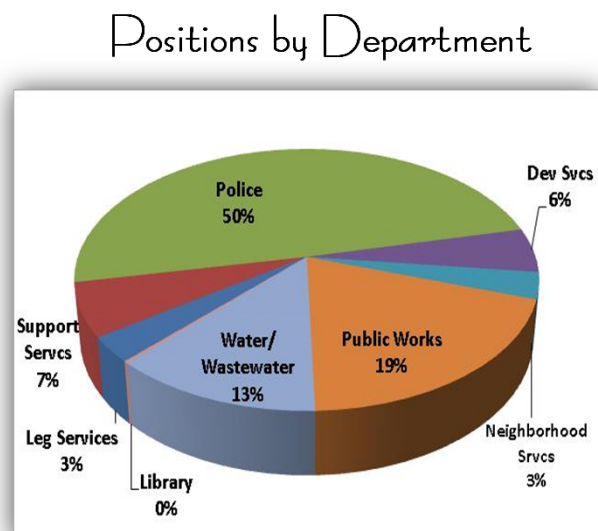
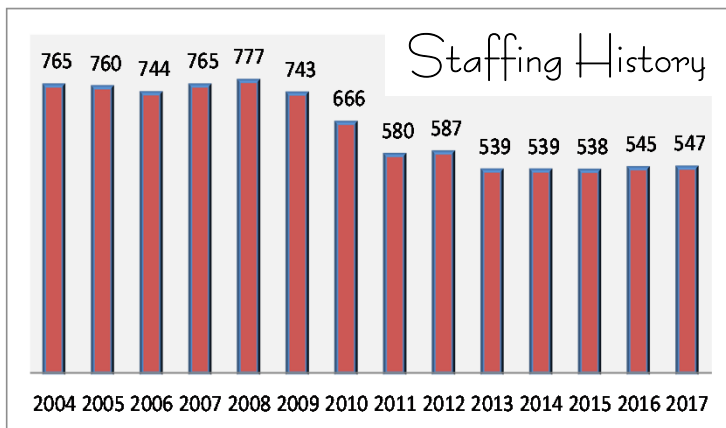


# Fiscal Year Comparison of Positions By Department

Department	Authorized 11-12	Authorized 12-13	Authorized 13-14	Authorized 14-15	Authorized 15-16	Authorized 16-17	2016-17 Funding	
							GF	Other
Mayor & City Council	7	7	7	7	7	7	7.00	-
Administration	7	6	6	7	7	7	5.15	1.85
City Clerk	3	3	3	3	3	3	3.00	-
City Treasurer	1	1	1	1	1	1	-	-
City Attorney	2	2	2	2	2	2	1.90	0.10
Human Resources	7	7	7	6	7	7	4.35	2.65
Finance	23	23	23	22	23	23	15.41	7.59
Information Technology	2	2	2	3	3	3	-	3.00
Police	270	269	270	268	270	271	270.00	1.00
Community Development	40	38	40	-	-	-	-	-
Development Services	-	-	-	19	19	19	14.50	4.50
Neighborhood Services	-	-	-	28	28	29	7.30	21.70
Public Works	184	170	169	170	106	106	13.05	92.95
Water/Wastewater	-	-	-	-	68	68	1.05	66.95
Community Services	10	9	7	-	-	-	-	-
Library	11.00	1.80	1.60	1.60	1.60	1.60	-	-
<b>Total Benefitted Staffing</b>	<b>567.00</b>	<b>538.80</b>	<b>538.60</b>	<b>537.60</b>	<b>545.60</b>	<b>547.60</b>	<b>342.71</b>	<b>202.29</b>



# Authorized Staffing Change Reconciliation

Action Date	Department	FTE Net Change	Details
<b>2014-15 Authorized Changes</b>		<b>537.60</b>	Adopted Staffing Levels at June 30, 2015
<b>2015-16 Authorized Changes</b>			
7-1-15	Human Resources	-	Reclass Human Resources Analyst to Sr Human Resource Analyst
7-1-15	Human Resources	1.00	Add (1) Safety and Preparedness Officer
7-1-15	Police	-	Reclass (1) Property & Evidence Technician to Sr Property & Evidence Tech
7-1-15	Police	2.00	Add 2 Report Taker positions
7-1-15	Public Works	-	Reclass (1) Program Assistant to Administrative Assistant I/II
7-1-15	Public Works	-	Establish Public Works Inspector I/II position-Reclass (2) PW Inspectors
7-1-15	Public Works	1.00	Add (1) Solid Waste Driver
7-1-15	Public Works	2.00	Add (2) Public Service Maintenance Worker I/II position
7-1-15	Public Works	1.00	Add (1) Heavy Equipment Mechanic
7-1-15	Administration	-	Create New Department for Water/Wastewater Field Operations
7-1-15	Water/Wastewater	-	Reclass Water/Wastewater Operations Manager to Director level
11-16-15	Finance	1.00	Added (1) Accounting Technician 1
1-11-16	Finance	-	Reclass Assistant Finance Director to Accounting Manager
<b>2015-16 Authorized Staffing</b>		<b>545.60</b>	Adopted Staffing Levels at January 11, 2016
<b>2016-17 Adopted Position Changes</b>			
	Administration	-	Reclass Youth & Family Services Mgr to Gov and Community Affairs Mgr
	Police	1.00	Add (1) Police Div Coordinator position (\$0 cost due to hourly reduction)
	Police	-	Reclass (1) Senior Jailer to Jail Supervisor
	Development Svcs	-	Reclass (1) Dev & Neighborhood Svcs Director to Development Svcs Director
	Neighborhood Svcs	-	Reclass (1) Neighborhood Services Manager to Neighborhood Svcs Director
	Neighborhood Svcs	-	Reclass (1) Housing Grants Administrator to Housing Services Manager
	Neighborhood Svcs	-	Reclass (1) Housing Authority Administrator to Housing Authority Manager
	Neighborhood Svcs	-	Reclass (1) Housing Analyst to Housing Technician
	Neighborhood Svcs	1.00	Add (1) Management Analyst
	Water/Wastewater	-	Reclass (5) Water Utility Workers II to Water Utility Crew Leaders
	Water/Wastewater	-	Reclass (1) Utility Engineering Associate to Senior Water Resources Engineer
<b>2016-17 Adopted Staffing</b>		<b>547.60</b>	

# Authorized Staffing - Citywide

Position Title	Authorized 13-14	Authorized 14-15	Authorized 15-16	Adopted 16-17	Monthly Salaries	
					Min \$	Max \$
<b>CITY COUNCIL</b>						
Councilperson	6	6	6	6	819	819
Mayor	1	1	1	1	1,638	1,638
<b>Total - CITY COUNCIL</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>		
<b>ADMINISTRATION</b>						
Administrative Assistant I / II / III	1	1	1	1	2,884	4,272
City Manager	1	1	1	1	18,942	18,942
Deputy City Manager	2	2	2	2	8,775	11,759
Executive Assistant	1	1	1	1	5,349	6,501
Senior Project Manager	1	1	1	1	7,016	8,528
Youth and Family Services Manager	-	1	1	-	6,052	7,353
Governmental and Community Affairs Mgr	-	1	1	1	7,016	8,530
<b>Total - ADMINISTRATION</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>7</b>		
<b>CITY CLERK</b>						
City Clerk	1	1	1	1	7,442	9,972
Deputy City Clerk I / II	2	2	2	2	3,514	4,833
<b>Total - CITY CLERK</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>		
<b>CITY TREASURER</b>						
City Treasurer	1	1	1	1	-	-
<b>Total - CITY TREASURER</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>		
<b>CITY ATTORNEY</b>						
Administrative Assistant I / II / III	1	1	1	1	2,884	4,272
Legal Administrative Assistant	1	1	1	1	5,758	7,000
<b>Total - CITY ATTORNEY</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>		
<b>HUMAN RESOURCES</b>						
Human Resources Assistant	1	1	1	1	3,183	3,871
Human Resources Manager	1	1	1	1	8,137	9,892
Human Resources/Risk Mgmt Director	1	1	1	1	10,958	14,685
Human Resources Technician/Analyst	2	2	1	1	4,281	6,341
Risk Manager	1	1	1	1	8,137	9,892
Safety and Emergency Preparedness Office	-	-	1	1	6,051	7,352
Senior Human Resources Analyst	-	-	1	1	6,051	7,352
Workers Compensation Supervisor	1	-	-	-	-	-
<b>Total - HUMAN RESOURCES</b>	<b>7</b>	<b>6</b>	<b>7</b>	<b>7</b>		

# Authorized Staffing - Citywide

Position Title	Authorized 13-14	Authorized 14-15	Authorized 15-16	Adopted 16-17	Monthly Salaries	
					Min \$	Max \$
<b>FINANCE</b>						
Accounting Technician I / II	5	4	5	5	2,813	3,776
Accounting Manager	-	-	1	1	8,137	9,892
Assistant Finance Director	1	1	-	-	8,984	10,920
Budget Officer	1	1	1	1	6,358	7,729
Business License Specialist	1	1	1	1	3,264	3,966
Business License Supervisor	1	-	-	-	-	-
Finance Director	1	-	-	-	-	-
Finance Director / City Treasurer	-	1	1	1	11,513	15,429
Lead Accounting Technician	1	-	-	-	-	-
Payroll Specialist	2	2	2	2	3,603	4,379
Payroll Supervisor	-	1	1	1	6,051	7,352
Principal Accountant	2	2	2	2	6,051	7,352
Purchasing Manager	1	1	1	1	6,681	8,119
Purchasing Technician	1	-	-	-	-	-
Revenue Manager	1	1	1	1	7,016	8,530
Revenue Services Supervisor	-	1	1	1	5,482	6,662
Senior Accountant	3	3	3	3	5,482	6,662
Senior Accounting Technician	-	2	2	2	3,603	4,379
Senior Purchasing Technician	-	1	1	1	3,603	4,379
Senior Storekeeper	1	-	-	-	-	-
Storekeeper	1	-	-	-	-	-
<b>Total - FINANCE</b>	<b>23</b>	<b>22</b>	<b>23</b>	<b>23</b>		
<b>INFORMATION TECHNOLOGY</b>						
Database Administrator	-	1	1	1	6,681	8,119
Information Technology Director	1	1	1	1	8,561	11,472
Telecommunications Technician	1	1	1	1	3,264	3,966
<b>Total - INFORMATION TECHNOLOGY</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>		
<b>POLICE</b>						
<b>NON-SWORN</b>						
Accounting Technician I / II	1	1	1	1	2,813	3,776
Administrative Services Manager	1	1	1	1	6,357	7,725
Community Services Officer I / II	11	11	11	11	3,106	4,168
Crime Scene Investigator	3	3	3	3	4,844	5,889
Criminal Intelligence Coordinator	1	1	1	1	4,281	5,204
Jail Supervisor	-	-	-	1	4,966	6,035
Jailer	13	13	13	13	3,603	4,379
Management Analyst	1	1	1	1	4,844	5,889
Parking Enforcement Officer	4	4	4	4	2,813	3,420

# Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	13-14	14-15	15-16	16-17	Min \$	Max \$
Payroll Technician	1	1	1	1	2,956	3,594
Police Building Facility Coordinator	1	1	1	1	4,844	5,889
Police Civilian Division Commander	-	1	1	1	8,137	9,892
Police Department Coordinator	2	2	2	2	3,975	4,833
Police Dispatch and Jail Services Mgr	1	1	1	1	6,680	8,118
Police Dispatch Shift Supervisor	6	6	6	6	5,349	6,498
Police Dispatcher I / II	17	17	17	17	3,603	4,833
Police Division Coordinator I / II / III	3	3	3	4	2,884	4,272
Police Records Manager	-	1	1	1	6,051	7,352
Police Records Shift Supervisor	3	2	2	2	4,176	5,077
Police Records Specialist I / II	15	15	15	15	2,956	3,966
Police Services Administrator	1	-	-	-	-	-
Property & Evidence Technician	3	3	2	2	3,428	4,168
Rangemaster	1	1	1	1	4,390	5,334
Report Taker	-	-	2	2	3,975	4,833
Senior Communications Technician	3	2	2	2	5,349	6,498
Senior Jailer	5	5	5	4	4,176	5,077
Senior Parking Enforcement Officer	1	1	1	1	3,106	3,776
Senior Police Dispatcher	3	3	3	3	4,390	5,334
Senior Police Records Specialist	6	5	5	5	3,603	4,379
Senior Property & Evidence Technician	-	-	1	1	3,975	4,833
<b>Subtotal - Police - Non Sworn</b>	<b>107</b>	<b>105</b>	<b>107</b>	<b>108</b>		
<b>SWORN</b>						
Assistant Police Chief	1	-	-	-	-	-
Deputy Police Chief	-	1	1	1	10,534	12,865
Police Captain	2	2	2	2	10,032	12,252
Police Chief	1	1	1	1	13,315	17,843
Police Corporal	14	14	14	14	6,212	7,582
Police Investigator	21	21	21	21	6,324	7,719
Police Lieutenant	6	6	6	6	8,726	10,653
Police Officer	101	101	101	101	5,645	6,893
Police Sergeant	17	17	17	17	7,271	8,878
<b>Subtotal - Police - Sworn</b>	<b>163</b>	<b>163</b>	<b>163</b>	<b>163</b>		
<b>Total - POLICE</b>	<b>270</b>	<b>268</b>	<b>270</b>	<b>271</b>		

# Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	13-14	14-15	15-16	16-17	Min \$	Max \$
<b>NEIGHBORHOOD SERVICES</b>						
Administrative Assistant I / II / III	1	1	1	1	2,884	4,272
Community Services Manager	-	1	1	1	7,016	8,530
Facilities Custodian	-	1	1	1	2680	3254
Family Self Sufficiency Coordinator	1	1	1	1	5758	7001
Homeless Services Coordinator	1	1	1	1	5758	7001
Housing Analyst	2	2	2	1	4,884	5,889
Housing Authority Administrator	1	1	1	-		
Housing Authority Manager	-	-	-	1	7,747	9,417
Housing Grants Administrator	1	1	1	-		
Housing Grants Supervisor	1	1	1	1	6,357	7,725
Housing Inspector I / II	2	2	2	2	4,075	5,469
Housing Loan Coordinator I / II	2	2	2	2	3,975	5,334
Housing Manager	1	-	-	-		
Housing Services Manager	-	-	-	1	7,747	9,417
Housing Specialist I / II/ III	4	4	4	4	3,515	5,605
Housing Technician	2	2	2	3	3,603	4,379
Lead Facilities Custodian	-	1	1	1	3,106	3,776
Management Analyst	-	1	1	2	4,884	5,889
Neighborhood Services Director	-	-	-	1	10,176	13,637
Neighborhood Services Manager	-	1	1	-		
Recreation Coordinator	-	1	1	1	4,390	5,334
Recreation Supervisor	-	2	2	2	5,348	6,499
Rehabilitation Specialist	2	2	2	2	4,730	5,745
<b>Total - NEIGHBORHOOD SVCS</b>	<b>21</b>	<b>28</b>	<b>28</b>	<b>29</b>		
<b>DEVELOPMENT SERVICES</b>						
Administrative Clerk	1	1	1	1	2,747	3,337
Assistant Planner / Associate Planner	4	4	4	4	4,730	6,341
Code Compliance Inspector	7	7	7	7	4,281	5,204
Code Compliance Manager	1	1	1	1	5,482	6,662
Community Development Director	1	-	-	-	-	-
Development Services Director	-	-	-	1	10,958	14,685
Development & Neighborhood Svc Director	-	1	1	-	10,958	14,685
Development Services Manager	-	1	1	1	8,984	10,920
Planning Manager	1	-	-	-	-	-
Program Assistant	1	1	1	1	3,514	4,272
Program Specialist	1	1	1	1	4,075	4,955
Senior Code Compliance Inspector	1	1	1	1	4,730	5,745
Senior Planner	1	1	1	1	6,051	7,352
<b>Total - DEVELOP SVCS</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>		

# Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	13-14	14-15	15-16	16-17	Min \$	Max \$
<b>PUBLIC WORKS</b>						
Accounting Technician I / II	1	1	1	1	2,813	3,766
Administrative Assistant I / II / III	4	3	3	3	2,884	4,272
Administrative Clerk	1	1	1	1	2,747	3,337
City Engineer	1	1	1	1	10,417	12,664
Contracts Coordinator	1	1	1	1	5,758	7,000
Customer Service Representative I / II	3	3	3	3	2,884	3,871
Customer Service Supervisor	1	1	1	1	5,215	6,341
Deputy Public Works Director	-	1	1	1	9,914	12,054
Engineering Assistant / Associate	4	4	4	4	5,482	7,352
Engineering Technician	2	2	2	2	4,498	5,470
Environmental Programs Coordinator	1	-	-	-	-	-
Environmental Programs Supervisor	-	1	1	1	6,051	7,352
Equipment Mechanic	3	3	3	3	3,784	4,601
Facilities Maintenance Supervisor	1	1	1	1	5,349	6,498
Facilities Maintenance Technician	1	1	1	1	3,975	4,833
Fleet and Facilities Services Manager	1	1	1	1	7,016	8,530
Fleet Services Supervisor	1	1	1	1	5,349	6,498
Graffiti Removal Worker	6	6	6	6	2,747	3,337
Heavy Equipment Mechanic	5	5	6	6	4,176	5,077
Lead Customer Service Representative	1	1	1	1	4,075	4,955
Lead Equipment Mechanic	1	1	1	1	4,844	5,889
Lead Facility Maint Technician	2	2	2	2	4,610	5,605
Lead Graffiti Removal Worker	1	1	1	1	3,183	3,871
Lead Meter Technician	1	1	1	1	4,075	4,955
Meter Technician	3	3	3	3	3,514	4,272
Paint and Sign Technician I / II	3	2	2	2	3,031	4,067
Parks and Landscape Manager	1	1	1	1	7,016	8,530
Parks Maintenance Specialist	1	1	1	1	3,692	4,487
Program Assistant	4	5	2	2	3,514	4,272
Program Specialist	-	1	1	1	4,075	4,955
Public Services Crew Leader	2	3	3	3	3,692	4,487
Public Services Specialist	1	1	1	1	3,692	4,487
Public Services Supervisor	1	1	1	1	5,758	7,000
Public Services Maintenance Worker I / II	9	9	9	9	2,884	3,871
Public Works Director	1	1	1	1	10,176	13,637
Public Works Inspector	3	3	-	-	-	-
Public Works Inspector I/II	-	-	3	3	4,730	6,341
Senior Administrative Assistant	1	1	1	1	3,975	4,833
Senior Civil Engineer	2	2	2	2	8,135	9,891

# Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	13-14	14-15	15-16	16-17	Min \$	Max \$
Senior Customer Service Representative	3	3	3	3	3,514	4,272
Senior Management Analyst	3	3	2	2	5,758	7,000
Senior Utility System Technician	1	1	-	-	6,201	7,537
Senior Water Resources Engineer	1	1	-	-	8,135	9,891
Signal & Lighting Technician	3	3	3	3	4,390	5,334
Solid Waste Crew Chief	2	-	-	-	-	-
Solid Waste Driver	17	17	18	18	3,603	4,379
Solid Waste Manager	1	-	-	-	-	-
Solid Waste Supervisor	-	2	2	2	5,349	6,498
Senior Storekeeper	-	1	-	-	3,603	4,379
Storekeeper	1	2	1	1	3,106	3,776
Streets Services Manager	1	-	-	-	-	-
Streets & Solid Waste Svcs Manager	-	1	1	1	7,747	9,417
Supervising Environmental Svcs Engineer	-	-	-	-	-	-
Supervising Water Resources Engineer	1	1	-	-	9,439	11,470
Traffic Operations Crew Chief	1	1	1	1	5,215	6,341
Utility Engineering Assistant/Associate	1	1	-	-	5,758	7,725
Utility Services Manager	1	-	-	-	-	-
Utility System Technician	1	1	-	-	5,619	6,831
Wastewater Collection Sys Crew Chief	1	1	-	-	6,201	7,537
Wastewater Collection System Supvr	1	1	-	-	7,192	8,741
Wastewater Maint Technician I/II/III	7	7	-	-	3,428	5,334
Water & Wastewater Operations Manager	1	1	-	-	10,417	12,664
Water Distribution Supervisor	1	1	-	-	7,192	8,741
Water Operations Crew Chief	5	5	-	-	6,201	7,537
Water Production Supervisor	1	1	-	-	7,192	8,741
Water Quality Control Technicians I/II/III	2	2	-	-	4,498	7,000
Water System Operator I/II/III	3	3	-	-	3,975	6,186
Water Treatment and Quality Crew Chief	2	2	-	-	6,201	7,537
Water Treatment and Quality Supervisor	1	1	-	-	7,192	8,741
Water Treatment Plant Operator I/II/III	5	5	-	-	4,176	6,498
Water Utility Crew Leader	3	3	-	-	4,390	5,334
Water Utility Worker I / II	21	21	-	-	3,428	4,601
Welder/Fabricator	1	1	-	-	4,844	5,889
<b>Total - PUBLIC WORKS</b>	<b>168</b>	<b>170</b>	<b>106</b>	<b>106</b>		



# Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	13-14	14-15	15-16	16-17	Min \$	Max \$
<b>WATER/WASTEWATER</b>						
Administrative Assistant I / II / III		Department created July 1, 2015 with related positions moved from Public Works		1	1	2,884 4,272
Program Assistant			2	2	3,514	4,272
Public Services Maintenance Worker I / II			2	2	2,884	3,871
Senior Management Analyst			1	1	5,758	7,000
Senior Utility System Technician	-	-	1	1	6,201	7,537
Senior Water Resources Engineer	-	-	1	2	8,135	9,891
Senior Storekeeper	-	-	1	1	3,603	4,379
Storekeeper	-	-	1	1	3,106	3,776
Supervising Water Resources Engineer	-	-	1	1	9,439	11,470
Utility Engineering Assistant/Associate	-	-	1	-	5,758	7,725
Utility System Technician	-	-	1	1	5,619	6,831
Wastewater Collection Sys Crew Chief	-	-	1	1	6,201	7,537
Wastewater Collection System Supvr	-	-	1	1	7,192	8,741
Wastewater Maint Technician I/II/III	-	-	7	7	3,428	5,334
Water & Wastewater Operations Director	-	-	1	1	10,176	13,637
Water Distribution Supervisor	-	-	1	1	7,192	8,741
Water Operations Crew Chief	-	-	5	5	6,201	7,537
Water Production Supervisor	-	-	1	1	7,192	8,741
Water Quality Control Technicians I/II/III	-	-	2	2	4,498	7,000
Water System Operator I/II/III	-	-	3	3	3,975	6,186
Water Treatment and Quality Crew Chief	-	-	2	2	6,201	7,537
Water Treatment and Quality Supervisor	-	-	1	1	7,192	8,741
Water Treatment Plant Operator I/II/III	-	-	5	5	4,176	6,498
Water Utility Crew Leader	-	-	3	8	4,390	5,334
Water Utility Worker I / II	-	-	21	16	3,428	4,601
Welder/Fabricator	-	-	1	1	4,844	5,889
<b>Total - WATER/WASTEWATER</b>	-	-	<b>68</b>	<b>68</b>		
<b>COMMUNITY SERVICES</b>						
Community Services Manager	2	Department consolidated with Development and Neighborhood Services			-	-
Facilities Custodian	1				-	-
Lead Facilities Custodian	1				-	-
Recreation Coordinator	1				-	-
Recreation Supervisor	1				-	-
Youth and Family Services Manager	1	-	-	-	-	-
<b>Total - COMMUNITY SERVICES</b>	<b>7</b>	-	-	-		

# Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	13-14	14-15	15-16	16-17	Min \$	Max \$
<b>LIBRARY</b>						
Librarian I / II	0.60	0.60	0.60	0.60	4,075	5,470
Library Services Manager	1.00	1.00	1.00	1.00	6,681	8,119
<b>Total - LIBRARY</b>	<b>1.6</b>	<b>1.6</b>	<b>1.6</b>	<b>1.6</b>		
<b>TOTAL - ALL BENEFITTED POSITIONS</b>	<b>537.60</b>	<b>537.60</b>	<b>545.60</b>	<b>547.60</b>		

# Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Authorized	Adopted	Monthly Salaries	
	13-14	14-15	15-16	16-17	Min \$	Max \$

