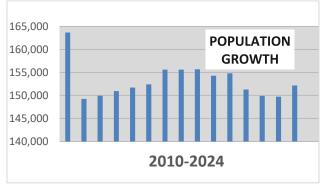
#### Service Providers

Water / SewerCity of PomonaNatural GasThe Gas CompanyElectricitySouthern California Edison CompanyPomona Choice Energy (PCE)City of Pomona

Telephone	Verizon
Refuse	Athens Services
Internet	Frontier Communication

#### Population Trend (per Dept. of Finance)

Voor	Concus	Original May Est
Year	Census	May Est.
2010	149,058	163,683
2011		149,243
2012		149,950
2013		150,942
2014		151,713
2015	153,266	152,419
2016		155,604
2017		155,604
2018		155,687
2019		154,310
2020	151,713	154,817
2021		151,319
2022		149,908
2023		149,721
2024		152,166



## **B**OARDS & COMMISSIONS

To provide a systematic process for community participation, as well as serving as advisory bodies to the City Council within the confines of their respective responsibilities, the City Council, by ordinance, may create boards and commissions within the City government. Each commission is composed of Pomona residents who serve on a volunteer basis. Anyone who has been a resident of Pomona for a minimum of six-months, is a registered voter, and is interested in serving on a commission may obtain an application from the City Clerk.

Currently, thirteen boards/commissions exist whereby each member serves in honorary trust to its

board/commission and the City. Each board/ commission is comprised of seven members. Each member of the Council nominates a person from such council member's respective district for a twoyear term. The following are our current boards and commissions:

Board of Parking Place Commission VPD
Citizens Oversight Committee
Community Life Commission
Cultural Arts Commission
Cultural Arts Commission-Citizens Advisory
Committee
Ethics Commission
Fairplex Mitigation Fund Advisory Committee
Historical Preservation Commission
Library Board of Trustees
Parks & Recreation Commission
P.R. Assessment District Oversight Committee
Planning Commission
Police Oversight Commission
Youth Commission

If you are interested in serving on one of these boards/commissions or would like more information, please contact the City Clerk or your City Council representative.

# **B**<u>UDGET PROCESS</u>

Pomona operates on an annual budget cycle. The oneyear operating budget is adopted each June and becomes effective July 1st. The City Council annually reviews and revises the Five-Year Capital Improvement Program. This approach to financial planning gives the City Council the opportunity to set policy and provide direction for operational and capital budgets in an efficient and productive manner.

Sections 1002 through 1011 of the Pomona City Charter sets forth the legal requirements for the preparation and adoption of the City Budget and Capital Improvement Program. The Charter requires that the City Manager submit to the City Council a proposed budget at least 45 days prior to the beginning of the fiscal year. It further requires that the Council set a time for a public hearing and that a notice of such hearing be published in a local newspaper no less than two weeks prior to the hearing date. In the event the budget is not adopted prior to the first day of the fiscal year (July 1), the amounts appropriated for current operations for the prior fiscal year will be deemed adopted for the current fiscal year on a month-to-month basis until such time as the new budget is adopted.

The City Manager is also required to submit to the City Council the Five-Year Capital Improvement Program at the same time or prior to submission of the Operating Budget.

Pomona uses a combined program and line-item budget format. This is designed to provide for a comprehensive management control and fiscal planning system and is aimed at achieving goals and objectives at operational levels which are consistent with the needs and wants of the community. The budget process is generally an incremental one, which starts with a historical base budget. Requests for more or fewer appropriations are made at the departmental level. Throughout the entire budget process, staff continues to remain cognizant of public safety and legal requirements, as well as, providing the most efficient and economical service levels possible.

**Budget Calendar:** Altogether, budget preparation takes approximately nine months. Work typically begins in December (in the year prior to the first fiscal year of the budget) when staff prepares the Budget Guide and culminates in August with the publication of the Adopted Budget. The following schedule outlines the major steps and dates involved in preparing and processing the annual budget and covers one complete budget cycle:

December – The Budget Guide and related materials are distributed and reviewed in a training session. Salary allocation distribution percentages are due to Finance by January.

January/February – Preliminary revenue estimates are projected and departments submit preliminary expenditure budget requests to the Finance Department.

February through April – Budget requests are analyzed by the Finance Department and

preliminary revenue estimates are reviewed and adjusted as appropriate. A Mid-Year Review of the Current Budget and Preliminary Preview of the Proposed Budget is presented to the Community and participation from the Community is encouraged. The City Manager and Finance staff meet with individual Department Directors to review their budget estimates and requests. Revenues are compared with expenditures to determine the budget planning direction. The Executive Team is then briefed on the Proposed Budget and balancing efforts developed are as necessary. The **Five-Year** Capital Improvement Program Budget is also prepared during this same period.

May – The Proposed Budget is printed and distributed. A City Council Study Session(s) is held and the City Council makes final recommendations to the City Manager. Revisions are made to the final budget document per City Council direction.

June – The Public Hearing notice for the Proposed Budget is published and the final Proposed Budget documents are prepared and submitted to the City Council. The public hearing of the budget is conducted and the budget is adopted. Additionally, the required GANN calculation is prepared and submitted to the City Council for adoption.

August – The final Adopted Budget is published and distributed.

<u>Amending the Adopted Budget</u>: Once the Budget is adopted by the City Council, the responsibility of implementing each departmental budget lies with each department director with ultimate responsibility resting with the City Manager. Department Directors are expected to operate their departments within the appropriations established in the Budget. Budget transfers or budget amendments should be the exception rather than the rule. In certain cases, however, requests are considered where unforeseen events have occurred. In such cases, the Department Director and Finance Director may approve transfers within the same division and expenditure category. Transfers moving funds from one division or department to another or one category to another requires the approval of the Department Director, Finance Director, and City Manager. To amend or supplement the Budget by the transfer of all or any part of unused and unencumbered balances appropriated for one purpose to another purpose, to appropriate available funds not included in the budget, or to cancel in whole or in part any appropriation not expended or encumbered, requires an affirmative vote of the City Council.

Amending the Capital Improvement Program Budget requires City Council action, which is usually sought at time of bid award for the new or revised capital project.

**Budget Documents** – The Adopted Budget sets forth approved programs, operations, and the estimated revenues to support these efforts for the fiscal year. Three documents serve as the key for planning the type and level of service the City provides its residents and businesses:

- 1. **The Budget Guide** is an internal document that provides the basic instructions and assistance necessary for each department to prepare its budget submissions.
- 2. The Policy Budget and Summary document contains summary tables and graphs, descriptive narratives, and reports on each department and fund. The document is organized into several sections. The first five sections serve as both an introduction and overview of the budget.

#### INTRODUCTORY SECTION

The City Manager's **BUDGET MESSAGE** summarizes revenues, expenditures, and sets forth the major projections and budgetary issues for the upcoming fiscal year.

The reader will find a wide variety of general information including a City overview, fund descriptions, the budget structure, definition of revenue sources, and an explanation of the budget process, among other information in the **USER GUIDE** section.

The **FINANCIAL SUMMARIES** section provides various charts and graphs including projected available balances, revenue and appropriation summaries, and planned transfers in and out. The **REVENUES** section contains information on major General Fund revenue sources along with a line-item detail of historical and estimated revenues for all funds.

The **AUTHORIZED STAFFING** section includes a comprehensive listing of full-time personnel with historical staffing trends.

A summary of the **CAPITAL IMPROVEMENT PROGRAM B**udget is included within this section.

The **FUNDS/DEPARTMENTAL BUDGET SECTION** gives details on all departments within the City. This section is divided by Fund or Fund type and includes Special Revenue Funds, Debt Service, Capital Projects, Enterprise Funds, Internal Service Funds, and Housing Authority Funds.

 The Five-Year Capital Improvement Program (CIP) provides a detailed description of the project detail, cost, status, and funding source for capital/construction improvement projects scheduled to take place over the next five years. CIP budget preparation deadlines and publication dates parallel those prescribed dates for the operating budget.

## **R**ASIS OF ACCOUNTING & BUDGETING

The City of Pomona's accounting records are maintained in full accordance with Generally Accepted Accounting Principles (GAAP), as Government Accounting established by the Standards Board (GASB). The basis for budgeting is also in accordance with GAAP virtually without exception. Since the implementation of GASB 34, governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Principal and interest on long-term debt are recorded as fund liabilities when due or when amounts have been

accumulated in the debt service fund for payments to be made early in the following year.

A carefully designed system of internal accounting and budgetary controls is used to ensure that revenues and expenditures/expenses are tracked and used as intended. These controls are designed to provide reasonable, but not necessarily absolute, assurance with respect to the reliability of financial and budgetary records for use in the preparation of financial statements, as well as accountability for all City of Pomona assets. The concept of reasonable assurance recognizes the cost of control should not exceed the benefits, and the evaluation of costs and benefits likely to be derived requires estimates and judgments by management.

## **<u>RUDGET STRUCTURE & FUNDS</u>**

The City's accounts are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures. Government resources are allocated to and accounted for in individual funds based upon the purposes for which it is to be spent and the means by which spending activities are controlled. The various funds are grouped into generic fund types and broad fund categories:

<u>General Fund</u> is the general operating fund of the City. It is used to account for all the general revenue of the City not specifically levied or collected for other City funds and for expenditures related to the rendering of general services by the City. This is the largest operating fund in the City.

**Special Revenue Funds** are used to account for revenues derived from specific sources, which are required by law or administrative regulation to be accounted for in separate funds.

**Debt Service Funds** are used to account for the accumulation of resources for, and the payment of, the City's general long-term debt obligations, including principal, interest, and related expenses.

**<u>Capital Projects Funds</u>** are used to account for financial resources used for the acquisition or construction of major capital facilities, which are not financed by proprietary (enterprise) funds.

**Enterprise Funds** are used to account for City operations financed and operated in a manner similar to private business enterprises. The costs of providing these services to the general public on a continuing basis are financed or recovered primarily through user charges. The City of Pomona has four Enterprise Funds – Water, Sewer, Refuse, and the Pomona Choice Energy Authority.

**Internal Service Funds** are used to account for financing of goods and services provided by one department to other departments within the City on a cost reimbursement basis. The City of Pomona has five Internal Service Funds – Pension Obligation Bonds, Equipment Maintenance, Self-Insurance, Information Technology, and Printing/Mail Services.

Housing Authority Funds are used to account for Low/Mod Housing assets, Section 8 and Continuum of Care. Disbursements from these funds are made in accordance with fiscal agreements or the applicable legislative requirements for each fund.

The **General Fixed Assets Account Group** is used to account for and control all City general fixed assets, other than those in the proprietary funds. An item qualifies as a general fixed asset if it has a useful life greater than one year and a value in excess of \$5,000.

The **General Long Term Debt Account Group** is used to account for the City's outstanding long-term liabilities that are expected to be paid from future revenues of the governmental funds.

Following is a list of currently or recently used funds within the City of Pomona –

## • GENERAL FUND

#### Fund 101 – General Fund

The general operating fund of the City. It is used to account for all the general revenue of the City not specifically levied or collected for other City funds and for expenditures related to the rendering of general services by the City.

### • SPECIAL REVENUE FUNDS

#### Fund 120 – Opioid Settlement Fund

In 2023, state and local government received about \$1.5 billion in settlement funds from more than a dozen companies that manufactured, sold, or distributed prescription painkillers and were sued for their role in fueling the opioid crisis. Funding awarded to states and localities must be spent on funds on "opioid remediation efforts" defined in the settlement agreement as "Care, treatment, and other programs and expenditures designed to (1) address the misuse and abuse of opioid products, (2) treat or mitigate opioid use or related disorders, or (3) mitigate other alleged effects of, including on those injured as a result of, the opioid epidemic."

#### <u>Fund 124 – Neighborhood Stabilization Program</u> (NSP 1)

Funded by HUD, the Neighborhood Stabilization Program (NSP1) was established by HUD for the purpose of stabilizing communities that have suffered from foreclosures and abandonment of housing. NSP1 provides emergency assistance to local governments to purchase foreclosed or abandoned homes and to rehabilitate, resell, or redevelop these homes in order to stabilize neighborhoods and stem the decline of house values of neighboring homes. The program is authorized under Title III of the Housing and Economic Recovery Act of 2008.

#### Fund 128 – Measure R

Measure R Local Return was approved by the voters of Los Angeles County in November 2008 to help meet transportation improvement needs. The specific areas targeted for the improvements include streets and roads, traffic control measures, bikeway and pedestrian upgrades, public transit services, transportation marketing, and congestion management programs.

#### Fund 129 – COPS Technology Grant

This fund accounts for the \$3.4M Community Oriented Policing Services (COPS) Technology Grant for radio equipment replacement from the U.S. Department of Justice. Under the sponsorship of the U.S. Department of Justice, the COPS Equipment and Technology Grant provides funding for the continued development of technologies and automated systems that help state and local law enforcement agencies prevent, respond to, and investigate crime. This funding allows local law enforcement agencies to purchase equipment to advance communications interoperability, information sharing, crime analysis, intelligence gathering, and crime prevention in their communities.

#### <u>Fund 130 – Neighborhood Stabilization Program</u> (NSP 3)

Funded by HUD, the Neighborhood Stabilization Program (NSP3) is a one-time appropriation authorized by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 to continue to address and mitigate the negative impacts of the nation's foreclosure crisis and housing market collapse and to stabilize and revitalize communities with the greatest needs. Properties may only be acquired in HUD approved target areas of the City.

#### Fund 132 – Fee Analysis Rate Review

This fund accounts for revenues collected per each Building Permit issued and is to be used for future reviews of the fee rate structure as approved by the City of Pomona City Council on July 7, 2008.

#### Fund 133 – Public Art Fee

This fund accounts for revenues received per the Public Art Policy as approved by the City of Pomona City Council on November 11, 2011.

#### <u>Fund 136 – Operation Porchlight Rapid Re-Housing</u> <u>Grant</u>

The Operation Porchlight Rapid Re-Housing Grant is a Homelessness Prevention and Rapid Re-Housing Program, funded through HUD's Continuum of Care that will provide financial assistance and services to prevent individuals and families from becoming homeless and help those who are experiencing homelessness to be quickly re-housed and stabilized. Operated in collaboration with Volunteers of America, the program also provides housing relocation and stabilization services, including such activities as mediation, credit counseling, security or utility deposits, moving cost assistance, and case management.

#### Fund 138 - Measure M

The Los Angeles County Traffic Improvement Plan, Voter approved on the election ballot on November 8, 2016 imposes a retail transaction and use tax at the rate of one-half of one percent (.5%) within Los Angeles County. Funding is to improve freeway traffic flow/safety; repair potholes/sidewalks; repave local streets; earthquake-retrofit bridges; synchronize signals; keep senior/disabled/student fares affordable; expand rail/subways/bus systems; improve job/school/airport connections; and create jobs.

#### Fund 139 – Measure H Homeless Initiative

Measure H funds are the result of the passage of an L.A. County Ballot raising the sales tax by ¼ of a cent. The revenues go to provide services for the homeless, including funding for: mental health services, substance abuse treatment, health care, training, transportation, outreach, iob and homelessness prevention. The City has received several grants from this Measure, including capital cost and interim housing grants to help build and provide shelter services at the Hope for Home Service Center. Other grants under this fund assist to facilitate a coordinated entry system, a planning grant, and a grant to encourage landlords to rent to homeless persons.

#### Fund 142 – Measure W

The Safe Clean Water (SCW) Program was created with the passage of the Los Angeles Countywide Measure W in 2018, which provides local, dedicated funding to increase water supply, improve water quality, and provide community enhancements throughout Los Angeles County. The City of Pomona receives 40 percent of the direct funding via the Municipal Program proportional to the revenues generated within the city boundaries. The Municipal Program is designed to maximize the ability to address local stormwater and urban runoff challenges and opportunities. The Regional Program receives 50 percent of the revenue for the implementation of projects and programs that will increase water supply, improve water quality, and provide community enhancements throughout Los Angeles County. Ten percent of the funds are for the Los Angeles County Flood Control District to implement the program.

#### <u>Fund 143 – Permanent Local Housing Allocation</u> <u>Healthy Homes Production Grant</u>

The Permanent Local Housing Allocation (PLHA) Program was established by Senate Bill 2, known as the Building Homes and Jobs Act. Its goal is to provide a permanent and on-going source of funding for housing-related programs and projects that assist in meeting the community's unmet housing needs. The City uses this Grant to fund the ADU/JADU Program, homebuyer assistance program, and to leverage funding with the San Gabriel Valley Regional Housing Trust for the City's affordable housing projects.

#### Fund 144 – Cannabis Community Benefit

The Cannabis Community Benefit Fund is used to account for contributions by the cannabis business operators in the City of Pomona. The funding is used to benefit community programs and/or projects as outlined in the permit application package submitted by each business.

#### Fund 145 – Refuse Administration

Effective July 1, 2023, the City of Pomona has outsourced its residential and commercial solid waste services to an exclusive hauler. The Refuse Administration Fund accounts for illegal dumping and payments received from the exclusive hauler such as the housing grants and vehicle impact fees. In addition, the fund also accounts for the various State recycling grants such as Used Oil, Tire, AB939, Curbside Beverage and SB1383.

#### Fund 188 CalVIP Grant

This fund accounts for the \$5.1M award from the Board of State and Community Corrections through the California Violence Intervention and Prevention (CalVIP) Grant Program Funds. The Pomona Partnership for Violence Prevention and Neighborhood Wellbeing will work to reduce violence in the City of Pomona by establishing an Office of Violence Prevention and Neighborhood Wellbeing (OVP).

#### Fund 189 – Healthy Homes Production Grant

This is a Federal Grant award that funds the "Keeping Pomona Homes Healthy" Program. The program provides financial assistance to help families address housing and environmental – related hazards in their homes. The program targets low income families with elderly persons, persons with disabilities, and young children. This is a 3  $\frac{1}{2}$  - year grant amounting to \$2.0 million.

#### Fund 190 HOME Investment Partnerships American Rescue Plan Program (HOME-ARP)

The HOME Investment Partnerships American Rescue Plan Program (HOME-ARP) is for affordable rental housing and homeless assistance. These funds provide cities with flexible funding to: reach populations experiencing homelessness; those currently at risk of homelessness; addressing local affordable housing; non-congregate shelter; and service needs within respective supportive communities. HOME-ARP funds are not the traditional HOME Program funds, but are also administered through the U.S. Department of Housing and Urban Development (HUD) and intended to address homelessness. Eligible uses of HOME-ARP funds include the following activities: 1) Administration and Planning; 2) Development and Support of Affordable Rental Housing; 3) Tenant-Based Rental Assistance; 4) Supportive Services for Qualifying Populations; and 5) Acquisition and Development of Non-Congregate Shelter (NCS).

#### Fund 191 – American Rescue Plan

The American Rescue Plan (ARP) fund was established to account for the American Rescue Plan funds received by the Department of Treasury. This assistance provided needed relief to state, local, and Tribal governments to enable them to continue to support the public health response and lay the foundation for a strong and equitable economic recovery. The city was allocated \$45.37M in ARP funds.

#### Fund 197 – Community Development Block Grant

The Community Development Block Grant (CDBG) is allocated to local public jurisdictions through HUD to provide opportunities for low-to-moderate income persons and areas in 1) development of viable urban communities, 2) preservation of existing housing stock, 3) the elimination of slums and blight, and 4) expanding economic opportunities for eligible persons. The CDBG program requires that funds be targeted at households who earn less than 80% of the area median income. Eligible activities include infrastructure improvements, rehabilitation, economic development programs, code enforcement, administration, fair housing, and public services. Fund 197 is a 'roll-up' of Funds 111-117, and 213.

### Fund 194 – Community Development Block Grant (COVID-19) Funds (CDBG-CV)

Funded by HUD through the CARES Act, CDBG-CV funds are used to prevent, prepare for, and address the negative impacts of the Coronavirus (COVID-19). Funds are used for public service activities that meet the needs of low income persons, including: rental assistance; business assistance; food service; and purchases of protective equipment.

#### Fund 195 – Fairplex Mitigation

This fund is used to account for obligated contributions by the Fairplex to the Mitigation Fund. The funding is used to mitigate adverse impacts on surrounding properties from Fairplex operations.

#### Fund 196 – PEG Fee

Public, Educational, and Governmental Access Support Fees (PEG) are granted under California Public Utilities Code Section 5870. These fees are only used and related to the production of educational and governmental programming and making the community cable channel available to the public.

#### Fund 206 – State Gas Tax - RMRA/SB-1

The Road Repair and Accountability Act of 2017, also known as the Road Maintenance and Rehabilitation Account (RMRA) or SB-1 (Chapter 5, Statutes of 2017), was signed by Governor Brown on April 28, 2017. The bill provides an estimated \$52.5 billion for transportation purposes throughout the State over the next ten years, with investments targeted towards fix-it-first purposes on local streets, roads, highways, transit operations and maintenance, capital investments, and active transportation. There is no sunset on the revenue sources included in the bill, with many of the taxes and fees to be indexed for inflation in order to keep pace with rising costs. Revenues generated from RMRA/SB-1 are generated from increases to the gasoline excise tax, diesel sales tax, loan repayment (2017-2020), transportation improvement fees, a reset of price-based gas tax, and zero emission vehicle registration fees.

#### Fund 208 – State Gas Tax

The State Gas Tax is revenue received by the City from the State of California. These funds include Gas Tax revenues under Sections 2106 and 2107 of the Street and Highway Code, which can be used for either street maintenance or construction. In 1990/91, additional revenues were allocated by the State under Section 2105 (Proposition 111).

#### Fund 212 – Emergency Solutions Grant (ESG)

Funded by HUD, the Emergency Solutions Grant (ESG) funds the City's strategic goals to address homelessness as outlined in the Consolidated Plan. The strategic goals for this purpose are: Strengthening the City's Continuum of Care by addressing gaps in residential and non-residential services, and/or developing and implementing a plan of homeless prevention that emphasizes "housing stabilization."

#### <u>Fund 193 – Emergency Solutions Grant (COVID-19)</u> <u>Funds (ESG-CV)</u>

Funded by HUD through the CARES Act, ESG-CV funds are used to address the negative impacts of the Coronavirus (COVID-19). Funds are used to address homelessness issues and protect those at risk of homelessness through rental eviction prevention, street outreach, and rapid re-housing.

#### Fund 214 – HOME Grant

The HOME Investment Partnerships Program (HOME) is allocated to local public jurisdictions through HUD to create affordable housing. HOME funds are awarded annually as formula grants, with the goal of expanding the supply and improving the condition of affordable housing for very low and low income families. Eligible activities include: the acquisition of properties; new construction; and rehabilitation. Eligibility is limited to 80% of median income and below. The City funds a variety of programs including: the substantial rehabilitation program for owner-occupied housing; multi-unit housing rehabilitation program for rental units; down payment assistance for first time homebuyers; tenant based rental assistance; as well as assistance to Community Housing Development Organizations (CHDOs).

#### Fund 215 – Miscellaneous Grants

The Miscellaneous Grants fund is home to several Federal, State and local grants awarded to the City. The Police Department received grant funding from the Office of Traffic and Safety (OTS) for DUI Checkpoints and other various Police Department programs. Public Works received a Tree Planting grant to help beautify the City. The Housing Department received a grant for Tri-City Mental Health Center to purchase beds to combat homelessness and serve the community. The fund accounts for the various grants which impact the residents and community in many different ways.

#### Fund 216 – Proposition A

Proposition A funds are a result of the County onehalf cent sales tax increase approved by voters in 1980 which is allocated to cities based on population. The revenue can only be used for transit or transitrelated projects. The City has three years in which to use its annual allocation or the money must be returned to the Los Angeles Metropolitan Transportation Authority. This funding supports the City's Get About paratransit services for the elderly and disabled.

#### Fund 217 – Proposition C

Proposition C Funds are a result of the 1990-91 increase in the County sales tax. These funds may only be used for transit or transit-related projects. The Los Angeles Metropolitan Transportation Authority must approve all projects.

#### Fund 219 – Traffic Offender Program

The primary goal of the Traffic Offender Program is to promote greater highway safety through specialized enforcement programs focusing on individuals suspected of Driving Under the Influence (DUI), as well as non-licensed drivers and individuals driving on a suspended and/or revoked driver's license. The grant requires to be accounted for in its own stand-alone fund.

#### Fund 226 – Elderly Nutrition Program Grant

The Elderly Nutrition Program Grant provides hot nutritious meals to individuals 60 years of age and older and their spouses. The meals are served Monday through Friday, excluding holidays, at Emerson Village, Washington Park, and Palomares Park. The Elderly Nutrition Program collaborates with a variety of agencies/organizations to provide low to no cost services which include: health; legal; adult education; tax assistance; transportation; case management; and a variety of recreational programs including special events for its participants.

#### Fund 229 – Lead Based Paint Grant

The City's Lead Education Awareness and Control (LEAC) Program is funded under the American Recovery and Reinvestment Act of 2009, through HUD's Office of Healthy Homes and Lead Hazard Control. The LEAC Program provides lead testing and remediation, focusing on properties built prior to 1978 that may contain dangerous levels of leadbased paint materials usually found in paint and tile products. It prioritizes families with children under the age of six where lead poisoning can cause serious health issues. The City uses these funds to address lead hazards, as well as to educate and create community awareness regarding the dangers posed by lead. A Lead-Safe Housing Registry is also produced so properties that are cleared of lead hazards are identified and tracked within the City.

#### Fund 230 – Vehicle Parking District

The Vehicle Parking District is responsible for the administration, operation, maintenance, and capital improvements of parking lots in the downtown business area.

#### Fund 239 – U.S. Dept. of Justice Edward Byrne Memorial Assistance Grant (JAG)

In fiscal year 2004-05, the Justice Assistance Grant (JAG) program was established by the U.S. Department of Justice, Office of Justice Programs to replace the former Local Law Enforcement Block Grant (LLEBG) program. As with the predecessor LLEBG program, the JAG program provides funds to municipalities to assist with local law enforcement agency programs and initiatives to reduce crime and improve public safety.

#### Fund 241 – Supportive Housing (L.A.) Grant

Provides street outreach to homeless individuals and those at-risk of homelessness. Supportive services provided include: outreach; case management; and transportation.

#### Fund 245 – Air Quality Management District

Pursuant to provisions of Section 44220, et. seq. of the California Health and Safety Code, and the adoption of Assembly Bill 2766 in September of 1990, certain fees have been added to motor vehicle registrations in order to implement the California Clean Air Act of 1988. These fees, which are presently \$4.00 per vehicle registration (in those areas which come under the jurisdiction of the SCAQMD), are subvened to the District net of administrative costs borne by the DMV, which may not exceed more than 1% of total fees collected. The City of Pomona adopted Ordinance Number 3600 on June 3, 1991 to support the SCAQMD's imposition of the fee which was required in order to receive the revenue for City programs.

The City of Pomona annually receives funds generated by the Department of Motor Vehicles' registration fee, which may be used to assist local government on qualifying projects designed to help reduce motor vehicle emissions. The City presently receives \$0.40 of each \$4.00 collected by the DMV -to total approximately \$1.60 per vehicle registration -- which is subsequently distributed to Pomona in a prorated share, based upon current population data.

#### Fund 247 – Low/Mod Ser AQ Projects

The 2005 Series AQ Taxable Housing Tax Revenue Bonds were issued to finance qualified housing improvements in the City. Series AQ was refinanced in 2018 and is now part of Series BI.

#### <u>Fund 253 – South Garey Maintenance District</u> (Zones D, E & F)

The South Garey Maintenance District includes landscaping facilities located within and along public streets and sidewalks. The Median, Parkway, and Area Landscaped Maintenance Program is maintained by an outside landscape contractor and administered by Public Works. The primary responsibility of the contractor is to maintain all landscaping in the medians and parkways along South Garey Avenue, Rio Rancho Road, Auto Center Drive, and Lexington Boulevard which 'roll' to fund 135.

The program involves two different levels of maintenance activity. Turf maintenance includes watering and fertilizing, mowing and edging, aerifying, verticutting, controlling weeds and disease, and repairing vandalism damage to all turf. Slope, shrub, and ground cover maintenance includes hand weeding, fertilizing and watering, pruning, controlling insects and disease, removing and replacing plant material as needed, and repairing vandalism damage to trees, shrubs, and ground cover.

#### Fund 254 – University Corporate Center Landscape Maintenance District

Lighting and landscape improvements located within and along the streets and sidewalks of the University Corporate Center are maintained by an outside landscape contractor and administered by Public Works.

#### Fund 255 – Garey Ave Maintenance Dist. (Zone C)

The Garey Avenue Maintenance District includes lighting improvements and landscape maintenance which 'roll' to Fund 135 **(F135)** for reporting purposes.

#### <u>Fund 256 – Phillips Ranch Lighting & Landscape</u> <u>Maintenance District (Zones A and B)</u>

The Park and Landscaped Area Maintenance Program in Phillips Ranch is maintained by an outside landscape maintenance contractor and is administered by the Public Works Department. The primary responsibility of the contractor is to maintain all landscaped areas in Phillips Ranch at a quality level.

#### Fund 257 – CalHome Reuse Grant

The CalHome Reuse Program is funded by proceeds/pay-offs from projects funded out of the City's CalHome Grant. The State Department of Housing Community and Development requires a separate reuse account be established by the grant's recipients. The funds are similarly used to provide deferred loans of up to \$25,000 to low or very low income owner-occupants of mobile home units within Pomona.

#### Fund 260 – Asset Forfeiture

Asset seizure proceeds represent cash, assets or other items of market value that are alleged to have been used in the commission of and/or derived from the proceeds of illicit drug trafficking activity. Assets seized in this manner by law enforcement agencies must be processed through State or Federal asset seizure authorities before actual forfeiture of ownership to the requesting agency can be made. For investigations involving multiple agencies, the State or Federal asset seizure authority determines the amount of distribution or entitlement for each participating agency. Depending upon which processing authority is involved, the time frame for processing of such claims can range between 6 - 18 months. As intended by enabling legislation, the proceeds from illegal narcotics' asset seizures are to be exclusively devoted to the enhancement of law enforcement capabilities. In addition to this requirement, the controlling statute specifically prohibits supplanting of funds as a safeguard to ensure that asset seizure funds are not comingled with general funds.

#### <u>Fund 263 – Domestic Prep/Homeland Security</u> <u>Grant</u>

Funds from this grant source consist of federal pass through monies awarded to the State of California for distribution to county and city governments in order to assist with local Domestic Preparedness and Homeland Security efforts and concerns.

#### Fund 264 – CalHome Grant

The CalHome Program is funded with Proposition IC, the Housing and Emergency Shelter Trust Funds Act of 2006, which is designed to provide homeownership and rehabilitation assistance for low or very low income families. The City's CalHome Mobile Home Rehabilitation Program provides deferred loans of up to \$25,000 for repairs and improvements to owner-occupied mobile home units throughout eligible parks in Pomona. Homeowner's income limit may not exceed 80% of the area median income as established by the California Department of Housing and Community Development.

#### Fund 272 – TDA Article 3 Grant

The Bike Trail grant is distributed by the Los Angeles Metropolitan Transportation Authority for sidewalks, bike trails, and similar projects that encourage transportation methods other than vehicle-related.

#### Fund 281 – Supplemental Law Enforcement Services

Assembly Bill 3229, which took effect with the passage of the State's fiscal year 1996-97 Budget, established the Citizens' Option for Public Safety (COPS) program. Pursuant to the COPS program, a Supplemental Law Enforcement Services Fund (SLESF) of \$100 million has been established for "front line" law enforcement, and for district attorneys' and local sheriff's offices to assist in the prosecution and incarceration of local offenders. Based on population figures furnished by the California Department of Finance, specific allocation

amounts for SLESF have been established for all eligible agencies in the State. The COPS program is not a competitive grant program and, therefore, the City of Pomona is automatically entitled to receive SLESF monies subject to adherence to established COPS program compliance criteria.

Administered through the counties, the COPS program provides that local police departments must submit an annual fiscal year expenditure plan to the County's SLESF oversight committee outlining how the agency intends to spend its SLESF allocation.

#### Fund 291 – Pomona OATH Initiative

The Pomona OATH (Officers Assisting the Homeless) Initiative funds were awarded to the City by the State of California in an effort to address homelessness. Funding for this initiative is on a one-time basis and is to be utilized in full by July 1, 2021 (three years). This funding provides for: annual training for police officers-focusing on interaction with homeless individuals; dedicated full-time homeless liaison officer positions; mental health clinician positions; equipment; and annual reporting requirements and data collection.

#### DEBT SERVICE FUNDS

#### Fund 320 – Debt Service Fund

Fund 320 is used as a "roll-up" for all City debt service funds. The City Debt Service Fund is used exclusively to account for the receipt and disbursement of monies for the payment of general long term debt principal and interest, and transfer from other funds.

#### Fund 360 – Pomona Public Financing Authority

The Pomona Public Financing Authority was created by a Joint Powers Agreement between the City of Pomona, the Redevelopment Agency of the City of West Covina, and the Redevelopment Agency of the City of Pomona. The purpose of the Authority is to provide, through the issuance of debt, financing necessary for the construction of public improvements.

#### <u>CAPITAL PROJECTS FUNDS</u>

#### Fund 418 – Capital Outlay

This fund majorly contains revenues from sales of City capital assets originally purchased with lease proceeds, AB 1379 revenues collections and the Council Districts' carryover Discretionary CIP Funds to be allocated to Capital projects in the future.

#### Fund 419 – Assessment District Improvement

This fund is used to account for capital improvements funded through special charges levied against the properties benefited.

#### Fund 422 – Series AN Capital Project

The Series AN Capital Project Fund contains the accumulated costs of capital projects that originally were funded with Series AN Bond Proceeds resulting from the issuance of lease revenue bonds in 2005 that provided funds for the City to finance certain public improvements.

#### Fund 423 – Series BC Capital Projects

The Series BC Capital Project Fund maintains refunded bonds proceeds from the lease revenue bonds issued in 2016 to refund Series AG, AN, and AP bond issues that previously provided for infrastructure improvements in the City.

#### Fund 428 – Capital Improvement Projects

The fund was established in 2012-13 to account for all Capital Improvement Projects (CIP), with the exception of projects funded with Enterprise Funds which are accounted for within the respective Enterprise Fund.

#### Fund 431 – Permit System Improvement/Upgrade

This fund accounts for revenues collected per each Building Permit issued and is to be used for future improvements to the permit processing system as approved by the City of Pomona City Council on July 7, 2008.

#### Fund 432 – Fee Analysis Review

This fund accounts for revenues collected for each building permit issued and is to be used for future upgrades and improvements to the planning and engineering software.

#### Fund 434 – Building and Equipment Replacement

This fund is used to account for funds accumulated to purchase fixed assets and equipment. Funding may come from transfers from other funds and earnings on investments.

#### Fund 435 – Series BG Capital Projects

The Series BG Capital Project Fund maintains refunded bonds proceeds from lease revenue bonds issued in 2017 to refund Series AU and AV bond issues that previously provided for infrastructure improvements in the City.

#### Fund 436 – Work Order System Improvement

This fund accounts for revenues collected for each building permit issued and is to be used for future upgrades and improvements to the planning and engineering software.

#### <u>Funds 437, 438, 439, 443 – Development Impact</u> <u>Fees</u>

Impact fee revenue from the roadway, traffic signals, public safety facilities, parks and recreation facilities and storm drain facilities' fees must be spent on new facilities or expansion of current facilities to serve new development. Impact fee revenue can be spent on capital facilities to serve new development, including, but not limited to, land acquisition, construction of buildings, construction of infrastructure, the acquisition of vehicles or equipment, information technology, software licenses, and equipment.

#### • ENTERPRISE FUNDS

#### Fund 501 – All Water Funds

The Water Department provides safe, high quality water and delivers this water upon demand in an efficient manner at a reasonable cost to the residents and businesses within the City of Pomona. The Department maximizes locally produced groundwater and locally collected surface water to minimize reliance on more expensive purchased water through the efforts of production, distribution and construction, water guality, and water treatment operations. In addition, the Department operates and maintains the City's water treatment facilities, air stripping towers, anion exchange plants, and the recycled water system. The Department also provides engineering services, financial oversight, grant administration, as well as customer service and utility billing for approximately 30,000 accounts. Furthermore, the Department manages the **Recycling Water Fund and Watershed Management** Fund.

#### Fund 503 – All Sewer Funds

The Sewer Division provides for the safe, effective, and efficient operation of the wastewater collection and conveyance system through maintenance services, engineering services, customer service, and financial oversight. The Division also provides twenty-four hour emergency service in order to respond to system failures, minimize sanitary sewer overflows, comply with regulatory mandates, and ensure the public's health and safety.

#### Fund 551 – Pomona Choice Energy Authority

The Renewable Energy program is better known as Pomona Choice Energy. Pomona Choice Energy supplies power to homes and businesses with an opportunity to opt up to 100% renewable energy. Our partner, Southern California Edison (SCE), continues to do the billing, maintains the power lines, and handles all new service requests and Pomona Choice Energy is an emergencies. alternative to SCE, the local investor-owned utility and previously the only power provider available in the City. The new program is locally-managed, notfor-profit and offers clean energy at low, competitive rates. Additionally, revenue from the program will be reinvested into the community through local programs and benefits.

#### <u>Fund 582 – Refuse Operations – Residential</u> <u>Collection</u>

The Solid Waste Division within the Refuse Fund performs a citywide residential solid waste collection service in a professional, safe and efficient manner, and provides effective oversight and administration of used oil, and tire recycling programs.

#### <u>Fund 587 – Refuse Operations – Franchise Fee</u> Funded Programs

The Franchise Funded Programs within the Refuse Fund provides effective oversight of the Commercial Refuse Franchise system; the fund also administers community clean-up programs (stationary events, illegal dumping abatement, and shopping cart retrieval program); as well as administers the recycling program in focused areas.

# INTERNAL SERVICE FUNDS – Also see Allocated Costs Section

#### Fund 660 – Self Insurance

The Self Insurance Fund was established to administer and manage all costs related to the workers' compensation program (employee injuries, illnesses, and safety programs) F671, the liability program (claims and lawsuits) F672, and the unemployment program F673. These programs operate as an internal service fund with budgeted expenses offset by charges to departments. Funds 671, 672, and 673 expenses are tracked by division within the funds. Additionally, these funds account for claims expense only as administrative expenses are allocated to departments.

#### Fund 669 – Equipment Maintenance

The Equipment Maintenance Division provides maintenance and repair for City vehicles and equipment efficiently and effectively by operating as a self-supporting internal service fund with budgeted expenses offset by charges to departments.

#### Fund 675 – Information Technology

The Information Technology Department provides support services for all technology related department needs. Departments are allocated a portion of the costs to support the services provided by the Information Technology Department. The Department also supports department specific software contracts and other technology services outside the standard level of service such as the City's Geographic Information System (GIS).

#### Fund 676 – Printing/Mail Services

Printing and Mailing Services within the Finance Department provides departments with postage and printing/copying services. The Mail Services Program provides effective and efficient mail room service while the Printing Services division provides printing services to all City departments. Department Allocations for postage are charged to departments based on the actual expense of postage. Operational expenses for these services, such as equipment maintenance and supplies, are allocated based on a percentage of actual costs. Printing service costs are allocated to departments based on actual usage.

#### Fund 678 – Pension Obligation Bond

The Pension Obligation Bond (POB) was issued to fully fund the City's Pension Liability. Employees at the City are eligible to receive pension benefits and the POB fund was established to collect monies from the various funding sources of the employees in order to pay the debt service obligation.

#### HOUSING AUTHORITY

#### Fund 205 – HUD Voucher

This fund supports the Housing Choice Voucher Program as operated by the Pomona Housing Authority (PHA). The PHA offers expanded opportunities for rental assistance to very low income families by utilizing existing housing units. The program is funded by the federal Department of Housing and Urban Development (HUD).

#### Fund 131 – Low and Moderate Housing Asset

This fund is used to account for the financial activities of the former Redevelopment Agency Low and Moderate Housing Fund. Funding primarily comes from rentals and payoff of loans.

#### Fund 218 – Permanent Supporting Housing Grant

The Permanent Supporting Housing Grant (PSH) is funded through HUD's Continuum of Care that provides permanent housing services for homeless persons with disabilities and their families. Participants are primarily disabled with serious mental illness, chronic problems with alcohol and/or drugs, and/or acquired immunodeficiency syndrome. The Pomona Housing Authority assists 100 households by utilizing S+C rental assistance coupons and contracting with community partners to secure the supportive services necessary for participants to retain housing on a permanent basis.

#### Fund 249 – Housing Authority Administration

This fund was established in June 2008 to account for activity related to the operation of the Housing Authority.

## FIDUCIARY FUNDS

Private Purpose Trust Funds

- 315 RDA Successor Agency
- 316 RDA Successor Agency Low/Mod
- 350 RDA Debt Service
- 450 RDA Capital Projects
- 757 Deferred Compensation

## Fixed Asset & LTD Account Group

## 800 – General Fixed Assets Rollup

All-non Enterprise Fund fixed assets are held within the General Fixed Assets Account Group as follows:

- 801 City General Fixed Assets
- 802 RDA General Fixed Assets (closed)
- 803 Housing Authority Gen Fixed Assets
- 804 Successor Agency General Fixed Assets

## 850 – General LTD Rollup

All non-Enterprise Fund long term debt is held within the General Long Term Debt Group as follows:

- 851 City General LTD
- 852 PFA General LTD
- 870 RDA General LTD (closed 2011-12)
- 853 Housing Authority LTD

## **<u>A NNUAL AUDIT OF FINANCIAL RECORDS</u>**

All cities are required to retain the services of an independent Certified Public Accounting (CPA) firm to conduct an annual audit of the year's financial transactions. The City's auditors are selected on a competitive basis through a formal, public Request for Proposal (RFP) process every three years as set forth in Section 1016 of the City Charter. The resulting report is an Annual Comprehensive Financial Report (ACFR) that includes an introductory independent auditor's section, the report, Management's Discussion and Analysis (MD&A's), government-wide financial statements, fund financial statements, notes to the financial statements, and a statistical section. The reports are prepared in conformity with Generally Accepted Accounting Principles (GAAP) for governments and are usually available in late January.

The City of Pomona has been awarded the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association of the United States and Canada for the last twentyeight consecutive years (1993-2021).

# **EBT ADMINISTRATION**

Debt management is an important component of a city's financial management practice. Cities use the option of debt financing to fund large projects at a time when paying for these projects out of current revenues would be impractical. On May 2, 2011, the City Council adopted a Fiscal Sustainability Policy, Resolution #2011-49, which also sets forth a debt policy. As part of the City's on-going debt management program, the City periodically reviews all outstanding debt to evaluate the cost/benefit of restructuring or retiring any outstanding debt. All debt service payments are budgeted and are anticipated to be covered by current revenues each year. Additionally, the City is well below its annual debt limit as calculated below.

Under the City Charter, <u>General Obligation Debt</u> pledging City general revenues require voter approval by two-thirds majority. With this difficult electoral requirement, such debt obligations are rarely issued. Any attempted effort to issue general obligation debt would have to be for projects of special significance and of community-wide benefit. Debt limit for any general obligation debt is 15% of the City's assessed valuation. The City has not issued any general obligation bonds.

Total assessed value of all real a personal property at 6/30/23	-
Debt limit percentage	15.00%
Total debt limit Amount of debt applicable to de	\$ 2,193,924,986 bt limit
Legal debt margin	\$ 2,193,924,986

**Capital Leasing** can be used to acquire tangible assets where there is a pledge to pay the debt from current annual receipts and where the acquired assets can be placed under a lien until the debt obligation is paid off. The City of Pomona has used capital leasing to acquire equipment and currently has outstanding issues. **Special Revenue Debt** can be used to finance capital projects where there is a pledge to pay the debt from a stream of revenue accruing to the City. This form of debt is used to finance facilities and improvements from Enterprise Fund activities, which generate ongoing revenues. The City of Pomona has used this type of debt for its water and sanitation enterprises.

**Special Assessment Districts** can be used to finance infrastructure for a limited area of the City. With this kind of debt, special assessments or special taxes are levied against the property owners in a defined district who directly benefit from the infrastructure improvement. The City of Pomona has used this type of debt to finance infrastructure for new development in the City.

Under prior redevelopment law, <u>Tax Increment</u> <u>Financing</u> could be used for redevelopment activities. Property tax receipts from a defined redevelopment project area (above a base level set when the area is created) are restricted to the payment of debt. This incremental revenue can then be pledged for redevelopment debt. Repayment of the debt is the sole obligation of the Redevelopment Agency. The City of Pomona, through its Community Redevelopment Agency, has used this mechanism numerous times. However, with the dissolution of Redevelopment Agencies in California, this type of financing is limited to refinancing of existing debt to lower debt service which cannot extend repayment terms.

The City of Pomona has also issued **Short-Term Debt**, such as Tax Revenue Anticipation Notes, or TRANS. Such borrowing is used to supplement the cash balances in the General Fund during the low points between the peaks when property tax receipts are received. Because of the "spread" on interest rates between taxable and non-taxable debt, the City can earn net income on such short-term borrowing.

#### **Debt Service**

A major portion of the long-term obligations listed herein is debt which is directly or indirectly related to activities of the Pomona Redevelopment Agency. This debt is serviced primarily from tax increment revenues. Another portion of the City's debt includes Water and Sewer Enterprise debt which is funded through user rates. All principal and interest payments due during the current fiscal year have been budgeted in the appropriate funds.

# **DEBT OBLIGATIONS**

The following section summarizes the debt service obligations of the City as of July 1, 2022. These obligations represent the City's annual installment payments of principal and interest for previous capital improvement plan projects, acquisitions funded through debt financings, and redevelopment activity.

#### **County Deferred Tax Loan:**

Los Angeles County

- July 1, 2024 Estimated Outstanding Balance: \$63,669,498
- Interest Rate: 7% Compounding
- Funding Source: Successor Agency's future excess funds

#### Bonds:

1998 Revenue Bonds, **Series X** Partially refunded by 2006 Series AT

- Purpose: to finance improvements in the Mountain Meadows Redevelopment Project Area
- Maturity Date: 12/01/2024
- Original Principal Amount: \$5,055,000
- July 1, 2024 Principal Outstanding: \$ 70,000
- Interest Rate: 3% 5.1%
- Funding Source: tax revenue from Mountain Meadows Redevelopment Project Area

1998 Tax Increment Revenue Bonds, Series Y Partially refunded by 2006 Series AT

- Purpose: to finance improvements in the West Holt Avenue Redevelopment Project Area
- Maturity Date: 05/01/2032
- Original Principal Amount: \$8,980,000
- July 1, 2024 Principal Outstanding: \$3,680,000
- Interest Rate: 3% 5%
- Funding Source: tax revenue from West Holt Avenue Redevelopment Project Area

2006 Pension Obligation Refunding Bonds, Series AR

Partially Refunded by 2017 Series BG (COP)

- Purpose: to refinance 2004 Series AJ/AK Pension Obligation Refunding Bonds and convert prior obligations to a fixed interest rate
- Maturity Date: 07/01/2030
- Original Principal Amount: \$4,241,233
- July 1, 2024 Principal Outstanding: \$2,257,115
- Interest Rate: 5.24% 5.832%
- Funding Source: City General Fund

## 2016 Revenue Refunding Bond, Series BB

- Purpose: To refinance & defease 2002 Series AF
- Maturity Date: 12/01/2042
- Original Principal Amount: \$8,425,000
- July 1, 2024 Principal Outstanding: \$8,425,000
- Interest Rate: 4.0%
- Funding Source: Sewer Fund

## 2016 Lease Revenue Refunding Bond, Series BC

- Purpose: To refinance and defease 2003 Series AG and 2005 Series AN
- Maturity Date: 06/01/2036
- Original Principal Amount: \$26,645,000
- July 1, 2024 Principal Outstanding: \$18,480,000
- Interest Rate: 2.000% 4.000%
- Funding Source: Lease payments from City to PFA

#### 2016 Revenue Refunding Bond, Series BD

- Purpose: To refinance & defease 2002 Series AF
- Maturity Date: 06/01/2029
- Original Principal Amount: \$4,185,000
- July 1, 2024 Principal Outstanding: \$1,715,000
- Interest Rate: 1.125% 3.0%
- Funding Source: Sewer Fund

# 2017 Refunding Revenue Refunding Bonds, Series BE

Refunding of 2007 Series AY and Series AZ

- Purpose: to refund 2007 Series AY and Series AZ Bonds Maturity Date: 05/01/2047
- Original Principal Amount: \$32,355,000
- July 1, 2024 Principal Outstanding: \$32,355,000
- Interest Rate: 5.000%
- Funding Source: Water Fund

### 2017 Refunding Revenue Refunding Bonds, Series BF

Refunding of 2007 Series AY and Series AZ

- Purpose: to refund 2007 Series AY and Series AZ Bonds Maturity Date: 05/01/2047
- Original Principal Amount: \$55,555,000
- July 1, 2024 Principal Outstanding: \$42,180,000
- Interest Rate: 1.530% 3.750%
- Funding Source: Water Fund

# 2017 Refunding Revenue Refunding Bonds, Series BG

Refunding of 2006 Series AR, Series AU, Series AV

- Purpose: to refund 2006 Series AR COP bonds, Series AU and Series AV
- Bonds Maturity Date: 04/01/2045
- Original Principal Amount: \$50,475,000
- July 1, 2024 Principal Outstanding: \$44,045,000
- Interest Rate: 1.844% 3.356%
- Funding Source: General Fund & Successor Agency Fund

### 2018 Taxable Refunding Revenue Bond, Series BH Refunded 2007 Series BA

- Purpose: To refund 2007 Series BA
- Maturity Date: 12/01/2046
- Original Principal Amount: \$13,390,000
- July 1, 2024 Principal Outstanding: \$12,040,000
- Interest Rate: 2.300% 4.100%
- Funding Source: Sewer Fund

# 2018 Taxable Tax Allocation Refunding Bond, Series Bl

Refunded 1998 Series W, 2001 Series AD, 2003 Series AH, 2005 Series AQ, 2006 Series AS/AT/AX, 2007 Series AW

- Purpose: To refund outstanding Redevelopment bonds (Series W, AD, AH, AQ, AS, AT, AX, AW)
- Maturity Date: 02/01/2041
- Original Principal Amount: \$128,885,000
- July 1, 2024 Principal Outstanding: \$84,315,000
- Interest Rate: 2.300% 4.100%
- Funding Source: Sewer Fund

# 2020 Taxable Pension Obligation Refunding Bonds, Series BJ

 Purpose: to finance a portion of the rolled forward Pension Liability as of 06/30/20 and prepay the remaining portion of Fiscal Year 2021.

- Maturity Date: 08/01/2046
- Original Principal Amount: \$219,890,000
- July 1, 2024 Principal Outstanding: \$204,400,000
- Interest Rate: 2.474%-4.00%
- Funding Source: City General Fund

# **P**<u>OLICY GUIDELINES</u>

The Program and Financial Plan (Budget) for the City of Pomona is based upon certain financial policies and priorities as set forth formally or informally. These financial guidelines and policies lay out the framework for not only the development of the budget, but the ongoing operations of the City as a whole. It is important to continue developing these policies as they are the financial foundation that supports the services to the community.

## GUIDELINES

## **Operating Budget Guidelines**

The City's annual budget is a plan of operation, complete with revenue estimates to ensure ability to finance that plan. The budget determines the quality and quantity of governmental services and the method of distributing costs to various segments of the community through collection of taxes and fees. A budget should be regarded as a tool to aid management in operating an organization more effectively. The budget is the department's proposed spending plan, and the primary responsibility for its development and accuracy rests at the department level.

Presentation of the budget provides the City Manager the opportunity to explain existing and proposed programs to the City Council and to focus attention on services and programs that may require City Council direction, legislative action and/or support for the City Council's creation, continuance, or problem resolution.

Adoption of the budget is one of the City Council's most important policy decisions and provides the legal basis for the expenditure of funds to accomplish those policies.

If a non-sworn position has been vacant for more than 2 years, the position will be eliminated unless specifically requested to be retained and approved by the City Manager. To retain these types of positions, a Personnel Related Budget Request form, including a justification for retaining a position that has not been utilized in 2+ years, must be submitted.

## Revenue Guidelines

Historical trends are the basis for developing virtually all forward-looking City revenue estimates. A number of key line-items are tracked, comparing the current pace of revenues received with prior years, adjusting for anomalies.

Changes in both national and local economics are factored in on top of the trends discussed above, such as forecasts for a slowing or rising real estate market which could have an eventual effect on related revenues, i.e. Documentary (Property) Transfer Tax.

Known or strongly anticipated external events are also considered, as new major local businesses (or closures of existing ones) will impact Sales Tax receipts, while rate changes and market factors can have a significant impact upon the amount of Utility Users' Tax collected, just to name two examples.

Forecasts from other governmental entities are actively sought and overlaid upon our local models. Unfortunately, these forecasts – which encompass such variables as County estimates of Property Tax growth – are often not available within the required time frame for budget development, but are a valuable tool when received in a timely manner.

• POLICIES

## **Operating Budget Policy**

The Charter requires that the City Manager submit to the City Council a proposed budget at least 45 days prior to the beginning of the fiscal year.

## Debt Policy

Under the City Charter, General Obligation Debt pledging City general revenues require voter approval by two-thirds majority. Debt limit for any general obligation debt is 15% of the City's assessed valuation. The City has not issued any general obligation bonds.

#### **Purchasing Policy**

Centralized Purchasing shall provide efficient procedures for the purchase of goods, services, professional services, equipment and other personal property and services at the lowest possible cost commensurate with quality needed; to exercise positive financial control over purchases. Centralized procurement shall operate as a division of the Finance Department.

The procurement of goods and services, equipment and professional service with an estimated annual value of \$5,000 and up to \$100,000 to one supplier inclusive of taxes, licenses, freight charges, installation charges, fees, and other considerations may be made by the Procurement Officer in the open market. Generally, procurement in excess of \$100,000 requires formal bidding.

Public projects for the amount defined in Public Contracts Code §22032(a) of \$60,000 or less may be performed by the Public Works Director and Water Resources Director. Public projects for the amount defined in Public Contracts Code § 22032(b) of \$200,000 or less may be made by the City Manager to award informal contract.

The purchasing information listed above is consistent with the Purchasing procedures, definitions, and requirements in the City of Pomona's Municipal Code, Section 2-992:1005.

#### **Cash Management/Investment Policy**

The Statement of Investment Policy is intended to provide guidelines for the prudent investment of the City's and Agency's temporary idle cash, and outline the policies for maximizing the effectiveness and efficiency of Pomona's treasury management system. The goal is twofold; one is to enhance the economic status of the City while preserving its capital resources, the second is to provide guidelines for authorized investments.

All monies entrusted to the City Treasurer are pooled in an actively managed portfolio. This investment policy applies to all financial assets and investment activities of the City of Pomona and includes, but is not limited to, the following funds: General, Special Revenue, Debt Service, Capital Project Funds, Enterprise Funds, Internal Service, Agency Funds, and any new fund, unless specifically exempted. This policy, however, specifically excludes the employees' retirement and deferred compensation funds. Additionally, monies held by a trustee or fiscal agent pledged to the payment or security of bonds or other indebtedness, shall comply with CGC Section 53601 (L).

Accounting, Auditing and Financial Reporting Policy An independent audit will be performed annually. An interim audit will be performed mid-way through the Fiscal Year to ensure correct accounting and internal control procedures are being followed.

The City will produce an Annual Comprehensive Financial Report (ACFR) each year in accordance with Generally Accepted Accounting Principles (GAAP) as outlined by the Governmental Accounting Standards Board (GASB). This report is submitted annually to the Government Finance Officers Association of the United States and Canada for their Excellence in Financial Reporting Awards Program. (The City has received this award for numerous consecutive years.)

The City will maintain a strong internal audit capability.

#### **Capital Improvement Program Budget Policy**

The City will construct all capital improvements in accordance with an adopted capital program.

The City will develop a five-year plan for capital improvements to be updated annually. Future capital expenditures will be projected annually for a five-year period based on changes in the community population, real estate development, or replacement of the infrastructure.

The City will coordinate preparation of the Capital Improvement Program Budget with preparation of the Operating Budget. Future operating costs associated with new capital improvements will be projected and included in Operating Budget forecasts. The City will identify the estimated costs and potential funding sources for each proposed capital project before it is submitted to Council for approval.

#### **Fiscal Policies**

On February 6, 2023, the Pomona City Council adopted, via Resolution 2023-06, City of Pomona's Updated Consolidated Fiscal Policies and Administrative procedures. These policies are intended to foster and support the continued financial strength and stability of the City as reflected in its financial goals. The consolidated policy document is designed and structured to develop principles that guide the financial administration of the City. Annual amounts will be presented for City Council approval as part of the Proposed Budget process.

The <u>Consolidated Fiscal Policies and Administrative</u> <u>Procedures</u> are available on the City's website.

Some of the notable changes that were adopted are as follows:

- Update of General Fund Economic Reserves at 22% of operating expenses, eventually increasing to 25%.
- Setup a Catastrophic Events Reserve at \$300k initially and increasing for 10 years to reach \$5 million.
- Establish a Pension 115 Trust funding at \$1.5 million initially and \$500k annually thereafter.
- Capital Improvement Projects (CIP) Funding from General Fund initially at 3/4% of adopted revenues, with an eventual goal of 1% of adopted revenues.
- Equipment Replacement Funding from General Fund at \$100k, increasing annually to \$400k at the end of 10 years.
- Other Post Employment Benefit (OPEB) will remain pay-as-you-go and there will be no prefunding at this time.
- Unassigned Fund Balance (Surplus).

# **A** LLOCATED COSTS

The Annual Budget includes allocated costs in a number of line-items which are common to most of the City's departments. These line-items include Information Systems, Workers' Compensation, Unemployment, Liability Administrative functions, and the maintenance and operation of the City's Fleet. In addition, costs are recovered for City Telephone Service, Administrative Support, and Mailing and Printing Services. These costs, which include both the actual service expense(s) as well as related personnel expenditures, are recovered from those departments making use of the respective service in proportion to the extent the provided services are actually used as described below.

#### <u>PENSION OBLIGATION BONDS (POB)</u>

On August 2020, the City of Pomona issued the Fiscal Year 2020 Taxable Pension Obligation Bonds. The bonds are issued to finance a portion of the rolled forward Pension Liability as of June 30, 2019 as projected by CalPERS and to prepay the remaining portion of the Fiscal Year 2021 Unfunded Actuarial Liability. The total debt service is allocated between Miscellaneous (37%) and Safety (63%), based on the CalPERS Actuarial Valuations as of June 30, 2019. The Debt Service portion for Miscellaneous is allocated to Miscellaneous employees according to their salary account distribution and the same method is performed to allocate the debt service for Safety employees.

#### INFORMATION SYSTEMS

Each Department is allocated a portion of the costs to support the services provided by the Information Technology Department. These costs are allocated using a formula that is based on each department's technology inventory and Full-Time Equivalent (FTE) positions. Each department's inventory is verified and then assigned a percentage based on the total amount of information system technology items factored into the total inventory citywide. Once that figure is established, the amount is further allocated based on the number of FTE, including hourly positions allocated to various funds. Using these percentages, departments are allocated a set cost each fiscal year to support the services that are provided by the Information Technology Department. Also taken into consideration and applied to the respective department allocation are department specific software contracts and other technology services outside the standard level of service such as the City's Geographic Information System (GIS).

### • <u>SELF-INSURANCE</u>

Three self-insurance internal service funds (liability, workers' compensation, and unemployment insurance) are utilized to account and pay for annual claim expenses. Actual claims are paid for and tracked within these three self-insurance internal service funds.

<u>Liability (F672)</u> – Actual expenses are tracked by department/division within F672. These expenses are then charged back to departments/divisions based on a three-year rolling average.

**Workers' Compensation (F671)** – Beginning in 2014-15, Workers' Compensation costs are allocated through the benefitted position allocation process just as if the City were not self-insured. Claims expense is tracked by department through F671 in order to make necessary adjustments to future rates. Additionally, for those operations with excessive workers' compensation claims (based on actual expense), an "excess workers' compensation" charge may be assessed.

<u>Unemployment (F673)</u> – Based on current expenses, an annual amount is estimated for the coming year's budget which is then allocated on a 'cost per employee' basis to funds/departments as part of the benefitted position cost allocation.

In addition to the direct claims expense, the Risk Management administrative operating costs, special insurance and insurance premiums, are factored into a separate allocation entitled: Liability Admin Allocation, Workers' Comp Admin Allocation, and Unemployment Admin Allocation within the allocated costs and self-insurance category. These costs are allocated to each operating department based on their division's total Full-Time Equivalent (FTE), including hourly positions, versus the City's overall FTE. The percentage determined using this formula is then applied to the overall amount estimated for these annual services.

#### EQUIPMENT MAINTENANCE/FLEET

All departments that utilize City vehicles are allocated costs for the maintenance of the vehicles. The methodology used to estimate the fiscal year expenses is based on several factors including; the number of labor hours spent working on the department specific vehicles in the prior year, replacement parts, sublet costs, and fuel. These components are combined to create a vehicle charge and then consolidated by division or department to get a division/departmental charge. Once this has been established, division/departmental а percentage of the total fleet operations expense is calculated. This percentage of the fleet is then multiplied by the estimated cost of the coming year's operations to determine the fleet allocation. The charges are assessed on a monthly basis and appear as revenue in the Equipment Maintenance internal service fund.

#### <u>COST OVERHEAD ALLOCATION</u>

Administrative, Support and Legislative Departments receive a cost overhead allocation for the services provided to other funds. This Cost Overhead Allocation funds services such as City Council oversight, City Administration, City Clerk and Legal functions, as well as support functions such as Human Resources, Finance, and Facilities These support services include Maintenance. operations related to hiring and monitoring personnel, processing accounts payable and payroll checks, purchasing, accounting, cashiering, benefit administration, and technology. The total amount allocated to other funds is allocated back to the legislative and support services for the cost of each service.

#### • PRINTING AND MAILING SERVICES

Printing and Mailing Services are recovered from departments that use these services. Departments are responsible for estimating the amount needed for postage and printing/copying costs that will be incurred during the fiscal year. Printing costs are based on use of the City's common-use printers and cost of services by outside vendors. The cost of copies on the two main copiers includes an overhead factor to recoup operational expenses such as paper, toner, and machine maintenance. Postage is charged to departments based on the actual expense of postage. Operational expenses for these services, such as equipment maintenance, and supplies, are allocated based on a percentage of actual costs.

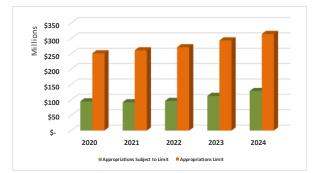
# **G**<u>ANN LIMITATION</u>

In November 1979, the voters of the State of California approved Proposition 4, commonly known as the Gann Initiative. The Proposition created Article XIIIB of the State Constitution placing limits on the amount of revenue which can be spent by all entities of government from the "proceeds of taxes." Proposition 4 became effective for the 1980-81 fiscal year, but the formula for calculating the limits was based on the 1978-79 "base year" revenues.

In 1980, the State Legislature added Section 9710 to the Government Code providing that the governing body of each local jurisdiction must establish, by resolution, an appropriations limit for the following year. The appropriation limit for any fiscal year is equal to the previous year's limit adjusted for population changes and changes in the US Consumer Price Index (or California per capita personal income, if smaller). The necessary statistical information is provided by the California Department of Finance.

The original Article XIIIB (Proposition 4) and its implementing legislation were modified by Proposition 111 and SB 88 by the voters in June 1980. Beginning with the 1990-91 Appropriations Limit, a city may choose annual adjustment factors. The adjustment factors include the growth in the California Per Capita Income, or the growth in the non-residential assessed valuation due to construction within the City and the population growth within the county or the city.

The Appropriations Limit for fiscal year 2023-24 was \$305,828,577 and the appropriations subject to limitations was \$136,040,551; therefore, the City of Pomona was \$169,788,066 below its Appropriations Limit. The following chart displays 5 years of GANN data.



# A <u>CRONYMS</u>

This is a listing of commonly used acronyms found within the budget document. A more complete listing of acronyms used by all departments may be found in a separately produced document.

ABC – Alcoholic Beverage Control

ACFR – Annual Comprehensive Financial Report

ADA – American Disabilities Act

AQMD – Air Quality Management District

ARP - American Rescue Plan

ARRA – American Recovery and Reinvestment Act

CALTRANS – California Dept. of Transportation

<u>CalPERS</u> – California Public Employees' Retirement System

**<u>CDBG</u>** – Community Development Block Grant

<u>CDBG-CV</u> – Community Development Block Grant – COVID-19 Funding

<u>CHDOs</u> – Community Housing Development Organizations

<u>CIP</u> – Capital Improvement Program

CNG – Compressed Natural Gas

COLA – Cost of Living Allowance

**COP** – Certificate of Participation

CPI – Consumer Price Index

<u>CSMFO</u> – California Society of Municipal Finance Officers

- DIF Developer Impact Fee
- **DMV** Department of Motor Vehicles

DOF – Department of Finance

DOJ – Department of Justice

**<u>EMS</u>** – Emergency Medical Services

**EOC** – Emergency Operations Center

# City of Pomona

**ERAF** – Educational Revenue Augmentation Fund

**ESG** – Emergency Solutions Grant

**<u>ESG-CV</u>** – Emergency Solutions Grant – COVID-19 Funding

**FAA** – Federal Aviation Administration

FBI – Federal Bureau of Investigation

FEMA – Federal Emergency Management Agency

FTE – Full-Time Equivalent

FY – Fiscal Year

**FMS** – Financial Management System

**GAAP** – Generally Accepted Accounting Principles

**<u>GASB</u>** – Governmental Accounting Standards Board

**<u>GDP</u>** – Gross National Product

GFOA – Government Finance Officers Association

<u>GIS</u> – Geographic Information System

HazMat – Hazardous Material

HRPR – Homelessness Prevention and Rapid Re-Housing Program

HOME – Home Investment Partnership Program

HUD – Housing and Urban Development

ICSC – International Council of Shopping Centers

<u>ISTEA</u> – Intermodal Surface Transportation Efficiency Act

IT – Information Technology

LAIF – Local Agency Investment Fund

**LEAC** – Lead Education Awareness and Control Program

LED – Light Emitting Diode

**L.F.** – Linear Foot/feet Measurement (12 inches) term different from cubic foot and square foot

MDC – Mobile Data Computer

MGD – Millions of gallons per day

<u>MHZ</u> – Megahertz is a designation of the broadcast capability of a local government radio system

<u>MOUs</u> – the result of labor negotiations between the City of Pomona and its various bargaining units

<u>MWD</u> – The Metropolitan Water District utilizes a system of water transmission systems for collection of water for the City and County of Los Angeles

NCS – Non-Congregate Shelter

<u>NPEDS</u> – National Pollutant Discharge Elimination System

NSP – Neighborhood Stabilization Program

**<u>O&M</u>** – Operations and Maintenance

**OPEB** – Other Post Employer Benefits

<u>OSHA</u> – Occupational Safety and Health Administration

PCI – Pavement Condition Index

PERS – Public Employees Retirement System

PFA – Pomona Public Financing Authority

PLHA – Permanent Local Housing Allocation Grant

**PSH** – Permanent Supporting Housing Grant

PUD – Plan Unit Development

**<u>RDA</u>** – The Redevelopment Agency of the City of Pomona

**<u>RMS</u>** – Records Management System

**ROPS** – Recognized Obligation Payment Schedule

**<u>ROW</u>** – A Right-of-Way

**<u>RPTTF</u>** – Redevelopment Property Tax Trust Fund

<u>SB</u> – Senate Bill

SCADA – Supervisory Control and Data Acquisition

SCAG - So Cal Association of Governments

SCE – Southern California Edison

**TCRP** – Transit Cooperative Research Program

TOT – Transient Occupancy Tax

VLF – Vehicle License Fee

# **C**LOSSARY OF TERMS

Account Number: A numeric identification of an account, typically a unique number or series of numbers. The City's number structure is comprised of four number fields. The first field is three digits and identifies the Fund. The next field contains four digits and identifies the Department/Division. The third field contains five digits and identifies the expenditure/revenue account. The last field contains five digits and identifies the project number, if needed. General Fund operations do not use project numbers.

<u>Accrual Basis:</u> The recording of the financial effects on a government of transactions and other events and circumstances that have cash consequences for the government in the period in which those transactions, events, and circumstances occur, rather than only in the periods in which cash is received or paid by the government.

<u>Actual:</u> Represents the actual costs/revenues for the period stated.

Ad Valorem Taxes (Aka Property Taxes): Taxes levied on all real and certain personal property (tangible and intangible) according to the property's assessed value.

Adopted Budget: Represents the budget as approved by the City Council.

**<u>Amended Budget:</u>** Represents the adopted budget including changes made during the year.

<u>Appropriation</u>: An authorization by the City Council, which permits the City to incur obligations and to make expenditures of resources.

<u>Assessed Valuation:</u> A dollar value placed on real estate or other property by Los Angeles County as a basis for levying property taxes.

Assessment Improvement District: A designated area receiving services for common grounds benefiting property owners such as median landscaping.

<u>Asset:</u> Anything having commercial or exchange value that is owned by a business, institution or individual.

<u>Audit:</u> Conducted by an independent Certified Public Accounting (CPA) firm, the primary objective of an audit is to determine if the City's Financial Statements present the City's financial position fairly and results of operations are in conformity with generally accepted accounting principles.

**Balanced Budget:** A budget in which total budgeted resources, including revenues, transfers in from other funds, and unallocated fund balance from previous years meet or exceed total budgeted use of resources including expenditures and transfers out to other funds.

**Balance Sheet:** A financial statement reporting the organization's assets, liabilities, and equity activities.

**Beginning Balance:** Unencumbered resources available in a fund from the prior fiscal year after payment of prior fiscal year expenditures.

**Bond:** A funding tool representing a written promise to pay a specific sum (face value or principal amount) in the future (maturity date), plus interest. In local California government, bonds are only used to finance capital improvements.

**Budget:** A financial plan for a specific period of time that matches planned revenues and expenditures to municipal services.

**Budgetary Control:** The control or management of a government or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and revenues.

<u>Capital Improvement Program (CIP)</u>: The CIP authorizes expenditures for tangible, long-term physical improvements or additions of a fixed or permanent nature (e.g., an additional police or fire station, a new street). It is updated annually with estimated project costs, sources of funding, and timing of work over a five-year period.

**Capital Improvements:** Expenditures related to the acquisition, expansion or rehabilitation of an element of the City's physical plant; sometimes referred to as infrastructure; one of the five major expense categories defined in the financial plans.

<u>Community Development Block Grant Funds</u> -(<u>CDBG</u>): Funds established to account for revenues from the Federal government and expenditures as prescribed under the Community Development Block Grant Program.

**<u>Consumer Price Index (CPI)</u>**: A measure used to reflect the change in the price of goods and services.

**<u>Contingency:</u>** An appropriation of funds to cover unforeseen events that occur during the fiscal year, such as natural emergencies, Federal mandates, shortfalls in revenue, and similar events.

<u>Contractual Services:</u> Services rendered to City activities by private firms, individuals, or other governmental agencies. Examples of these services include engineering, fire protection, and City Attorney services.

**Debt Service:** The City's obligation to pay the principal and interest of all bonds and other debt instruments according to a predetermined payment schedule.

**Debt Service Fund:** A fund established to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

**Defeasance:** The removal of debt and related assets from the balance sheet prior to the actual redemption of the debt. Used to refinance bonds to take advantage of more favorable interest rates.

**<u>Deficit:</u>** An excess of expenditures over revenues (resources).

**Department:** A major organizational division of activity that indicates overall management

responsibility for an operation or a group of related operations within a functional area.

**<u>Divisions:</u>** Organizational component of a department, possibly sub-divided into programs and program elements.

**Encumbrance:** The commitment of appropriated funds to purchase goods which have not yet been received or services that have yet to be rendered.

**Enterprise Fund:** Enterprise funds are used to account for operations that are financed and operated in a manner similar to private business where the intent of the governing body is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

**Entitlements:** Payments to which local governmental units are entitled, pursuant to an allocation formula determined by the agency providing the monies, usually the State or the Federal Government.

**Expenditure / Expense:** The term 'expenditure' refers to the outflow of funds paid or to be paid for an asset obtained or goods and services received regardless of when the expenditure is actually paid. This term applies to Governmental Funds. The term 'expense' is used for Enterprise and Internal Service Funds.

**Fees for Services:** Charges paid to the City by users of a service to help support the costs of providing that service.

**Financial Plan:** The document created by staff and approved by City Council which establishes broad policy guidance on the projection of revenues and the allocation toward various types of expenditures.

**Financial Plan Calendar:** A schedule of key dates which the City follows in the preparation, adoption, and administration of the budget.

**<u>Financial Report:</u>** A comprehensive annual document providing a snapshot of the City's financial position on the final day of the fiscal year. A formal

audit performed by an independent CPA firm supports the report's financial information.

**Fiscal Year:** The beginning and ending period for recording financial transactions. The City of Pomona has specified July 1 to June 30 as its fiscal year.

**Fixed (Capital) Assets:** Assets of a long-term nature such as land, building, machinery, furniture, and other equipment. The City has defined such assets as those with an expected life in excess of one year and an acquisition cost in excess of \$5,000.

**Franchise:** The right or license granted to an individual or group to market a company's goods or services in a particular territory.

**Fund:** An accounting entity that records all financial transactions for specific activities or government functions. The generic fund types used by the City are: General, Special Revenue, Capital Project, Enterprise, and Internal Service Funds.

**Fund Balance:** The excess of current assets over current liabilities, and represents the cumulative effect of revenues and other financing sources over expenditures and other financing uses. This term applies to governmental funds only.

**Fund Type:** Any one of the seven commonly used funds in public accounting. The seven fund types are: general, special revenue, debt service, capital projects, enterprise, internal service, and trust and agency.

**GAAP: Generally Accepted Accounting Principles:** 

The uniform minimum standards of and guidelines to financial accounting and reporting. They govern the form and content of the basic financial statements of an entity. GAAP encompass the conventions, rules, and procedures necessary to define the accepted accounting practices at a particular time. They include both broad guidelines of general application and detailed practices and procedures. GAAP provides a standard by which to measure financial presentation.

**GANN Appropriations Limit:** This term refers to Article XIIIB of the California State Constitution that places limits on the amount of proceeds from taxes

that state and local government agencies can receive and spend each year.

**General Fund:** The primary operating fund of the City. All revenues that are not allocated by law or contractual agreement to a specific fund are accounted for in the General Fund. With the exception of subvention or grant revenues restricted for specific uses, General Fund resources can be utilized for any legitimate governmental purpose.

**<u>Goal</u>**: A statement of broad direction, purpose, or intent.

**<u>Grant:</u>** Contributions or gifts of cash or other assets from another governmental entity to be used or expended for a specific purpose, activity, or facility. An example is the Community Development Block Grant allocated by the Federal Government.

**Infrastructure:** The City's basic system of its physical plant, i.e., streets, waterlines, sewerlines, public buildings, and parks.

**Interfund Transfers:** During the course of normal operations, the City records numerous transactions between funds including expenditures and transfers of resources to provide services, subsidize operations, and debt service.

**Internal Service Fund:** A fund, which provides services to other City divisions and bills the various other funds for services rendered. Currently, the City is using the concept for the operation of Equipment Maintenance and Insurance Services.

<u>Investment Revenue</u>: Revenue received as interest from the investment of funds not immediately required to meet cash disbursement obligations.

**Liability:** A claim on the assets of an entity.

**Line-Item Budget:** A budget that lists each expenditure category (salary, materials, telephone service, travel, etc.) separately, along with the dollar amount budgeted for each specified category. The City of Pomona publishes a line-item budget in the proposed stage only. Once the budget has been approved, line-item detail is available to departments on the City's computer system.

**Long-term Debt:** Debt with a maturity of more than one year after the date of issue.

<u>Memorandum of Understanding (MOU):</u> Negotiated contract agreements for wages, benefits, and working conditions between the City and City employee associations and/or recognized labor unions.

**Modified Accrual Basis:** The method of accounting under which revenues and other resources are recognized when they become susceptible to accrual, which is when they become both "measurable" and "available to finance expenditures of the current period." Expenditures are recognized when the liability is incurred.

**Municipal:** In its broadest sense, an adjective that denotes the state and all subordinate units of government. In a more restricted sense, an adjective that denotes a city or village as opposed to other local governments.

**Objective:** The necessary steps that need to be accomplished to achieve a desired goal.

**Operating Budget:** The portion of the budget that pertains to daily operations providing basic governmental services. The operating budget contains appropriations for such expenditures as personnel, supplies, materials, and capital assets required to maintain service levels.

**Ordinance:** A formal legislative enactment by the City Council. It has the full force and effect of law within the City boundaries.

**Performance Indicators:** A public oriented measure which, whether stated in terms of effectiveness or efficiency, quantitatively describes how well a service is being performed.

**Personnel Services:** Costs associated with providing the staff necessary to provide the desired levels of service. Included are both salary and benefit costs.

**Policy:** A direction that must be followed to advance toward a goal. The direction can be a course of action or a guiding principle.

**<u>Program</u>**: A grouping of activities organized to accomplish basic goals and objectives.

**<u>Property Tax:</u>** A statutorily limited tax levy that may be imposed for any purpose.

**Public Financing Authority:** Pomona Public Financing Authority (PPFA) is a component unit of the City of Pomona and the Pomona Community Redevelopment Agency formed for the purpose of issuing bonds to provide financial assistance to the City and Agency.

**Redevelopment Agency:** An organization formed in 1966 as a separate agency of the City to assist and facilitate the revitalization of certain areas of the City and to promote economic development within the City. The RDA was abolished in accordance with ABX1 26 and ABX1 27 signed June 29, 2011.

**<u>Reserve</u>**: An account used to indicate that a portion of a fund's balance is legally restricted for a specific purpose and is, therefore, not available for general appropriation.

**<u>Resolution</u>**: A special order of the City Council which has a lower legal standing than an ordinance.

**<u>Retained Earnings:</u>** The accumulated earnings of an Enterprise or Internal Service Fund which have been retained and are not reserved for any specific purpose.

**<u>Revenue</u>**: Funds that the government receives as income such as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, grants, shared revenues, and interest income.

<u>**Risk Management:**</u> A managed approach to protecting an organization's assets against accidental loss in the most economical manner.

<u>Sales Tax:</u> A tax on the purchase of goods and services.

**Special Assessment:** A compulsory levy made against certain properties to defray part or all of the cost of a specific improvement or service deemed to primarily benefit those parties.

**Special Revenue Funds:** Funds used to account for the proceeds from specific revenue sources (other than trusts or major capital projects) that are legally restricted to expenditures for specific purposes.

<u>Subventions</u>: That portion of revenues collected by other government agencies on behalf of the City.

**Taxes:** Compulsory charges levied by a government to finance services performed for the common benefit. This term does not include specific charges made against particular persons for property for current or permanent benefits, such as special assessments. Neither does the term include charges for services rendered only to those paying such charges.

<u>**Transient Occupancy Tax:**</u> A tax that has been imposed on occupants of hotel and motel rooms in the City of Pomona, often referred to as a "Bed Tax."

**Trust and Agency Funds:** Also known as Fiduciary Funds, are used to account for assets held by the City in a trustee capacity or as an agent on behalf of private individuals, organizations, or other governmental agencies.

<u>User Charges/Fees:</u> The payment of a fee for direct receipt of a service by the party benefiting from the service.

#### RESOLUTION NO. 2024 - 83

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA ADOPTING THE CITY'S OPERATING BUDGET FOR FISCAL YEAR 2024-25 AND UPDATED AMERICAN RESCUE SPENDING PLAN

WHEREAS, on May 13, 2024, the City Council held its 2024-25 Budget Study Session;

WHEREAS, a notice was published on May 17, 2024 in the Inland Valley Daily Bulletin advising of a public hearing to be held on June 3, 2024, and inviting the public to provide comments and express views and objections on the City's proposed budget for Fiscal Year 2024-25;

WHEREAS, the City Manager has prepared and presented to the City Council of the City of Pomona a proposed operating budget in the amount of \$397,167,670 for Fiscal Year 2024-25;

WHEREAS, after conducting the public hearing on June 3, 2024, and receiving public comments and views, the City Council desires to adopt the proposed 2024-25 Operating Budget, as amended, including any amendments that may have been approved at the conclusion of the public hearing.

WHEREAS, the City Council approved amendments to the Fiscal Year 2023-24 General Fund Operating budgets on July 17, 2023, August 21, 2023, October 2, 2023, October 16, 2023, November 6, 2023, December 11, 2023, February 5, 2024, February 26, 2024, March 18, 2024, April 8, 2024 and April 15, 2024.

WHEREAS, the proposed operating budget shall reflect all amendments and modifications, which the City Council believes should be included in the adopted budget, including corrections to any non-substantive errors discovered prior to its adoption, and

WHEREAS, the City Council adopted via Resolution No. 2023-06, the City's Updated Consolidated Fiscal Policies and Administrative Procedures.

WHEREAS, the City Council approved an update to the American Rescue Plan (ARP) expenditure spending plan on May 13, 2023.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona, California, as follows:

SECTION 1. That the City Council has considered the proposed 2024-25 Fiscal Year Operating Budget at a duly noticed public hearing on June 3, 2024.

SECTION 2. The proposed operating budget for the City of Pomona, as amended and modified, for the Fiscal Year beginning July 1, 2024 through June 30, 2025, is hereby approved and adopted in the amount of \$397,167,670. All appropriations for departments or major organizational units within the General Fund are approved. The proposed revenue estimate for the operating budget of the City of Pomona, as amended and modified, for the Fiscal Year beginning July 1, 2024, through June 30, 2025, is hereby approved and adopted in the amount of \$426,937,764. The approved revenue

Resolution No. 2024-83 June 3, 2024

Page 1 of 5

Program	Current Spending Plan	Revised Spending Plan
Universal Household Grant for 250 Young Familles ages 18-24 w/ Children for 18mos @ \$500/mo	5,000,000	4,250,000
Small Business Grants	750,000	229,358
Economic support related to the Pandemic	1,400,000	350,000
Allocation - Mayor	1,500,000	1,362,342
Council Allocations @ \$750k per District	4,500,000	4,500,000
General Fund Budget Shortfall	1,573,747	
Staffing for ARP Assignments / Housing Stabilization Division	3,500,000	2,963,240
New Citywide Enterprise Resource Planning (ERP) System	3,320,000	3,320,000
Grant to Affordable Housing Project	550,000	550,000
City Support related to the Pandemic	744,901	536,586
Citywide Capital Improvement Program (CIP) Projects	15,000,000	15,000,000
Health and Wellness Activities	1,150,000	431,120
Library Youth Commitment	500,000	500,000
Leadership Development, Operational Efficiencies	400,000	400,000
Technology Upgrades	600,000	600,000
Police Real Time Crime Center	600,000	600,000
COPS Technology and Equipment Grant	211,352	211,352
Rent Stabilization	1,000,000	958,180
Participatory Budget	1,000,000	
ARP Onetime Payments - MOUs	2,070,000	2,070,000
HEART Team 1 Year Funding		2,774,792
Civic Center Plaza CIP Project		3,763,030
TOTAL	45,370,000	45,370,000

<u>SECTION 11</u>. That the City Council approve the following reserves as presented on June 3, 2024 and reflected in the table below;

estimates and appropriations for all funds are contained in Exhibit A attached hereto, and incorporated herein by this reference.

SECTION 3. The City Council authorizes the addition and deletion of the following positions to the authorized staffing levels:

City Treasurer	(1.00)	Delete City Treasurer
Community Services	1.00	Add One Facilities Custodian
Community Services	1.00	Add One Recreation Coordinator - Special Events
Development Services	1.00	Add One Senior Planner
Finance	1.00	Add One Customer Service Specialist I
Human Resources	1.00	Add One Risk Management Claims Analyst
Innovation and Technology	1.00	Add One Senior Information Technology Manager
Neighborhood Services	(2.00)	Delete Two Housing Inspectors
Police	(2.00)	Delete Two Police Officers (CalVIP Grant)
Public Works	1.00	Add One Facilities Custodian (City Hall and Library Facilities)
Public Works	1.00	Add One Senior Civil Engineer
Water Resources	1.00	Add One Senior Water Resources Engineer
Water Resources	1.00	Add One Water Utility Crew Leader
Water Resources	1.00	Add One Water Utility Worker I

SECTION 4. The City Council hereby amends the authorized staffing by approving the reclassification/restructure/title change of one Accounting Manager to Payroll Supervisor (Finance) and one Solid Waste Supervisor to Management Analyst (Public Works).

SECTION 5. The Director of Finance, with the approval of the City Manager, is hereby authorized to transfer appropriations as needed from savings available in any department/object account in the budget to other accounts within the same fund to meet overall budget requirements.

SECTION 6. That any subsequent Council action prior to June 30, 2024 that has the effect of amending the approved 2024-2025 Operating Budget will be reflected in the final 2024-2025 Operating Budget documents without additional or separate Council action.

SECTION 7. All appropriations and revenue estimates for departments or major organizational units within the American Rescue plan fund will be approved by the Mayor and City Council at future meetings.

SECTION 8. The American Rescue Plan Final Rule (Guidelines) will need to be followed and referred to when implementing any ARP program or service.

SECTION 9. That the City Council authorizes the use of \$2.77M in ARP Funds for HEART Team 1Year Funding and \$3.76M in ARP Funds for the Civic Center Plaza CIP Project.

SECTION 10. That the City Council approves the updated American Rescue Plan (ARP) Spending Plan as of June 3, 2024 and reflected in the table below.

Resolution No. 2024-83 June 3, 2024 Page 2 of 5

Fiscal Policies	Goal Amount	FY 2024-25 Amt
Estimated FY 2024-25 Ending Fund Balance @ \$61.2M	24%	38%
Section 115 Trust Funding	\$500,000	\$500,000
Catastrophic Events Reserve	\$300,000	\$300,000
CIP Reserves (3/4% of Adopted Revenues)	\$1,246,500	\$1,246,500
Equipment Replacement Funding	\$200,000	\$200,000
Other Post Employment Benefit (OPEB)	pay-as-you-go	pay-as-you-go

SECTION 9. The City Clerk shall certify to the passage and adoption of this resolution, and it shall thereupon be in full force and effect.

PASSED, APPROVED AND ADOPTED this 3rd day of June, 2024.

ATTEST:

CITY OF POMONA:

Tim Sandoval Mayor

APPROVED AS TO FORM:

Sohia Carvalho Sonia Carvalho

Rosalia A. Butler, MMC City Clerk

Sonia Carvalho City Attorney

Resolution No. 2024-83 June 3, 2024 Page 4 of 5

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 3, 2024 by the following vote of the Council:

 AYES:
 Nolte, Preciado, Garcia, Ontiveros-Cole, Lustro, Torres Sandoval

 NOES:
 None

 ABSTAIN:
 None

 ABSENT:
 None

Dan Rot Diana Robles Deputy City Clerk

Resolution No. 2024-83 June 3, 2024 Page 5 of 5

OPERATING BUDGET	426,937,764	398,167,670
675 INFORMATION TECHNOLOGY FUND	128,906	128,906
669 EQUIPMENT MAINTENANCE (Fleet)	4,594,143	4,537,016
660 SELF FUNDED INSURANCE SVCS	6,545,624	5,940,825
587 FRANCHISE FEE FUNDED PROGRAMS	-	22
582 REFUSE OPERATIONS	-	3,831
551 POMONA CHOICE ENERGY AUTHORITY	62,023,842	50,369,729
550 SEWER OPERATIONS	8,864,584	11,233,535
540 SEWER CIP	400,000	-
520 WATER CIP	8,325,000	-
510 WATER OPERATIONS	54,369,531	67,790,979
437 PARKS & REC IMPROVEMENT FUND	-	833,811
435 SERIES BG CAPITAL PROJECTS	-	29,439
434 BUILDING AND EQUIPMENT REPL FUND	200,000	-
431 PERMIT SYSTEM IMPR/UPGRADE	20,000	6,000
428 CIP FUND	26,614,411	-
419 ASSESSMENT DIST IMPROVEMENT	-	3,604
418 CAPITAL OUTLAY FUND	30,204	285,895
320 CITY DEBT SERVICE	19,207,332	19,188,644
281 SUPPL LAW ENFORCEMENT SVCS ACCOUNT	505,564	662,714
272 TDA ARTICLE 3	163,820	163,820
264 CAL HOME GRANT FUND	720,000	720,000
260 ASSET FORFEITURE	105,839	773,610
257 CAL HOME REUSE FUND	15,885	295,105
256 PHILLIPS RANCH MAINT ASSESS DIST	952,035	924,828
245 AIR QUALITY MGMT DISTRICT	210,342	184,489
239 JAG FUND	33,639	33,639
230 VEHICLE PARKING DISTRICT	693,195	812,703
226 SENIOR NUTRITION GRANT	499,560	499,560
219 TRAFFIC OFFENDER FUND	220,107	252,638
217 PROPOSITION C	3,869,269	3,592,393
216 PROPOSITION A	4,308,813	3,934,602
215 MISCELLANEOUS GRANTS	4,916,024	4,916,295
214 HOME GRANT	5,279,959	5,187,839

Department Fund Revenue Appropriation GENERAL FUND City Council 575,240 Administration 1,326,533 1,627,497 1,799,298 City Clerk Human Resources Finance 2,390,458 Police 80.311.635 36,629,479 Fire General Services 4,630,677 7,705,181 Development Services 7,021,053 Community Services Public Works 14.425.522 Library 2,171,514 Neighborhood Services 646.072 161,298,212 101 Total - General Fund 161.260.159 120 OPIOID SETTLEMENT 488,666 481,930 124 NEIGHBORHOOD STABILIZATION GRANT 708 128 MEASURE R 2,771,417 2,313,711 130 NEIGHBORHOOD STABILIZATION - 3 GRANT 5,180 132 FEE ANALYSIS RATE REVIEW 1,500 133 PUBLIC ART FEE 135 OTHER MAINT ASSESS DISTRICTS 1,109,941 600,000 312,581 317,978 136 OPERATION PORCHLIGHT RRH 1,252,912 1,252,912 138 MEASURE M 3.126.210 3,178,560 139 MEASURE H 1,816,816 1,816,816 142 MEASURE W 143 PERMANENT LOCAL HOUSING ALLOCATION 2,127,266 3,280,299 3.370,736 4,170,736 144 CANNABIS COMMUNITY BENEFIT FUND 400,000 500,000 145 REFUSE ADMINISTRATION 1 600 283 1 423 638 188 CALVIP GRANT 1,574,390 1,574,390 189 HEALTHY HOMES PRODUCTION GRANT 1,176,106 1,176,106 190 GRANT - HOME - ARP 2,591,014 2,591,014 191 AMERICAN RESCUE PLAN 17,599,018 17,599,018 194 COMMUNITY DEVELOPMENT BLOCK GRANT-CV 94 413 94,413 195 FAIRPLEX MITIGATION FUND 300,000 196 PEG FEE 100,000 39,400 197 COMMUNITY DEVELOPMENT BLOCK GRANT 2.051.044 2.051.044 206 STATE GAS TAX - RMRA 3,923,420 4,003,257 208 STATE GAS TAX 4,302,705 4,550,012 212 EMERGENCY SOLUTIONS GRANT 155,702 155,702

City of Pomona

#### **RESOLUTION NO. 2024 - 84**

#### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA SITTING AS THE COMMISSION OF THE HOUSING AUTHORITY OF THE CITY OF POMONA, ADOPTING THE FISCAL YEAR 2024-25 HOUSING AUTHORITY BUDGET

WHEREAS, City Council Resolution No. 93-114 established the Housing Authority of the City of Pomona, declared the City Council to be the Commission of the Housing Authority and adopted By-Laws for the Housing Authority;

WHEREAS, on May 13, 2024, the City Council held its 2024-25 Budget Study Session;

WHEREAS, a notice was published on May 17, 2024 in the Inland Valley Daily Bulletin advising of a public hearing to be held on June 3, 2024, and inviting the public to provide comments and express views and objections on City's proposed Housing Authority Operating Budget for Fiscal Year 2024-25;

WHEREAS, the City Manager has prepared and presented to the City Council, sitting as the Commission a proposed Fiscal Year 2024-25 Housing Authority Operating Budget of \$29,352,567;

WHEREAS, after conducting the public hearing on June 3, 2024, and receiving public comments and views, the Commission of the Housing Authority desires to adopt the proposed 2024-25 Housing Authority Operating Budget, as amended, including any amendments that may have been approved at the conclusion of the public hearing;

WHEREAS, the proposed budget document shall reflect all amendments and modifications, which the Commission of the Housing Authority believes should be included in said proposed budget, including the correction of any non-substantive errors discovered.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona, sitting as the Commission of the Housing Authority of the City of Pomona, as follows:

<u>SECTION 1.</u> That the Commission of the Housing Authority has considered the proposed 2024-25 Fiscal Year Housing Authority Operating Budget at a duly noticed public hearing on June 3, 2024.

SECTION 2. The proposed operating budget of the Housing Authority, as amended and modified, for the fiscal year July 1, 2024 through June 30, 2025 is hereby adopted and approved in the amount of \$29,352,567 and shall be kept on file and available for public inspection in the Office of the City Clerk.

SECTION 3. The proposed revenue estimate for the operating budget of the Housing Authority of the City of Pomona, as amended and modified, for the Fiscal Year beginning July 1, 2024, through June 30, 2025, is hereby approved and adopted in the amount of \$24,047,809.

Resolution No. 2024-84 June 3, 2024 Page 1 of 2

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Exhibit A

SECTION 4. The Director of Finance, with approval by the City Manager/Executive Director, is hereby authorized to transfer appropriations as needed from savings available in any object account in the budget to other accounts within the same fund to meet overall Housing Authority budget requirements

SECTION 5. The City Clerk/Authority Secretary shall certify to the passage and adoption of this resolution and it shall thereupon be in full force and effect.

PASSED, APPROVED AND ADOPTED this 3rd day of June, 2024.

CITY OF POMONA:

Tim Sandova Mayor

ATTEST:

APPROVED AS TO FORM:

Donin Camelho Sonia Carvalho City Attorney



I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 3, 2024 by the following vote of the

AYES:	Nolte, Preciado, Garcia, Ontiveros-Cole, Lustro, Torres Sandoval
NOES:	None
ABSTAIN:	None
ABSENT:	None

)ana Diana Robles Deputy City Clerk

Resolution No. 2024-84 June 3, 2024 Page 2 of 2

- New appropriation of ARP funds to the "Civic Center Plaza New Playground and Amenities," Project No. 428-2590-XXXXX-71063 were reduced by \$350,000 (from
- original new appropriation of \$4,113,030 to a revised appropriation amount of \$3,763,030. New CIP Project, "New Gym at City Yard," Project No. 428-2590-XXXXX-71118 will move from Partially Funded to Fully Funded Parks and Facilities Projects and add the additional appropriations of \$87,500 of Water Funds and \$87,500 of Sewer Funds to the originally proposed amount of \$50,000 of General Fund, bringing the new funded budget to a total of \$225,000. The project is also moved from Fund 428 to Enterprise Fund 528.
- Summary of the fiscal impact of the changes: Original CIP Proposed Budget appropriations: Reduction of ARP appropriation for CIP#71063 \$35,514,411 \$ (350,000) Addition of Water Fund appropriation for CIP#71118 Addition of Sewer Fund appropriation for CIP#71118 87,500 87,500 \$ Revised Adopted CIP Budget for FY 2024-24 \$35,339,411

<u>SECTION 5</u>. That any concurrent/subsequent Council action prior to June 30, 2024 that has the effect of amending the approved Fiscal Year 2024-25 CIP Budget will be reflected in the final Fiscal Year 2024-25 CIP Budget documents without additional or separate Council action.

SECTION 6. That any non-substantive errors or discrepancies in the adopted Five-Year CIP Program or Fiscal Year 2024-25 CIP Program Budget, subsequent to adoption, but no later than June 30, 2024, shall be corrected administratively and incorporated into the final CIP Program and CIP Program Budget documents with no additional Council action required. Any changes, amendments or corrections to the approved Program or Program Budget after June 30, 2024, shall require approval by City Council resolution

SECTION 7. The City Clerk shall certify to the passage and adoption of this resolution and it shall thereupon be in full force and effect.

PASSED, APPROVED AND ADOPTED this 3rd day of June, 2024.

City Clerk

CITY OF POMONA: Tim Sandova Mayor

APPROVED AS TO FORM:

Sonia Canalho Sonia Carvalho City Attorney

Resolution No. 2024-85 June 3, 2024

Page 2 of 3

ATTEST:

Rosalia A. Butler, MMC

#### **RESOLUTION NO. 2024-85**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA. CALIFORNIA APPROVING THE FISCAL YEAR 2024-25 TO FISCAL YEAR 2028-29 FIVE-YEAR CAPITAL IMPROVEMENT PROGRAM AND ADOPTING A CAPITAL IMPROVEMENT PROGRAM BUDGET FOR FISCAL YEAR 2024-25

WHEREAS, on May 13, 2024, the City Council held its Fiscal Year 2024-25 Budget Study Session;

WHEREAS, a notice was published on May 17, 2024 in the Inland Valley Daily Bulletin advising of a public hearing to be held on June 3, 2024, and inviting the public to provide comments and express views and objections on the City's proposed budget for Fiscal Year 2024-25;

WHEREAS, the City Manager has prepared and presented to the City Council of the City of Pomona the proposed Fiscal Year 2024-25 to Fiscal Year 2028-29 Five-Year Capital Improvement Program and a proposed Capital Improvement Program Budget in the amount of \$35,339,411 for Fiscal Year 2024-2025, as set forth in Exhibit A; and

WHEREAS, after conducting the public hearing on June 3, 2024, and receiving public comments and views, the City Council desires to adopt the proposed Fiscal Year 2024-25 to Fiscal Year 2028-29 Five-Year Capital Improvement Program (CIP) and the Fiscal Year 2024-25 CIP Budget, including any CIP related items approved at the concurrent HUD Annual Action Plan public hearing

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona, as follows

SECTION 1. That the City Council has considered the proposed Fiscal Year 2024-25 to Fiscal Year 2028-29 Five-Year Capital Improvement Program and Capital Improvement Program Budget for Fiscal Year 2024-25 at a duly noticed public hearing on June 3, 2024.

SECTION 2. That the proposed Fiscal Year 2024-25 to Fiscal Year 2028-29 Five-Year Capital Improvement Program is hereby approved, in substantially the form submitted, and incorporated herein by this reference, a copy of which is on file in the Office of the City Clerk.

SECTION 3. That funding for the Fiscal Year 2024-25 Capital Improvement Program (CIP) Budget, which increases revenue estimates by accepting Affordable Housing and Sustainable Communities (AHSC) Program grant funds in the amount of \$565,850 and appropriates various funding sources in the amount of \$35,339,411 is hereby approved, as set forth in Exhibit A, attached hereto, and will incorporate any CIP related items approved at the concurrent HUD Annual Action Plan public hearing.

SECTION 4. That for adoption there is a total net decrease in CIP appropriations of \$175,000 from the Proposed Budget. The changes from the Proposed document are as follo ent are as follows:

Resolution No. 2024-85 June 3, 2024 Page 1 of 3

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 3, 2024 by the following vote of the Council:

AYES: Nolte, Preciado, Garcia, Ontiveros-Cole, Lustro, Torres Sandoval NOFS None ABSTAIN: None

ABSENT: None

na Roth Diana Roble Deputy City Clerk

Resolution No. 2024-85 June 3, 2024 Page 3 of 3

		Adopted					
Project	# Project Names	Antount	Funding Source				
Street Projects							
67947		-	CD8G Fund <sup>14</sup>				
67947		340,000	General Fund				
67947		400,000	Measure M Fund				
68573		1,300,000	Prop C Fund				
68573		29,439	Series "BG (AU/AV)" Bond Proceeds				
68573		92,594	Series "BI (AW)" Bond Proceeds				
68573		52,272	Fair Share Fees				
71050		1,090,177	Prop C Fund				
67930		370,501	Measure M Fund				
71065		73,820	TDA Article 3 Fund				
68593		3,478,422	SB1/RMRA Fund				
68593		3,478,422	Vehicle Impact Fees				
67935		200,000	Measure R Fund				
07333	Total New Streets Appropriati		Measure R Fund				
	Traffic Projects	0115 0,117,225					
68588	Enhanced Traffic Signage Replacement Program - Citywide	6,500	General Fund				
68589		800,000	Prop C Fund				
68590		100,000	Measure R Fund				
64777	Streetlights - Citywide (COBG) (FY 22-23 to FY 24-25)		CD8G Fund"				
64777	Streetlights - Citywide (COBG) (FY 22-23 to FY 24-25)	192,192	Measure R Fund				
68594		152.000	Measure M Fund				
68591	Streetlights - Reservoir Street between Olive Street to County Road	353,000	Measure M Fund				
68583	Sustainable Transportation Infrastructure for Pomona East End Village Project		AHSC Program Grant Funds				
76026	TSSP Protect	6.875	Fair Share Fees				
76026	TSSP Project	200,000	Prop C Fund				
76026	TSSP Project	137,998	SCAQMD Fund				
68595	* Vehicle Detection Technology Enhancements	8,267	Fair Share Fees				
68595	A trade to be all we dealers and a second		Series "AL/AM (AD294)" Auto Ctr.				
08232	<ul> <li>Vehicle Detection Technology Enhancements</li> </ul>	3,604	Assessment Dist. Bond Fund Proceeds				
68595	* Vehicle Detection Technology Enhancements	81,704	Series "BI (W)" Bond Fund Proceeds				
	Total New Traffic Appropriate						
	Parks and Facilities Projects						
71210	<ul> <li>252 E. 4th Street Major Rehabilitation</li> </ul>	800,000	PLHA Fund				
71210		1,821,578	HOME-ARP Fund (190)				
71210		1,000,000	HOME Fund				
71210		3,327,690	Series AQ Housing Bond Proceeds				
71112	<ul> <li>City Hall Public Works/Engineering Renovation</li> </ul>	200,000	General Fund				
71063	Civic Center Plaza - New Playground and Amenities	3,763,030	ARP Fund				
71063	Civic Center Plaza - New Playground and Amenities	1,052,292	Park & Recreation DIF				
71063	Civic Center Plaza - New Playground and Amenities		CDBG Fund"				
	commonly object	100,000	Safe Clean Water Program (Measure W) General Fund				
71118	nen of not ent toto	50,000					
71118	<ul> <li>New Gym at City Yard</li> <li>New Gym at City Yard</li> </ul>	87,500	Sewer Fund Water Fund				
71118 71115		87,500					
71083	<ul> <li>PD Roof Drahage Modifications</li> <li>Police Parking Lot Renovations</li> </ul>	200,000 954,831	General Fund Series "8I (AX/AI)" Bond Proceeds				
67938	Ponce Parking Lot Renovations Pomona Transit Center ADA Improvements	70,955	Prop A Fund				
67938	Pomona Transit Center ADA Improvements	100,000	General Fund				
81059	Runoff Capture & Water Quality Improvements at Various Locations	250,000	Safe Clean Water Program (Measure W)				
	Total New Parks and Facilities Appropriatio						
	Water Projects						
95083	Electrical Improvements and Upgrades Phase 1	2,000,000	Water Fund				
95088	<ul> <li>Pedley Filtration Plant Upgrades</li> </ul>	600,000	Water Fund				
95089	* Water Facilities - Water Resources Building Site and Street Improvements	900,000	Water Fund				
44000	* Water Facilities - Water Resources Building Site and Street Improvements	900,000	Sewer Fund				
95090	<ul> <li>Water Facilities - Site Improvements and Upgrades</li> </ul>	3,000,000	Water Fund				
95091	<ul> <li>Water Reservoir Rehabilitation</li> </ul>	700,000	Water Fund				
	Total New Water Appropriation	ns 8,100,000					
	Sewer Projects						
86027	<ul> <li>Sewer Manhole Rehabilitation</li> <li>Total New Sewer Appropriation</li> </ul>	400,000 ns 400,000	Sewer Fund				
	Total New Sewer Appropriation	400,000					

#### **RESOLUTION NO. 2024-86**

#### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA ESTABLISHING THE GANN APPROPRIATIONS LIMIT OF THE CITY OF POMONA PURSUANT TO ARTICLE XIII OF THE STATE CONSTITUTION FOR FISCAL YEAR 2024-25

WHEREAS, Section 1.5 of Article XIIIB of the Constitution of the State of California imposes upon units of State and Local Government the obligation to limit each fiscal year's appropriations of the proceeds of taxes to the amount of such appropriations in Fiscal Year 1986-87 as adjusted for changes in cost of living and population;

WHEREAS, Section 7910 of the Government Code of the State of California directs the governing body of each local jurisdiction to establish its appropriation limit by resolution each year;

WHEREAS, the governing body of each local jurisdiction must select the annual adjustment factors to be used in determining the appropriations limit pursuant to Article XIIIB of the State Constitution;

WHEREAS, the Finance Director of the City of Pomona has determined the City's appropriation limit for Fiscal Year 2024-25 in accordance with said provision of the constitution and laws of the State of California and the documentation used in said determination is available in the Finance Department of the City of Pomona; and

WHEREAS, the appropriation limit of the City of Pomona for Fiscal Year 2024-25 will be approved concurrent with the Adoption of the Fiscal Year 2024-25 Annual Budget.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona as follows:

**SECTION 1.** That the selected factors for the calculation of the appropriation limit for the City shall be determined by using the California Per Capita Income and the population growth of the City of Pomona, as determined by the California Department of Finance.

<u>SECTION 2.</u> Based upon the above-selected factors, the appropriation limit of the City of Pomona for Fiscal Year 2024-25 is found and determined to be \$319,054,489 as reflected in Schedule A and Schedule B attached hereto and incorporated herein by this reference.

<u>SECTION 3.</u> The appropriation limit of the City of Pomona for Fiscal Year 2024-25 will be revised to reflect any amendments, changes or modifications that the City Council may include in the Fiscal Year 2024-2025 Operating Budget as a result of the adoption on June 3, 2024.

SECTION 4. The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall thereafter be in full force and effect.

Resolution No. 2024-86 June 3, 2024 Page 1 of 2 
 BX053
 Podigs Sprediting Grounds - Pond Chinacements
 3,818,820
 Safe Clear Ware Program (Measure W)

 BX054
 Stormwater Uth Stations Rehabilituation
 Total New Storm Drain Appropriations
 22,000,00
 General Fund

 Miscellaneous function
 Total New Storm Drain Appropriations
 100,000
 General Fund

 Total - Adopted Groups - Storge Tanks - Work and Removal Plans
 100,000
 General Fund

 Total - Adopted Groups - Storge Tanks - Work and Removal Plans
 100,000
 General Fund

 Total - Nadopted Groups - Storge Tanks - Work and Removal Plans
 100,000
 General Fund

se and/or other CIP projects to be decided in concurrent Staff Report on June 3, 2024

APPROVED AS TO FORM:

Domin Carvalle Sonia Carvalho City Attorney

ATTEST:

Mayor

Tim Sandoval

Rosalia A. Butler, MMC City Clerk

PASSED, APPROVED AND ADOPTED this 3rd day of June, 2024.

CITY OF POMONA:

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 3, 2024 by the following vote of the Council:

AYES: Nolte, Preciado, Garcia, Ontiveros-Cole, Lustro, Torres Sandoval NOES: None ABSTAIN: None ABSENT: None

Jana Kol Diana Robles Deputy City Clerk

Resolution No. 2024-8**6** June 3, 2024 Page 2 of 2 Exhibit A

#### Exhibit A

319,054,489

(183,785,837)

#### CITY OF POMONA 2024-25 Appropriations Limit

As indicated by Schedules A and B, the increase to Pomona's Appropriations Limit is \$13,225,912. The 2024-25 Appropriations Limit is \$319,054,489. The amount subject to limitation in the 2024-25 Adopted Budget is \$135,268,792. The City of Pomona is \$183,785,696 under its lawful limitation.

#### Schedule A

The computation consists of two (2) sections:

A. Last year's (2023-24) limit	305,828,577
B. Adjustment factors	
	0068
	0362
	0432
C. Annual adjustment	13,225,912
D. Other adjustments	-
Total adjustments	13,225,912
E. 2024-25 Appropriations Limit	319,054,489
Appropriations Subject to Limitation:	
Proceeds of Taxes	133,568,651
Adjustment - State Subvention Pursuant to GC Section 7903	1,700,000
Exclusions	-
Appropriations Subject to Limitation	135,268,651
And A set A control 2000, where a lot control prevention of the	

2024-25 Limit Amount over/(under) the Limitation

All computations are based on the 2024-25 Adopted Budget.

#### **RESOLUTION NO. 2024-87**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING APPENDIX A OF THE COMPENSATION PLAN FOR EXECUTIVE MANAGEMENT GROUP A AND B EMPLOYEES BY DELETING THE CITY TREASURER CLASSIFICATION

WHEREAS, the City Council has the authority to create, classify and assign salary scales/ranges to the Compensation Plan for Executive Management Group A and B Employees (A-B Plan) of the City of Pomona;

WHEREAS, the City Council has the authority to amend the staffing allocations;

WHEREAS, on November 6, 2023, the City Council adopted Resolution No. 2023-219 amending the A-B Rules;

WHEREAS, the City Council has subsequently amended certain provisions of the A-B Plan by Resolution Number 2024-30;

WHEREAS, a City Charter amendment approved by a ballot measure on November 8, 2022 eliminated Section 704, City Treasurer appointment by City Council;

WHEREAS, the duties of City Treasurer are included in the Finance Director/City Treasurer classification;

WHEREAS, on June 3, 2024, the City Council will adopt the Fiscal Year 2024-25 City of Pomona Operating Budget, which includes authorized staffing levels; and

WHEREAS, in order to meet department staffing needs, the City Council desires to amend Appendix A of the aforementioned Plan by the actions provided herein.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Pomona as follows:

SECTION 1. That the City Council hereby authorizes changes to be made to Appendix A of the A-B Plan by deleting the classification of City Treasurer, as shown below:

Classification	Group	Scale	Salary Range
City Treasurer*Council appointed officer	A-1	TBD	n/a

		opriations Limit Proceeds of Taxes		
		dule B		
Object Code	Description	2024-25 Adopted Budget	Proceeds of Taxes	Non- Proceeds of Taxes
GENERAL F	UND			
Property Taxe				
40009			-	
40010	Secured Property Tax	22,000,000	22,000,000	-
40013	Property Tax In Lieu of VLF	22,750,000	22,750,000	
40014	SB211 Pass Thru	1,950,000	1,950,000	
40017	Residual RPTTF Revenue	3,100,000	3,100,000	-
40020	Unsecured Property Tax	698,000	698,000	-
40027	Homeowners Exemption	87,000	87,000	-
40030	Prior Year & Supplementals	600,000	600,000	-
40031	Property Tax Penalties	50,000	-	50,000
Other Taxes				
40060		5,800,000	5,800,000	
40145	Business License Fee SB1186	1,800	1,800	-
40083	Amusement Tax	2,000	2,000	
40082	Transient Occupancy Tax	3,100,000	3,100,000	-
40084	Property Transfer Tax	1,300,000	1,300,000	
40200		2,100,000	-	2,100,000
40203	Franchise Fees-Refuse Haulers	5,500,000		5,500,000
40213	Franchise Fees-Tow	125,000	-	125,000
40691	Business License Admin Fee	26,000	-	26,000
40080		24,000,000	24,000,000	-
40086	1/2 Cent Sales Tax - PSAF	2,181,914	2,181,914	-
40121	Tranactioin and Use Tax (PG)	17,394,000	17,394,000	
40106		12,200,000	12,200,000	-
40107	Utility Users Tax - Gas	3,900,000	3,900,000	
40108	Utility Users Tax - Telecomm	2,300,000	2,300,000	-
40109		3,200,000	3,200,000	-
40112		389,686	389,686	
40431	Cannabis Business Tax(Mesr PC)	3,350,000	3,350,000	-
	ental Revenues			
40171	Police Training Fees (POST)	110,000	-	110,000
40389	Mandated Cost Reimbursement	150,000		150,000
40873	Grant-State	10,000	-	10,000
40210	Motor Vehicle In Lieu Tax	175,000	-	175,000
Licenses				
40048	Entertainment Permit	8,000	8,000	-
40061	Contractor's Job Fee	1,200,000	1,200,000	20.000
40297	CCW License Fee	20,000	-	20,000
40064	Pari-Mutuel Gross Receipts	100,000		100,000
All Fines		2,016,524	-	2,016,524
All Use of Me	oney & Property	244,507		244,507
Permits		3,310,200	-	3,310,200
All Fees		6,792,500		6,792,500
Other Revenu	e Miscellaneous	967,800	-	967,800
Charges for S	ervices	3,738,365	-	3,738,365
Operating Tra		1,866,776	-	1,866,776
Other Financi		-	-	
Subtotal - Ge	neral Fund	158,815,072	131,512,400	27,302,672

SECTION 2. That any portion of previously adopted resolutions concerning salaries istent with this Resolution shall be deemed repealed. incor

SECTION 3. The action approved herein shall become effective July 1, 2024.

**SECTION 4.** The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 3rd day of June 2024.

#### CITY OF POMONA.

2,056,251

133,568,651

2,483,140 161,298,212 426,889

27,729,561

Tim Sandova Mayor

#### APPROVED AS TO FORM:

All Interest

Total - All General Fund Revenue

Sohia Cumelo Sonia Carvalho City Attorney

Rosalia A. Butler, MMC City Clerk

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 3, 2024 by the following vote of the Council:

AYES: Nolte, Preciado, Garcia, Ontiveros-Cole, Lustro, Torres Sandoval NOES: None ABSTAIN: None ABSENT: None

Diana Robles Deputy City Clerk

Resolution No. 2024-87 June 3, 2024 Page 2 of 2

ATTEST:

Exhibit B

#### **RESOLUTION NO. 2024-88**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING APPENDIX B OF THE MEMORANDUM OF UNDERSTANDING WITH THE POMONA MID-MANAGEMENT/ CONFIDENTIAL EMPLOYEES' ASSOCIATION TO ADD THE CLASSIFICATIONS OF RISK MANAGEMENT CLAIMS ANALYST AND SENIOR INFORMATION TECHNOLOGY MANAGER

WHEREAS, the City Council has the authority to create, classify and assign salary scales/ranges for all City of Pomona classifications;

WHEREAS, on November 6, 2023 the City Council adopted Resolution No. 2023-218 adopting the 2023-2027 Memorandum of Understanding (MOU) between the City of Pomona and the Pomona Mid-Management/Confidential Employees' Association (PMMCEA), which also established a Roster of PMMCEA Classifications;

WHEREAS, on June 3, 2024, the City Council will adopt the Fiscal Year 2024-25 City of Pomona Operating Budget, which includes authorized staffing levels; and

WHEREAS, in order to meet department staffing needs, the City Council desires to amend Appendix B of the aforementioned MOU by the actions provided herein.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Pomona as follows:

<u>SECTION 1</u>. That the City Council hereby authorizes an amendment to Appendix B of the PMMCEA MOU by adding the classifications indicated below:

Classification	Group	Scale	Step 1	Step 2	Step 3	Step 4	Step 5	
Senior Information Technology Manager	С	MC-088	11,880	12,473	13,098	13,751	14,439	
Risk Management Claims Analyst	D	MC-066	6,896	7,247	7,608	7,986	8,387	

<u>SECTION 2</u>. That any portion of previously adopted resolutions concerning salaries inconsistent with this Resolution shall be deemed repealed.

SECTION 3. The action approved herein shall become effective July 1, 2024.

**SECTION 4.** The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

Resolution No. 2024-88 June 3, 2024 Page 1 of 2

#### **RESOLUTION NO. 2024-89**

#### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, ADOPTING THE CITY OF POMONA'S SALARY SCHEDULE FOR FISCAL YEAR 2024-25 TO MEET THE CALIFORNIA CODE OF REGULATIONS TITLE 2, SECTIONS 570.5 AND 571

WHEREAS, the City Council has the authority to create, classify and design salary scales/ranges for all City of Pomona employee positions;

WHEREAS, California Code of Regulations (CCR) Title 2, Section 570.5 and amendment to CCR Section 571 requires a consolidated Salary Schedule that is publically available showing all City classifications and salary ranges;

WHEREAS, the City Council wishes to meet the requirements of these regulations by adopting a Fiscal Year 2024-25 Salary Schedule, which sets forth the salary scales/ranges for all City of Pomona employee classifications; and

WHEREAS, "Exhibit A" includes salaries and classifications in effect as of July 1, 2024.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona as follows:

SECTION 1. That the City Council hereby adopts the Salary Schedule for all City of Pomona employee classifications as set forth in the attached "Exhibit A" in accordance with the position, title, and salary changes approved with the adoption of the Fiscal Year 2024-25 City budget.

SECTION 2. The action approved herein shall become effective July 1, 2024.

SECTION 3. The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 3rd day of June, 2024.

CITY OF POMONA:

Tim Sandoval

Mayor

Resolution No. 2024-89 June 3, 2024 Page 1 of 2 PASSED, APPROVED AND ADOPTED this 3rd day of June, 2024.

CITY OF POMONA:

APPROVED AS TO FORM:

Sohia Cotvalho Sonia Carvalho City Attorney

Rosalia A. Butler, MMC City Clerk

ATTEST:

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 3, 2024 by the following vote of the Council:

 AYES:
 Nolte, Preciado, Garcia, Ontiveros-Cole, Lustro, Torres Sandoval

 NOES:
 None

 ABSTAIN:
 None

 ABSENT:
 None

Diana Rolles Deputy C' Deputy City Clerk

Resolution No. 2024-88 June 3, 2024 Page 2 of 2

APPROVED AS TO FORM:

Sonia Curralh Sonia Carvalho City Attorney

Rosalia A. Butler, MMC City Clerk

ATTEST:

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 3, 2024 by the following vote of the Council:

AYES: Nolte NOES: None ABSTAIN: None ABSENT: None

Nolte, Preciado, Garcia, Ontiveros-Cole, Lustro, Torres Sandoval None None

Diana Rah Deputy City Clerk

Resolution No. 2024-89 June 3, 2024 Page 2 of 2

City of Pomona
Citywide Salary Schedule FY 2024-2025
As of July 1, 2024

Group

GS GS/D GS/D GS/D GS/D C B

A-1 GS GS A-2 C C GS EA-104/ GS-070 GS-062 EA-080

B EB-074

Flex Class Effective

Date 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23

10/8/23 10/8/23 F

2/26/24

10/8/23 F

10/8/23

10/8/23

1/28/24

10/8/23 F GS GS

10/8/23

10/8/23

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10/8/23

10/8/23 10/8/23

10/8/23

10/8/23 10/8/23 10/8/23 1/28/24 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23 10/8/23

10/8/23

10/8/23 10/8/23

10/8/23

2/26/24

10/8/23

10/8/23

10/8/23

10/8/23

F 10/8/23

P

JOB TITLE Accounting Manager Accounting Supervisor Accounting Technician I Administrative Assistant II Administrative Assistant II Administrative Clark

Administrative Clerk Administrative Services Manager Administrative Services Assistant City Clerk Assistant City Manager Assistant Engineer Assistant Planner

Assistant Planner Assistant to the City Manager Associate Civil Engineer Associate Engineer Associate Planner

Associate Planner Budget Officer Building & Safety Coordinator Building Inspector I Building Inspector II Building Pficial Building Permit Technician I Building Permit Technican II Business License Inspector Business License Specialist Buver

Business Buyer Capital Facilities Engineer City Clerk City Engineer City Manager City Treasurer

Database Administrator

Deputy Building Official Deputy City Clerk I

Deputy Finance Director

Deputy Police Chief Deputy Police Chief with EPMC

Deputy City Clerk II

Clty Manager Clty-Treasure-Code Compliance Manager Code Compliance Supervisor Code Compliance Supervisor Communications Systems Manager Community Services Miner I Community Services Miner I Community Services Miner I Community Services Officer I Council Immember Community Services Officer I Council Immember Crime Analyst Crime Free Housing Coordinator Crime Secoli Respectatist I Customer Service Specialist I Database Administrator

Deputy Development Services Director Deputy Director of Library Services

 Range Scale

 EB-084

 MC-076

 GS-041

 GS-045

 GS/MC-042

 GS/MC-046

 GS/MC-040

 GS/MC-040

 MC-074

 EB-068

 EA-104A

 GS-2020

MC-078

MC-074

GS-066

MC-060

GS-058 GS-062 EB-090

GS-054 GS-053 GS-053 GS-047 MC-079 MC-078 EA-CM EB-094 EB-082 BB-082 MC-070 MC-073 GS-051 EA-096 EB-082 GS-049 GS-049 GS-049 GS-045 GS-049 GS-063 GS-058 GS-063 GS-058 GS-063 GS-058 GS-063 GS-058 GS-063 GS-058

EB-076 MC-082 MC-050 MC-055

EB-082

EB-088

9,744 8,826 7,247 8,830 10,233 9,267 7,608 9,269

8,830 6,246 5,946 6,564 13,105 4,882 5,387 5,255 4,531

6,096 9,744

5,946 10,756 7,999 8,615 6,404

- an 10,756 4,314 4,763 flat amou 6,727 6,727 6,727 5,946 4,107 4,531 9,275 10,752 10,752 5,520 13,771

- annual range 14,470 15,191 - annual range

6,241 11,293 8,395 9,044 6,721 6,557 11,859 8,818 9,494 7,060

nual range 11,293 4,527 4,998

7,064 7,064 7,064 6,241 4,308 4,760 9,740 11,292 4,882 5,798 14,459 7,416 7,416 6,557 4,524 4,997 10,228 11,858 5,383 6,088 15,181 7,790 7,790 6,882 4,755 5,246 10,739 12,452 5,651 6,393 15,943

annual range

- annual range

6,561 6,241 6,888 13,762 5,127 5,658 5,518 4,760 6,400 10,233

9,279 8,408 6,896 8,409 5,950 5,662 6,257 12,486 4,648 5,131 5,005 4,319

5,805 9,279 115,793 13,777 NA 5,662 10,246 7,614 8,202 6,098 157,562 10,246 4,108 4,108 4,108 4,108 4,408 6,408 6,408 6,408 6,408 6,408 6,408 6,408 8,5062 3,909 4,319 8,837

10,244 4,648 5,259 13,112

10.246 10,756 12,476 11,293 13,097 11.859

11.882

178,309

194,357

Exhibit A

arest dollar) STEP 5 STEP 6 13,084 10,737 4,522 4,638 5,119 5,651 4,413 10,219 8,814 260,730 9,260

9,260 7,599 142,234

8.387

7,233 6,882

7.599

15,172

5,651

6.232

6,084 5,246

7,055

11,279 207,383

NA 6,882 12,455 9,260 9,969 7,413 211,148 12,455 4,995 5,514

12,455 14,442

234,087

255,155

10,223

10,743 11,279 10,219 9,733 7,986 9,736

6,885 6,557 7,240 14,451

5,383 5,940 5,794 4,997

6,719 10,743

15,952 16,749 295,000

11,859 4,757 5,248

13,752

City of Pomona
Citywide Salary Schedule FY 2024-2025
As of July 1, 2024

JOB TITLE	Effective Date		Group	Range Scale	MONTHLY STEP 1	STEP 2	STEP 3	STEP 4	arest dollar) STEP 5 ST	EP 6
Development Services Director	10/8/23		A-1	EA-100	173,917		nnual range		233,065	
Digital Experience Manager	10/8/23		C	MC-078	9,279	9,744	10.233	10,743	11,279	
Economic Development Director	10/22/23		A-1	EA-096	157,562		nnual range		211,148	
Engineering Aide	10/8/23		GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Engineering Technician	10/8/23		GS	GS-060	5,950	6,246	6,561	6,885	7,233	
Environmental Compliance Supervisor	10/8/23		С	MC-079	9,511	9,988	10,488	11,008	11,561	
Equipment Mechanic	10/8/23		GS	GS-053	5,005	5,255	5,518	5,794	6,084	
Executive Assistant	10/8/23		С	MC-063	6,408	6,727	7,064	7,416	7,790	
Facilities Custodian	10/8/23		GS	GS-039	3,546	3,719	3,906	4.102	4,304	
Facilities Maintenance Supervisor	10/8/23		С	MC-070	7.614	7,999	8,395	8.818	9,260	
Facilities Maintenance Technician	10/8/23		GS	GS-055	5,259	5,520	5,798	6.088	6,393	
Family Self Sufficiency Coordinator	10/8/23		D	MC-070	7.614	7,999	8,395	8.818	9,260	
Finance Director	10/8/23		A-1	EA-100	173,917	- ai	nnual range	ð -	233,065	
Finance Director/City Treasurer	10/8/23		A-1	EA-102	182,721	- 31	nnual range	9 -	244,867	
Finance Manager	10/8/23		В	EB-084	10,760	11,300	11,867	12,460	13,084	
Fleet Services Manager	10/8/23		в	EB-078	9,279	9,744	10,237	10,744	11,283	
Fleet Services Supervisor	10/8/23		С	MC-070	7,614	7,999	8,395	8,818	9,260	
Governmental & Community Affairs Manager	10/8/23		в	EB-078	9,279	9,744	10,237	10,744	11,283	
Graffiti Removal Worker	10/8/23		GS	GS-042	3,815	4.007	4,206	4,415	4,638	
Heavy Equipment Mechanic	10/8/23		GS	GS-057	5,523	5,803	6,094	6,395	6,716	
Homeless Programs Coordinator	10/8/23		D	MC-070	7,614	7,999	8,395	8,818	9,260	
Housing Analyst	10/8/23		D	MC-063	6,408	6,727	7.064	7,416	7,790	
Housing Authority Manager	10/8/23		в	EB-082	10,246	10,756	11,293	11,859	12,455	
Housing Grants Coordinator	10/8/23		D	MC-070	7,614	7,999	8,395	8,818	9,260	
Housing Grants Supervisor	10/8/23		c	MC-074	8,408	8,826	9,267	9,733	10,219	
Housing Inspector I	10/8/23	F	GS	GS-056	5,391	5,660	5,943	6,236	6,553	
Housing Inspector II	10/8/23	F	GS	GS-060	5,950	6,246	6,561	6,885	7,233	
Housing Loan Coordinator I	10/8/23	F	GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Housing Loan Coordinator II	10/8/23	F	GS	GS-059	5,805	6,096	6,400	6,719	7,055	
Housing Programs Supervisor	10/8/23		C	MC-074	8,408	8,826	9,267	9,733	10,219	
Housing Rehabilitation Specialist	10/8/23		GS	GS-062	6,257	6,564	6,888	7,240	7,599	
Housing Services Manager	10/8/23		В	EB-082	10,246	10,756	11,293	11.859	12,455	
Housing Specialist I	10/8/23	F	GS	GS-050	4,648	4,882	5.127	5.383	5.651	
Housing Specialist II	10/8/23	F	GS	GS-054	5,131	5,387	5,658	5,940	6,232	
Housing Specialist III	10/8/23	F	GS	GS-061	6,098	6,404	6,721	7,060	7,413	
Housing Stabilization Manager	10/8/23		в	EB-082	10,246	10,756	11,293	11,859	12,455	
Housing Stabilization Supervisor	10/8/23		c	MC-074	8,408	8,826	9,267	9,733	10,219	
Housing Technician I	10/8/23	F	GS	GS-047	4,319	4,531	4,760	4,997	5,246	
Housing Technician II	10/8/23	F	GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Human Resources Analyst I	10/8/23	F	D	MC-058	5,662	5,946	6,241	6,557	6,882	
Human Resources Analyst II	10/8/23	F	D	MC-066	6,896	7,247	7,608	7,986	8,387	
Human Resources Assistant I	10/8/23	F	D	MC-046	4,212	4,423	4,644	4.875	5.119	
Human Resources Assistant II	10/8/23	F	D	MC-050	4,648	4,882	5,127	5,383	5,651	
Human Resources Manager	10/8/23	·	В	EB-084	10,760	11.300	11,867	12,460	13,084	
Human Resources/Risk Management Director	10/8/23			EA-098	165,536		inual range		221,836	
Immigration Research Coordinator	2/26/24			MC-070	7,614	7,999	8,395	8,818	9,260	
Innovation and Technology Director	10/8/23			EA-098	165,536		inual range		221,836	
Jail Manager	10/8/23			MC-072	8,003	8,400	8,821	9,264	9,724	
Jail Supervisor	10/8/23			GS-064	6,567	6,892	7,245	7,602	7,982	
Jailer	10/8/23			GS-051	4,766	5,003	5,252	5,516	5,792	
Lead Equipment Mechanic	10/8/23			GS-051 GS-063	6,408	6,727	7,064	7,416	7,790	
Lead Equipment Mechanic Lead Facilities Custodian	10/8/23			GS-063 GS-045		4.314		4,757	4,995	
Lead Facilities Custodian Lead Facilities Maintenance Technician				GS-045 GS-061	4,108		4,527			
	10/8/23 10/8/23				6,098	6,404	6,721	7,060	7,413	
Lead Graffiti Removal Worker				GS-048	4,426	4,646	4,879	5,121	5,381	
Lead Landscape Maintenance Technician	10/8/23			GS-054	5,131	5,387	5,658	5,940	6,232	
Lead Meter Technician Lead Signal/Lighting Technician	10/8/23			GS-056	5,391	5,660	5,943 7,064	6,236 7,416	6,553 7,790	
	10/8/23		GS	GS-063	6,408	6,727				

A-3 Page 1 of 6

D D

в EB-092

A-3 EAP-005 EAP9-005

	Citywi	de Sa	lary So	Pomona hedule FY	2024-202	5				Exhibit A	
			AS OF J						0.2000		
JOB TITLE	Effective Date		Group	Range Scale	MONTHL' STEP 1	STEP 2	JAL (Roun STEP 3	ded to ne STEP 4	arest dolla STEP 5		JOB TITLE
Librarian I	10/8/23	F	GS	GS-056	5,391	5,660	5,943	6,236	6,553		Police Motor Officer
Librarian I (50%)	10/8/23	F	GS	GS-056	2,696	2,830	2,972	3,118	3,277		Police Motor Officer
Librarian I (60%)	10/8/23	F	GS	GS-056	3,235	3,396	3,566	3,742	3,932		Police Officer
Librarian II	10/8/23	F	GS	GS-060	5,950	6,246	6,561	6,885	7,233		Police Officer Recruit
Librarian II (50%)	10/8/23	F	GS	GS-060	2,975	3,123	3,281	3,443	3,617		Police Officer with EP
Librarian II (60%)	10/8/23	F	GS	GS-060	3,570	3,748	3,937	4,131	4,340		Police Records Mana
Library Assistant I	10/8/23	F	GS	GS-042	3,815	4,007	4,206	4,415	4,638		Police Records Shift S
Library Assistant I (50%)	10/8/23	F	GS	GS-042	1,908	2,004	2,103	2,208	2,319		Police Records Specia
Library Assistant I (60%)	10/8/23	F	GS	GS-042	2,289	2,404	2,524	2,649	2,783		Police Records Specia
Library Assistant II	10/8/23	F	GS	GS-046	4,212	4,423	4,644	4,875	5,119		Police Sergeant
Library Assistant II (50%)	10/8/23	F	GS	GS-046	2,106	2,212	2,322	2,438	2,560		Police Sergeant with
Library Assistant II (60%)	10/8/23	F	GS	GS-046	2,527	2,654	2,786	2,925	3,071		Principal Accountant
Library Director	10/8/23		A-1	EA-091	139,260		nual rang		186,623		Principal Civil Engine
Library Manager	10/8/23		в	EB-076	8,837	9,275	9,740	10,228	10,739		Principal Traffic Engle
Library Manager (60%)	10/8/23		В	EB-076	5,302	5,565	5,844	6,137	6,443		Principal Water Engir
Library Specialist	10/8/23		GS	GS-050	4,648	4,882	5,127	5,383	5,651		Program Assistant
Library Specialist (50%)	10/8/23		GS	GS-050	2,324	2,441	2,564	2,692	2,826		Program Specialist
Library Supervisor	10/8/23		С	MC-066	6,896	7,247	7,608	7,986	8,387		Property and Evidence
Library Supervisor (60%)	10/8/23		C-2	MC-066	4,138	4,348	4,565	4,792	5,032		Public Information Co
Library Supervisor (75%)	10/8/23		C-2	MC-066	5,172	5,435	5,706	5,990	6,290		Public Information Sp
Loan Services Supervisor	10/8/23		С	MC-066	6,896	7,247	7,608	7,986	8,387		Public Information Sp
Management Analyst	10/8/23		С	MC-063	6,408	6,727	7,064	7,416	7,790		Public Services Crew
Mayor	10/8/14		CC	CC-0020	1,638	- flat amou	Int				Public Services Crew
Meter Technician	10/8/23		GS	GS-050	4,648	4,882	5,127	5,383	5,651		Public Services Maint
Neighborhood Services Assistant Director	10/8/23		A-2	EA-094	149,967	- ar	inual rang	9 -	200,971		Public Services Maint
Neighborhood Services Director	10/8/23		A-1	EA-099	169,677	- ar	nual range		227,380		Public Services Super
Parking Enforcement Officer	10/8/23		GS	GS-041	3,720	3,907	4,103	4,307	4,522		Public Works Director
Parking Maintenance Technician	10/8/23		GS	GS-041	3,720	3,907	4,103	4,307	4,522		Public Works Fiscal an
Parks and Facilities Manager	10/8/23		в	EB-082	10,246	10,756	11,293	11,859	12,455		Public Works Inspecto
Parks and Landscape Supervisor	10/8/23		С	MC-070	7,614	7,999	8,395	8,818	9,260		Public Works Inspecto
Payroll Coordinator	10/8/23		D	MC-051	4,766	5,003	5,252	5,516	5,792		Purchasing Manager
Payroll Supervisor	10/8/23		С	MC-072	8,003	8,400	8,821	9,264	9,724		Purchasing Technician
Payroll Technician I	10/8/23	F	GS	GS-043	3,909	4,107	4,308	4,524	4,755		Rangemaster
Payroll Technician II	10/8/23	F	GS	GS-046	4,212	4,423	4,644	4,875	5,119		Records Management
Planning Manager	10/8/23		в	EB-088	11,882	12,476	13,097	13,752	14,442		Recreation Coordinat
Planning Technician	10/8/23		GS	GS-054	5,131	5,387	5,658	5,940	6,232		Recreation Supervisor
Plans Examiner	10/8/23		GS	GS-070	7,614	7,999	8,395	8,818	9,260		Rent Stabilization Coo
Police Building Facility Coordinator	10/8/23		GS	GS-063	6,408	6,727	7,064	7,416	7,790		Revenue Operations I
Police Captain	10/8/23		PM	PM-0020	14,150	14,878	15,644	16,436	17,282	18,146	Revenue Operations S
Police Captain with EPMC	10/8/23		PM	PM9-0020	15,424	16,217	17,052	17,915	18,837	19,779	Risk Management Cla
Police Chief	10/8/23		A-3	EAP-010	225,382	- an	nual range	-	324,685		Risk Manager
Police Chief with EPMC	10/8/23		A-3	EAP9-010	245,666	- an	nual range	-	353,907		Safety & Emergency P
Police Civilian Division Commander	10/8/23		В	EB-088	11,882	12,476	13,097	13,752	14,442		Safety & Emergency P
Police Corporal	12/18/23		PS	PS-0040	8,919	9,375	9,856	10,358	10,890		Safety & Emergency P
Police Corporal with EPMC	12/18/23		PS	PS9-0040	9,722	10,219	10,743	11,290	11,870		Senior Accountant
Police Department Coordinator	10/8/23		D	MC-055	5,259	5,520	5,798	6,088	6,393		Senior Accounting Teo
Police Dispatch Manager	10/8/23		с	MC-079	9,511	9,988	10,488	11,008	11,561		Senior Administrative
Police Dispatch Shift Supervisor	10/8/23		GS	GS-071	7,807	8,195	8,607	9.039	9,490		Senior Building Inspec
olice Dispatcher I		F	GS	GS-055	5,259	5,520	5,798	6,088	6,393		Senior Business System
Police Dispatcher II		F	GS	GS-059	5,805	6,096	6,400	6,719	7,055		Senior Civil Engineer
Police Division Coordinator I		F		GS-042	3,815	4,007	4,206	4,415	4,638		Senior Code Complian
Police Division Coordinator II		F		GS-046	4,212	4,423	4,644	4,875	5,119		Senior Communication
olice Division Coordinator III		F		GS-050	4,648	4,882	5,127	5,383	5,651		Senior Crime Scene In
olice Investigator	10/8/23			PS-0040	8,919	9,375	9,856	10,358	10,890		Senior Customer Servi
olice Investigator with EPMC	10/8/23			PS9-0040	9,722	10,219	10,743	11,290	11.870		Senior Human Resource
olice Lieutenant	10/8/23			PM-0010	12,309	12,935	13,605	14,292	15,028		Senior Information Te
olice Lieutenant with EPMC	10/8/23			PM9-0010	13,417	14,099	14,829	15,578	16,381		Senior Jailer

**City of Pomona** Citywide Salary Schedule FY 2024-2025 As of July 1, 2024

Effective F

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lex		Range	MONTHLY OR ANNUAL (Rounded to nearest dollar)											
Class	Group	Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	ST						
	PS	PS-0010	7,964	8,371	8,802	9,248	9,723	_						
	PS	PS9-0010	8,681	9,124	9,594	10,080	10,598							
	PS	PS-0010	7,964	8,371	8,802	9,248	9,723							
	GS	GS-066A	6,896											
	DC	000.0010	0.004	0.404	0.004	10.000	10 000							

	Effective	Flex		Range	MONTHLY	OR ANNU	JAL (Roun	ded to nea	arest dollar)
	Date	Class	Group	Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5 STEP 6
icer	10/8/23		PS	PS-0010	7,964	8.371	8,802	9,248	9,723
icer with EPMC	10/8/23		PS	PS9-0010	8,681	9,124	9,594	10,080	10,598
	10/8/23		PS	PS-0010	7,964	8,371	8,802	9,248	9,723
cruit	10/8/23		GS	GS-066A	6,896	0,07 2	0,002	5,210	0,120
th EPMC	10/8/23		PS	PS9-0010	8,681	9,124	9,594	10,080	10,598
lanager	10/8/23		c	MC-072	8,003	8,400	8,821	9,264	9,724
hift Supervisor	10/8/23		GS	GS-057	5,523	5,803	6,094	6,395	6,716
pecialist I	10/8/23	F	GS	GS-043	3,909	4,107	4,308	4,524	4,755
pecialist II	10/8/23	F	GS	GS-047	4,319	4,107	4,308	4,997	5,246
pectenaria	10/8/23	<i>t</i>	PS	PS-0050	10,256	10,784	11,334	11,910	12,523
with EPMC	10/8/23		PS	PS9-0050	10,256	11,755	12,354	12,982	13,650
tant	10/8/23		C	MC-072	8,003	8,400		9,264	9,724
gineer	10/8/23		c	MC-072 MC-088			8,821		
Engineer	10/8/23		c		11,880	12,473	13,098	13,751	14,439
Engineer	10/8/23		c	MC-088 MC-088	11,880	12,473	13,098	13,751	14,439
ngmeer	10/8/23		GS		11,880	12,473	13,098	13,751	14,439
			GS	GS-050 GS-056	4,648	4,882	5,127	5,383	5,651
st	10/8/23				5,391	5,660	5,943	6,236	6,553
dence Technician on Coordinator	10/8/23		GS	GS-049	4,535	4,763	4,998	5,248	5,514
	10/8/23		C	MC-069	7,431	7,800	8,191	8,602	9,036
on Specialist I on Specialist II	10/8/23 10/8/23	F	D	MC-055 MC-063	5,259	5,520	5,798	6,088	6,393
		F			6,408	6,727	7,064	7,416	7,790
rew Chief	10/8/23		D	MC-066	6,896	7,247	7,608	7,986	8,387
rew Leader	10/8/23	22	GS	GS-054	5,131	5,387	5,658	5,940	6,232
laintenance Worker I	10/8/23	F	GS	GS-044	4,009	4,210	4,416	4,640	4,873
laintenance Worker II	10/8/23	F	GS	GS-048	4,426	4,646	4,879	5,121	5,381
upervisor	10/8/23		С	MC-070	7,614	7,999	8,395	8,818	9,260
ector	10/8/23		A-1	EA-099	169,677		inual rang		227,380
cal and Project Manager	10/8/23		С	MC-078	9,279	9,744	10,233	10,743	11,279
pectorI	10/8/23	F	GS	GS-062	6,257	6,564	6,888	7,240	7,599
pector II	10/8/23	F	GS	GS-066	6,896	7,247	7,608	7,986	8,387
iger	10/8/23		В	EB-076	8,837	9,275	9,740	10,228	10,739
nician	10/8/23		GS	GS-047	4,319	4,531	4,760	4,997	5,246
1000 000000	10/8/23		GS	GS-059	5,805	6,096	6,400	6,719	7,055
ment Specialist	10/22/23		D	MC-050	4,648	4,882	5,127	5,383	5,651
linator	10/8/23		GS	GS-059	5,805	6,096	6,400	6,719	7,055
visor	10/8/23		С	MC-067	7,072	7,426	7,796	8,188	8,596
Coordinator	10/8/23		D	MC-070	7,614	7,999	8,395	8,818	9,260
ons Manager	10/8/23		В	EB-076	8,837	9,275	9,740	10,228	10,739
ons Supervisor	10/8/23		С	MC-069	7,431	7,800	8,191	8,602	9,036
nt Claims Analyst	7/1/24		D	MC-066	6,896	7,247	7,608	7,986	8,387
	10/8/23		в	EB-084	10,760	11,300	11,867	12,460	13,084
ncy Preparedness Analyst I	10/8/23	F		MC-058	5,662	5,946	6,241	6,557	6,882
ncy Preparedness Analyst II	10/8/23	F		MC-066	6,896	7,247	7,608	7,986	8,387
ncy Preparedness Officer	10/8/23			MC-072	8,003	8,400	8,821	9,264	9,724
nt	10/8/23			MC-068	7,250	7,610	7,994	8,391	8,813
g Technician	10/8/23			GS-051	4,766	5,003	5,252	5,516	5,792
ative Assistant	10/8/23		D	MC-055	5,259	5,520	5,798	6,088	6,393
spector	10/8/23		GS	GS-068	7,250	7,610	7,994	8,391	8,813
ystems Analyst	10/22/23		С	MC-072	8,003	8,400	8,821	9,264	9,724
eer	10/8/23		С	MC-084	10,758	11,298	11,863	12,457	13,082
pliance Inspector	10/8/23		GS	GS-062	6,257	6,564	6,888	7,240	7,599
ations Technician	10/8/23		GS	GS-067	7,072	7,426	7,796	8,188	8,596
ne Investigator (non sworn)	10/8/23		GS	GS-067	7,072	7,426	7,796	8,188	8,596
Service Specialist	10/8/23			GS-051	4,766	5,003	5,252	5,516	5,792
sources Analyst	10/8/23			MC-072	8,003	8,400	8,821	9,264	9,724
on Technology Manager	7/1/24			MC-088	11,880	12,473	13,098	13,751	14,439
.,	10/8/23			GS-057	5,523	5,803	6,094	6,395	6,716
					0,020	0,000	0,004	0,000	-//
			Page	4 of 6					

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City of Pomona	
Citywide Salary Schedule FY 2024-2025	
As of July 1, 2024	

Exhibit A

	Effective	Flex		Range	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
JOB TITLE	Date		s Group	Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5 STEP 6	
Senior Librarian	10/8/23		C-2	MC-066	6,896	7,247	7,608	7,986	8,387	
Senior Library Assistant	10/8/23		GS	GS-050	4,648	4,882	5,127	5,383	5,651	
Senior Library Assistant (50%)	10/8/23		GS	GS-050	2,324	2,441	2,564	2,692	2,826	
Senior Library Assistant (60%)	10/8/23		GS	GS-050	2,789	2,929	3,076	3,230	3,391	
Senior Management Analyst	10/8/23		С	MC-070	7,614	7,999	8,395	8,818	9,260	
Senior Parking Enforcement Officer	10/8/23		GS	GS-045	4,108	4,314	4,527	4,757	4,995	
Senior Planner	10/8/23		D	MC-072	8,003	8,400	8,821	9,264	9,724	
Senior Planning Coordinator	10/8/23		С	MC-072	8,003	8,400	8,821	9,264	9,724	
Senior Police Dispatcher	10/8/23		GS	GS-063	6,408	6,727	7,064	7,416	7,790	
Senior Police Records Specialist	10/8/23		GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Senior Project Manager	10/8/23		С	MC-078	9,279	9,744	10,233	10,743	11,279	
Senior Property & Evidence Technician	10/8/23		GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Senior Purchasing Technician	10/8/23		GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Senior Storekeeper	10/8/23		GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Senior Systems Analyst	10/8/23		С	MC-068	7,250	7,610	7,994	8,391	8,813	
Senior Utility System Technician	10/8/23		GS	GS-073	8,202	8,615	9,044	9,494	9,969	
Senior Water Resources Engineer	10/8/23		C	MC-084	10,758	11,298	11,863	12,457	13,082	
Signal/Lighting Supervisor	10/8/23		C	MC-070	7,614	7,999	8,395	8,818	9,260	
Signal/Lighting Technician I	10/8/23	F	GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Signal/Lighting Technician II Solid Waste Crew Chief	10/8/23 10/8/23	F	D	GS-059 MC-059	5,805	6,096	6,400	6,719 6,719	7,055 7,055	
Solid Waste Driver	10/8/23		GS	GS-051	5,805	6,096		5,516	5,792	
Solid Waste Supervisor	10/8/23		C	MC-067	4,766	5,003	5,252 7,796	8,188	8,596	
	10/8/23		GS	GS-045		7,426			4,995	
Storekeeper Stormwater Maintenance Worker I	10/8/23	F	GS	GS-045 GS-044	4,108	4,314 4,210	4,527 4,416	4,757 4,640	4,893	
Stormwater Maintenance Worker II	10/8/23	F	GS	GS-044	4,009	4,210	4,418	5,121	5,381	
Streets & Solid Waste Services Manager	10/8/23	r	B	EB-082	10.246	4,646	4,879	11,859	12,455	
Supervising Planner	10/8/23		c	MC-080	9,749	10,238	10,748	11,287	11.851	
Systems Technician	10/8/23		D	MC-080	5,259	5,520	5,798	6,088	6,393	
Traffic Operations Crew Chief	10/8/23		D	MC-055 MC-066	6,896	7,247	7,608	7,986	8,387	
Utility Assistant Engineer	10/8/23	F	GS	GS-070	7,614	7,999	8,395	8,818	9,260	
Utility Associate Civil Engineer	10/8/23	F	c	MC-078	9,279	9,744	10,233	10,743	11.279	
Utility Associate Engineer	10/8/23	F	č	MC-074	8,408	8,826	9,267	9,733	10,219	
Utility System Technician	10/8/23	2	GS	GS-069	7,431	7,800	8,191	8,602	9,036	
Violence Prevention Manager	10/8/23		в	EB-082	10,246	10,756	11,293	11,859	12,455	
Violence Prevention Senior Analyst	10/8/23		c	MC-070	7.614	7,999	8,395	8,818	9,260	
Wastewater Collection Sys Crew Chief	10/8/23		D	MC-073	8,202	8,615	9,044	9,494	9,969	
Wastewater Maintenance Technician I	10/8/23	F	GS	GS-051	4,766	5,003	5,252	5,516	5,792	
Wastewater Maintenance Technician II	10/8/23	F	GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Wastewater Maintenance Technician III	10/8/23	F	GS	GS-061	6,098	6,404	6,721	7,060	7,413	
Wastewater System Supervisor	10/8/23		С	MC-079	9,511	9,988	10,488	11,008	11,561	
Water Conservation Specialist	10/8/23		GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Water Distribution Supervisor	10/8/23		С	MC-079	9,511	9,988	10,488	11,008	11,561	
Water Facilities Worker I	10/8/23	F	GS	GS-044	4,009	4,210	4,416	4,640	4,873	
Water Facilities Worker II	10/8/23	F	GS	GS-048	4,426	4,646	4,879	5,121	5,381	
Water Operations Crew Chief	10/8/23		D	MC-073	8,202	8,615	9,044	9,494	9,969	
Water Operations Manager	10/8/23		в	EB-088	11,882	12,476	13,097	13,752	14,442	
Water Production Supervisor	10/8/23		С	MC-079	9,511	9,988	10,488	11,008	11,561	
Water Quality Control Technician I	10/8/23	F	GS	GS-060	5,950	6,246	6,561	6,885	7,233	
Water Quality Control Technician II	10/8/23	F	GS	GS-064	6,567	6,892	7,245	7,602	7,982	
Water Quality Control Technician III	10/8/23	F	GS	GS-070	7,614	7,999	8,395	8,818	9,260	
Water Quality Crew Chief	10/8/23		D	MC-073	8,202	8,615	9,044	9,494	9,969	
Water Quality Supervisor	10/8/23		С	MC-079	9,511	9,988	10,488	11,008	11,561	
Water Resources Director	10/8/23		A-1	EA-099	169,677		nual range		227,380	
Water System Operator I	10/8/23	F	GS	GS-055	5,259	5,520	5,798	6,088	6,393	
Water System Operator II	10/8/23	F	GS	GS-059	5,805	6,096	6,400	6,719	7,055	
Water System Operator III	10/8/23	F	GS	GS-065	6,728	7,068	7,420	7,793	8,183	
			Pag	2 5 of 6						

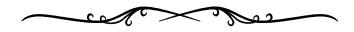
# City of Pomona Citywide Salary Schedule FY 2024-2025 As of July 1, 2024

JOB TITLE	Effective			Range	MONTHLY OR ANNUAL (Rounded to nearest dollar)						
	Date	Class	Group	Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP	
Water Treatment Crew Chief	10/8/23		D	MC-073	8,202	8,615	9,044	9,494	9,969		
Water Treatment Plant Operator I	10/8/23	F	GS	GS-057	5,523	5,803	6,094	6,395	6,716		
Water Treatment Plant Operator II	10/8/23	F	GS	GS-061	6,098	6,404	6,721	7,060	7,413		
Water Treatment Plant Operator III	10/8/23	F	GS	GS-067	7,072	7,426	7,796	8,188	8,596		
Water Treatment Supervisor (T1)	10/8/23		С	MC-082	10,244	10,752	11,292	11,858	12,452		
Water Treatment Supervisor (T2)	10/8/23		С	MC-079	9,511	9,988	10,488	11,008	11,561		
Water Utility Crew Leader	10/8/23		GS	GS-061	6,098	6,404	6,721	7,060	7,413		
Water Utility Worker I	10/8/23	F	GS	GS-051	4,766	5,003	5,252	5,516	5,792		
Water Utility Worker II	10/8/23	F	GS	GS-055	5,259	5,520	5,798	6,088	6,393		
Welder/Fabricator	10/8/23		GS	GS-063	6,408	6,727	7,064	7,416	7,790		
PART-TIME CLASSIFICATIONS (Values rour	nded to Two Deci	imals)									
	Effective				Hourly	Rate					
JOB TITLE	Date		Group	Range	Minimum	Maximum					
Community Service Specialist I	10/8/23		PTG	PT-0003	17.00	20.66					
Community Service Specialist II	10/8/23		PTG	PT-0015	18.70	22.73					
Community Service Specialist III	10/8/23		PTMC	PTM-0030	21.31	28.54					
Helicopter Pilot	10/8/23		PTG	PT-0050	44.64	59.72					
Intern	10/8/23		PTG	PT-0010	17.00	25.82					
Intern (Confidential)	10/8/23		PTMC	PTM-0020	17.00	25.82					
Librarian	10/8/23		PTG	PT-0047	28.03	41.72					
Library Circulation Supervisor	10/8/23		PTMC	PTM-0066	39.79	48.39					
Library Clerk I	10/8/23		PTG	PT-0020	17.00	25.82					
Library Clerk II	10/8/23		PTG	PT-0041	22.69	29.53					
Library Clerk III	10/8/23		PTG	PT-0045A	23.83	30.99					
Library Operations Manager	10/8/23		PTMC	PTM-0076	50.97	61.94					
Library Page	10/8/23		PTG	PT-0003	17.00	20.66					
Library Reference Supervisor	10/8/23		PTMC	PTM-0066	39.79	48.39					
Library Technical Services Supv.	10/8/23		PTMC	PTM-0056	31.09	37.79					
Maintenance Worker I	10/8/23		PTG	PT-0005	17.00	26.75					
Maintenance Worker II	10/8/23		PTG	PT-0040	22.69	37.56					
Management Consultant	10/8/23			PTM-0055	59.74	147.22					
Office Assistant I	10/8/23		PTG	PT-0020	17.00	25.82					
Office Assistant I (Confidential)	10/8/23			PTM-0020	17.00	25.82					
Office Assistant I (Combercial)	10/8/23		PTG	PT-0045	23.39	32.60					
				PTM-0045	23.39	32.60					
Office Assistant II (Confidential)	10/8/23 10/8/23		PTG	PT-0021	17.00	20.84					
Police Cadet			PTG	PT-0021 PT-0048	33.47	40.71					
Police Dispatcher	10/8/23			PT-0048 PT-0025	33.47	40.71 35.52					
Technical Specialist I	10/8/23		PTG		18.59	35.52					
Technical Specialist I (Confidential)	10/8/23			PTM-0025		35.52 59.73					
Technical Specialist II	10/8/23		PTG	PT-0052	37.32						
Technical Specialist II (Confidential)	10/8/23		PIMC	PTM-0052	37.32	59.73					

Salary Schedule Effective: 7/1/24; adopted 6/3/24 (reso 2024-89)

2.33% CPI increase for City Council effective 10/8/14 Reflects 7% increase for 55 and PTG effective 10/8/23 (approved by City Council 12/11/23) Reflects 4.5% increase for FS, PM, and EA-3 effective 10/8/23 (approved by City Council on 12/11/23) Reflects 7% increase for MC, EA, EB, and PTM effective 10/8/23 (approved by City Council 11/6/23)

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