



General Rules
Policy No. 16
Approved: 05/14/97

THE CITY OF POMONA

ADMINISTRATIVE POLICIES AND PROCEDURES

POLITICAL ACTIVITIES POLICY

I. PURPOSE

To provide guidelines for participating in political activities while employed with the City of Pomona.

II. APPLICABILITY

This policy applies to all full-time and hourly/part-time City employees.

III. POLICY

The political activities of City employees or City volunteers are restricted by certain State and Federal laws. Employees of the City shall obey all applicable laws.

Employees are specifically prohibited from engaging in political activities at any time while on duty, while wearing a City uniform, or while on City premises. An employee may participate in public political meetings on City property. City employees may not use City funds or equipment for the purpose of providing support or opposition to a candidate or a ballot measure. City employees may not solicit political contributions from other City employees nor from persons on eligibility lists for City jobs. They may solicit contributions from employees in connection with ballot issues affecting their wages, hours, and working conditions.

Disciplinary action up to and including termination of employment will be instituted if this policy is violated.

Nothing stated herein shall be construed as limiting any employee's right to vote, or freedom of reasonable expression or right of association, nor the exercise of any rights protected by the Constitution of the United States of America and the State of California.